

**BOSNIA-HERZEGOVINA**





## Summary

The macroeconomic situation of Bosnia-Herzegovina has been relatively stable for the past two years, with low inflation, a convertible currency and strong growth, despite concerns about the slow pace of structural reform. Nonetheless, there has been progress in some areas and the Monitoring Instrument sets out a programme of reform for the next 12-18 months that aims to consolidate recent advances. The key areas for action include:

*Addressing barriers to investment and clarifying roles in investment promotion.* The Federal and Entities Governments are currently considering a report evaluating administrative obstacles to FDI in Bosnia prepared by FIAS. Implementation of the key recommendations is expected to be a main field of policy action over the next year. In addition, the institutional status and functions of the fledgling Foreign Investment Promotion Agency (FIPA) is being more clearly defined so that it can play a stronger and more unifying role in enhanced investment promotion activities. Implementation of the recommendations of a Working Group on barriers to inter-Entity trade and negotiation of accession to WTO (foreseen for mid-2002) are also actions that should contribute to improving Bosnia's image as an investment destination.

*Accelerating the process of privatisation, using revised, more transparent procedures.* The Government is emphasising speeding up the privatisation process and addressing issues of transparency and disputes over property rights and title. The key initiatives in both the Federation BiH and RS are completion, over the course of 2001, of the small privatisation process which is advanced in both entities, public share offerings in a large number of medium-sized enterprises, preparation of larger enterprises for sale through international tender (for which the first step is appointment of advisers), and planning for restructuring and eventual privatisation of public utilities, along with drafting of requisite legislation. In addition, the Federation BiH is taking steps to address restitution, "disputed property rights" and "illegal privatisation" cases, where unclear title hinders enterprise privatisation.

*Introducing a modern, open system of tax administration.* In the area of fiscal reform, key short term initiatives in both Entities include technical upgrading of the tax administration system (notably the introduction of simplified computerised registration and identification systems) and information campaigns to raise awareness among taxpayers of the new procedures and their merits, while in the medium term reform of direct taxation legislation is in preparation and the IMF is working with both Entities on the introduction of a VAT tax.

*Taking steps to address observance of the rule of law.* While formal steps have been taken to adopt international conventions relating to bribery and corruption, the legislative supports for implementation of these various conventions are still lacking. As a result, priority is being given to amending criminal codes and judicial procedures, and a number of laws (relating to money laundering, organised crime, corruption) are scheduled for adoption before the end of June 2001.

*Reform of the "infrastructure" of the financial sector.* A major step forward was taken on January 1, 2001 with the closure of the Payments Bureau and the establishment of a Clearing House for monetary transaction through commercial banks. Other key initiatives include the increasing participation of foreign investors in Bosnian banks and the gradual consolidation of the sector with the emergence of larger more competitive institutions, the establishment of functioning deposit insurance agencies (operational in FBiH, in preparation in RS), and, finally, introduction of functioning regulatory/supervisory bodies with the adoption of amendments to the Banking Law.

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
<b>1. FOREIGN DIRECT INVESTMENT POLICIES AND PROGRAMMES</b>					
<b>To increase foreign investment by improving the legal and regulatory framework</b>	Elaboration of a study on the administrative obstacles to FDI	FIAS has prepared first draft of study, which is being reviewed by entity governments for evaluation	After entity governments' review a round table will seek consensus on a final text of study	Ministry for Foreign Trade and Economic Relations in co-operation with FIAS	End May 2001
	Implementation of the conclusions of the above study				End September 2001
	Harmonisation of legislation for foreign investments in BiH			Council of Ministers and Entity Governments	End June 2001
	Elaboration of an FDI strategy			Ministry for European Integration and Ministry for Foreign Trade and Economic Relations	End June 2001
	Review of the effectiveness of existing FDI laws and regulations, and identification of necessary improvements			Ministry for Foreign Trade and Economic Relations	End June 2001
<b>To strengthen institutions responsible for investment promotion and for FDI strategy</b>	Financial harmonisation of Entity laws and regulations	Harmonisation of legislation is well advanced	Key initiatives to develop FIPA include: - Amendment of FIPA statute - State budget funding - Establishing supervisory board - Opening of FIPA offices in Banja Luka and Mostar - Development of information system, computer networking and databases - Training of FIPA staff	European Commission, Council of Ministers	End June 2001
	Institutional development of FIPA				

<p>Launching of an FDI promotion programme with the following elements:</p> <p>a. Publicise investment opportunities;</p> <p>b. Advance FDI related to privatisation;</p> <p>c. Target potential MIGA;</p> <p>d. Organise investment promotion missions in country and abroad;</p> <p>e. Develop contacts, information and promotional databases</p>	<p>Progress so far:</p> <p>a. Participation of FIPA at fairs and conferences in country and abroad;</p> <p>b. Contract on cooperation with Federal Agency for Privatisation;</p> <p>d. Business guide prepared, the most important Laws printed in English, flyers printed, Website created, contributed to investment guide for SEE;</p> <p>e. Three workshops organised in BiH</p>	<p>FIPA &amp; Federal Privatisation Agency</p>	<p>Permanent</p>
<p>Implementation of a programme for retention of existing investors</p>	<p>Key initiatives will include:</p> <ul style="list-style-type: none"> <li>- site visits</li> <li>- design of a simple tracking system</li> <li>- promotion of strong representation of existing investors on FIPA Supervisory Board</li> </ul>	<p>FIPA</p>	<p>Permanent</p>
<p>Work to ensure FDI policy development within the public administration</p>	<p>Ongoing</p>	<p>FIPA</p>	<p>Permanent</p>
	<p>Key activities will include:</p> <ul style="list-style-type: none"> <li>- conducting policy research</li> <li>- involving Business Associations in policy</li> <li>- presenting recommendations to the Council of Ministers</li> <li>- presenting the case for FDI to Entity, Cantonal, Municipal Governments and relevant line agencies</li> </ul>		

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<b>2. SME SUPPORT POLICIES AND STRUCTURES</b>					
<b>To facilitate the development of the SME sector by improving the legislative and regulatory framework</b>	Adoption of a law on SMEs (Business facilitation package)		Modernisation of existing law on enterprises (alternative)	Entity Governments and Parliaments	July 2001
<b>To establish institutional supports for the SME sector</b>	Establishment of SME Departments within the State and Entities Ministries			Entity Governments	July 2001
	Establishment of a development fund for SMEs			Entity Governments	July 2001
	Formation of Entities Agency for SME development			Entity Governments	July 2001
	Formation of State Centre for Entrepreneurship and SMEs			BiH Chambers of Commerce	2001-2002
	SME Project Support through SEED project	The following projects are operational → technical assistance → capacity building → training courses → research			World Bank – IFC (International Finance Corporation)
<b>3. PRIVATISATION</b>					
<b>To accelerate the privatisation processes already underway</b>	Federation BiH				
	Completion of public shares offering (Phase 1)	First round completed. 46 enterprises either sold or partially sold	In the second round 466 enterprises will be offered	Agency for Privatisation FBiH	May 2001

<b>To prepare the eventual privatisations of enterprises in strategic sectors</b>	Completion of public share offering (Phase 2)		From 250 up to 300 enterprises will be offered	Federal and Cantonal Agencies for Privatisation	End 2001
	Completion of "small enterprise privatisation"	Tenders are published on a daily basis		Cantonal Agencies for Privatisation	End 2001
	Privatisation of 86 enterprises through the International Tender Bureau	International advisors have been appointed for approximately 50% of the companies		Agency for Privatisation FBiH	2001 – 2002
	Elaboration of a Feasibility Study on restructuring the telecommunications and electricity sectors			Agency for Privatisation FBiH Ministry of Transport and Communication FBiH Ministry of Energy, Mining and Industry FBiH	End 2001
	Drafting and adoption of a law on the privatisation of enterprises in the telecommunications, electricity and gas transportation sectors			BiH Parliament, Agency for Privatisation FBiH, Ministry of Transport and Communication FBiH Ministry of Energy, Mining and Industry FBiH	2001 – 2002
	Undertaking of a feasibility study on the restructuring of the water and forestry sectors	A memorandum of understanding has been signed. Implementation unit has been established	According to this project two pilot projects will be set up (River basins of Vrbas and Bosna)	Council of Ministers BiH	2001 – 2002

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
<b>To address issues of ownership, property rights and restitution</b>	Adoption of a Concession Law			Assembly of FBiH	July 31 2001
	Adoption of restitution legislation	Several Draft Laws pending in FBiH since 1996	Before adoption of legislation, relevant authorities should have a clear view on the economic and social implications of restitution legislation, and of their financial feasibility	Assembly of FBiH	July 31 2001
		Office of High Representative/Council of Ministers draft pending before Council of Ministers since 1999			
	Privatisation of apartments	Apartment privatisation ongoing since 1997		Relevant Municipalities	During 2001
	Resolution of problems of "disputed property" and "illegal privatisation"			Agency for Privatisation with assistance of OHR	During 2001
	Registration of property ownership as precondition for enterprise privatisation			Appropriate Municipal Bodies	During 2001
<b>Brcko District</b>					
<b>To accelerate the privatisation processes already underway</b>	Privatisation of strategic enterprises	16 strategic enterprises	Privatisation Law will be presented to the District Assembly for adoption	Government of Brcko District	End 2001
		66 % sale by tender 33 % sale by voucher and certificate			
	Privatisation of other enterprises	Privatisation will be done by entity laws		BH Entities	End 2001
<b>Republic of Srpska</b>					
	Completion of voucher offerings	Voucher investment completed on March 15 2001 Verification on April 15 2001	Voucher offering overview on May 15, 2001 and publication of information	Directorate of Privatisation RS	



	Sale of enterprises up to 300,000 KM		The total number of enterprises is 175	Directorate of Privatisation RS	June 2001
	Sale of enterprises over 300,000 KM	A catalogue of enterprises is being prepared as well as campaign for selling in Yugoslavia, Italy, Austria and Germany		Directorate of Privatisation RS	December 2001
<b>To prepare the eventual privatisations of enterprises in strategic sectors</b>	Tender privatisation of strategic enterprises under a special privatisation programme	International consultants are involved in preparation of a special privatisation program	The total number of strategic enterprises is 182	Directorate of Privatisation RS with assistance of international advisers, RS Government	End December 2001
<b>To begin privatisation in the banking sector</b>	Privatisation of State Banks in RS	There are 10 banks with state capital and one financial organisation. Privatisation programs are mostly accepted		Units for Bank Privatisation and Ministry of Finance	End December 2001
<b>To reform the public utilities for gas and electricity on an inter-Entity basis</b>	Adoption of laws for the restructuring and privatisation of electricity and gas companies			Entity and State Governments and Parliaments	During 2001
	Establishment of Regulatory Agencies for public utilities			Entity and State Governments and Parliaments	During 2001
	Establishment of inter-Entity Public Corporations			Entity and State Governments and Parliaments	During 2001

#### 4. FISCAL REFORMS AND CUSTOMS POLICY

##### A. Legislative reform

	Republic of Srpska				
<b>To reform and modernise the tax administration system</b>	Modernise the tax administration (simplify collection procedures and increase efficiency of tax administration)	A comprehensive Tax Administration Law has been drafted	This Tax Administration Law will soon be adopted by the RS National Assembly	RS Government/ US Treasury/ CAFAO	End 2001

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
<b>To introduce new legislation on direct and indirect taxation</b>	Computerisation of the tax system	A Feasibility Plan drafted		Republic Administration for Public Incomes	End 2001
	Provision of personnel training	Nothing done so far		Republic Administration for Public Incomes	End 2001
	Information and education programmes for tax payers	Nothing done so far		Republic Administration for Public Incomes, MoF (RS)	Permanent
	Introduction of unique tax information system	Nothing done so far		RS Government	End June 2001
	Drafting and adoption of law on indirect taxation	Excise and sales tax law in place	Some small amendments will be passed by the RS National Assembly	RS Government/ IMF/ WB	End June 2001
	Prepare introduction of VAT system	A feasibility plan has been drafted by IMF	Ongoing introduction with system of Value Added Tax in Slovenia and Croatia	IMF/GTZ	Not before July 1st 2003
	Drafting and adoption of a law on direct taxation	A working group has been established comprised of staff from both entities at Ministerial and administration level	The framework for a new law was agreed upon in April 2001	MoF RS/FEDD GTZ	End July 2002
	Introduction of an electronic cash register for tax payments	Nothing done so far	Changes in the law are needed first	MoF (RS)	End 2001

FBiH					
<b>To reform and modernise the tax administration system</b>	Adoption of measures to modernise the tax system, including: - Development of a unique information system - Introduction of unique tax identification number - Training of tax administration employees	A comprehensive Tax Administration Law has been drafted	The Tax Administration Law will soon be adopted by the Federal Parliament	Government of FBiH, International organisations	End 2001
<b>To introduce new legislation on direct and indirect taxation</b>	Preparation for introduction of VAT  Adoption of new direct taxation laws in FBiH	A feasibility plan drafted by IMF		Ministry of Finance FBiH, IMF/GTZ  Parliamentary Assembly of FBiH	July 2003  End 2001
<b>B. Customs Policy</b>					
<b>To modernise customs policy and administration and to reform the tariff system, through strengthening the institutional, technical and legal framework and by the provision of training</b>	Amendment of the Law on Customs Policy	The High Representative has made decisions regarding changes and additions to the Law on customs policy BiH		Parliamentary Assembly of BiH	March 2001
	Adoption of the Law on the State Border Service	State Border Service took charge of 4 border crossings last year and will take charge of another 8 by June 30 2001		Council of Ministers, Parliament Assembly BiH	June 2001
	Implementation of the Law on Customs Policy	Intensive cooperation with CAFAO		Ministry for Foreign Trade and Economic Relations and Entity Governments	End of 2001

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
	Training programme for anti-corruption teams	Intensive cooperation with CAFAO		Entity Governments	Permanent
	Amendment of the Law on Customs Tariffs			Parliamentary Assembly of BiH	July 2001
	Gradual introduction of ASYCUDA system: pilot project and roll-out		Pilot project scheduled for September 2001 with roll-out end 2001	Ministry for Foreign Trade and Economic Relations	End of 2001
	Implementation of the Law on Customs Offences and Penalties			Entity Governments	During 2001
<b>5. COMPETITION POLICY</b>					
<b>To promote competition by strengthening the institutional and legal framework</b>	Adoption of a Law on Competition			Parliamentary Assembly of BiH	March 2001
	Adoption of Law on Consumer Protection	A consultative Working Group is working on the text of the law		BiH Parliamentary Assembly	June 30 2001
	Founding of the BiH Competition Council			Council of Ministers of BiH	June 2001
	Establishment of the Office for Competition and Consumer Protection in FBiH and RS			Entity Governments	June 2001
<b>6. ACCOUNTING PRACTICES AND REGIMES</b>					
<b>To introduce modern and internationally accepted accounting systems and practices into enterprises</b>	Completion of adaptation of accounting practices to European standards	The law currently accepts international standards. In practice temporary accounting standards are being applied until final transition to international standards is made		Legislative and institutional bodies in the Entities	Ongoing

Introduction of international standards (IAS) in BiH enterprises	90 enterprises trained and converted to IAS	Entity Governments	End of 2002
	45 enterprises trained and cost accounting systems introduced	Association of Accountants and Auditors RS, Association of Auditors FBiH	
	45 enterprises trained and IAS statements produced		
Upgrading of training, testing and certification programmes to international standards (IFAC, UNCTAD or ACCA)		Association of Accountants and Auditors RS, Association of Auditors FBiH, Institute of Accountants and Auditors FBiH	Mid 2002
Enforcement of ethics standards based on IFAC guidelines		Association of Accountants and Auditors RS, Association of Auditors FBiH, Institute of Accountants and Auditors FBiH	Mid 2002
Introduction of self-regulatory organisation for the State of BiH to qualify for Regular Membership of IFAC		Association of Accountants and Auditors RS, Association of Auditors FBiH, Institute of Accountants and Auditors FBiH	Mid 2002
Upgrading of tertiary level education in accounting practices	Undergraduate curriculum has been developed based on international guidelines	Ministry of Education	Mid to late 2002
	Training for faculty on 1st year curriculum ready for implementation		

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
		University faculty exchange programme established with US partners		Selected institutions	Late 2001
	Strengthening of the Main Bureau for public sector reform	With consultation support from the World Bank and SIDA (Sweden)		Entity Governments	Permanent
	Improvement of the Civil Procedure legislation, especially the Civil Code, the Civil Procedure Code and the Family Code	Ongoing	Original target of mid 2000 put back because of scale of work	MoJ	End 2000
<b>7. ANTI-CORRUPTION INITIATIVE</b>					
<b>To amend/enact new legislation to facilitate the fight against bribery and corruption</b>	Reform of the law on criminal procedures	Amendments to the criminal code are still pending	This is a priority in both Entities	Ministry of Internal Affairs, Ministry of Justice	End June 2001
	Amendment of laws on money laundering	The current law in FBiH (from March 2000) does not make money laundering a criminal offence		Ministry of Internal Affairs, Ministry of Justice	End June 2001
		A draft law has been prepared in RS			
	Enactment of a law on organised crime	Law is still in preparation		Ministry of Internal Affairs, Ministry of Justice	End June 2001
	Enactment of an anti-corruption law	Law is still in preparation		Ministry of Internal Affairs, Ministry of Justice	End June 2001

	Adoption of a law on public procurement		Entity Parliaments and Ministries of Finance	End April 2001
<b>To implement recently adopted international conventions and agreements</b>	Ratification and implementation of criminal and civil anti-corruption conventions		BiH Parliamentary Assembly	End June 2001
	Implementation of anti-corruption principles adopted by the Council of Europe	Signed in March 2000 but not ratified yet	BiH Anti-corruption Team and senior representatives of SPAI	Permanent
	Implementation of the principles of the convention on bribery of foreign officials in international business transactions	As yet, this initiative has not taken sufficient legislative steps	BiH Anti-corruption Team and senior representatives of SPAI	Permanent
<b>To build transparency and awareness of government activities in this field</b>	Establishment of a permanent Consultative Network with NGOs, professional associations, private sector and other potential partners in SPAI implementation	Civil society representatives participated at the last SPAI meeting	SPAI Main Bureau and senior representatives in SPAI	Permanent
	Development of a web page allowing public access to information on the work of Government bodies	Funding being sought for the creation of a public web-site	SPAI Main Bureau and senior representatives in SPAI	End May 2001
	Adoption of a Law on Free Access to Information	The Law has now been adopted	BiH Parliamentary Assembly	

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
<b>8. FINANCIAL SECTOR REFORM</b>					
<b>To modernise the banking sector through institutional reform and human resource capacity building</b>	Transfer of the responsibility to manage the payment system from Payment Bureaux to the commercial banking sector	Payment Bureaux closed on January 1, 2001. In January 2001, a new payment system allowing transactions through commercial banks and a Clearing House was established in BiH		Central Bank of BiH	
	Privatisation of state banks in FBiH and RS	Process underway	PBS Group of Banks plan under review by Finance Minister	Agency for Bank Privatisation in FBiH and RS	End June 2001
	Improvement of the structure of the banking sector through enlargement of banks and increase of competition	Foreign Banks are actively participating in privatisation and consolidation process	Steady increase in foreign and domestic banks competition	Entity Agencies for Banking, Central Bank of BiH, Commercial Banks	End of 2001
	Strengthening of the Agency of Security of Deposits (FBiH) and establish an Agency in RS	Deposit Insurance Agency operational in FBiH. Review of the RS candidates is underway	4 FBiH banks are now members with deposits insured up to 5000 KM	Agency for Deposits Security in FBiH and RS	June 2001
	Training seminars on implementation of international standards	Ongoing	Increasing staff awareness of international banking system and standards	International organisations	Permanent
	Finalisation of regulations for bank monitoring and supervision	Banking regulatory Agencies established	Revisions to Amendment to Banking Law in draft form	Parliamentary Assemblies of FBiH and RS	End of 2001
	Settlement of obligations on old foreign currency savings	Draft Law on this issue is being prepared in RS		Parliamentary Assemblies of FBiH and RS	End of 2001



Enactment of legislation to: a. improve legal protection of lenders; b. establish institutions for pledge registration; c. develop real estate property market	Part of the Obligation Law and of the Law on Commercial Enterprises	Parliaments and Governments of RS and FBiH and Commercial Banks	End of 2001
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## 9. OTHER KEY POLICY AREAS

### Property Rights

Republic of Srpska					
<b>To clarify and secure property rights through reform of the legal base</b>	Adoption of law on land registration and property cadastre	The law is drafted and is waiting for RS Parliament to pass it	RS Parliamentary Assembly	October 2001	
	Adoption of law on obligations		Working group is still drafting the law	RS Parliamentary Assembly and Ministry of Justice	End 2001
	Adoption of law on sale of property			RS Parliamentary Assembly and Ministry of Justice	End October 2001
	Adoption of law on property – legal relations		Working group is still drafting the law	RS Parliamentary Assembly and Ministry of Justice	End December 2001
	Adoption of law on usurpation	The Law is in Parliamentary procedure		RS Parliamentary Assembly and Republic Administration for Property – Legal Relations	End June 2001

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion	
<b>To clarify and secure property rights through reform of the legal base</b>	Adoption of law on tenure of office building and offices	The Law is in Parliamentary procedure		RS Parliamentary Assembly and Republic Administration for Property – Legal Relations	End June 2001	
	Adoption on law on condominium property ownership			RS Parliamentary Assembly and Republic Administration for Property – Legal Relations	End June 2001	
	Adoption of law on building land		Working group is still drafting the law	RS Parliamentary Assembly and Republic Administration for Property – Legal Relations	End June 2001	
	<b>Federation of BiH</b>					
	Adoption of law on land registration and property cadastre				Parliamentary Assembly of FBiH	End June 2001
	Adoption of law on condominium ownership				Parliamentary Assembly of FBiH	End June 2001
	Adoption of law on concessions			Working group is still drafting the law	Parliamentary Assembly of FBiH	End June 2001
Adoption of law on property sales				Parliamentary Assembly of FBiH	End June 2001	

### Trade Reforms

Adoption of law on cessation of joint right to land ownership in the villages		Parliamentary Assembly of FBiH	End June 2001
Adoption of law on rights and obligations of state bodies on the use of socially owned resources		Parliamentary Assembly of FBiH	End June 2001
Adoption of law on the regrouping of holdings		Parliamentary Assembly of FBiH	End June 2001
Law on expropriation		Parliamentary Assembly of FBiH	End June 2001
Adoption of law on building land		Parliamentary Assembly of FBiH	End June 2001
Adoption of procedures and regulations in the field of foreign policy	Ministry of Foreign Trade and Economic Relations should add penalty provisions to the Law, improve implementing and control measures and define goods where attest is necessary	Ministry of Foreign Trade and Economic Relations BiH and Entity Parliaments	June 30 2001
Harmonisation of regulations in order to eliminate inter-Entity trade barriers	Consultative Working Group is working on this issue and certain results are achieved	Ministry of Foreign Trade and Economic Relations BiH	End 2001
Establishment of a unique database on foreign trade flows		Ministry of Foreign Trade and Economic Relations BiH	End 2001

Policy Objective	Planned Actions	Activities Implemented to Date	Remarks	Responsibility for Action	Target Date for Completion
	Free Trade Areas established; Negotiations and bilateral FTA signed; Bilateral FTA implemented			Ministry of Foreign Trade and Economic Relations BiH	June 2002
	WTO accession: Memorandum on foreign trade policy in BiH to be submitted; Procedures for WTO accession to be completed		New Law on Custom Tariffs is being debated in Parliament and is expected to be finalised soon	Ministry of Foreign Trade and Economic Relations BiH	End 2005 End March 2001 End 2001
	Memorandum of Understanding for SEE countries regarding trade liberalisation and facilitation	Final negotiations on content of Memorandum of understanding is in process		Ministry of Foreign Trade and Economic Relations BiH	End March 2002 June 2001
<b>Reform of the Public Administration</b>					
<b>To reform and modernise the Public Administration</b>	Establishment of a standing secretariat in the Presidency to resolve personnel and technical problems	Recruitment of the staff of the standing secretariat and adoption of rules and procedures	Rules and procedure, including provisions on staffing, are being drafted	BiH Presidency	June/July 2001
	Restructuring of the Council of Ministers and Ministries	Law on Council of Ministers adopted on 4 April 2000	Reform of the rules of procedure of CoM, with emphasis on CoM's administration	CoM and competent Ministries	June 2001
	Introduction of the law on the Civil Service	The draft law is largely finalised	WG is finalising the draft for an adoption by the collegium of the MCAC in 10 days	Ministry of Civil Affairs and Communications BiH, and Parliamentary Assembly of BiH	June 2001