

**Ministerial Panel****Ms. Ylva Johansson***European Commissioner for Home Affairs*

Ylva Johansson (born 13 February 1964) was appointed European Commissioner for Home Affairs in December 2019.

From Sweden, she was Minister for Employment in the Swedish Government from 2014 to 2019, Minister for Welfare and Elderly Healthcare from 2004 to 2006 and Minister for Schools from 1994 to 1998. Ms. Johansson was educated at Lund University and the Stockholm Institute of Education.

She is married with three children.

**Mr. José Luis Escrivá***Minister of Inclusion, Social Security and Migration (Vice-chair of the
Forum)*

José Luis Escrivá has been the first President of the Independent Authority for Fiscal Responsibility (AIReF) in Spain. He was appointed in March 2014. He also served as Chair of the EU Network of Independent Fiscal Institutions, a position he took up in November 2015.

He started his career at the Banco de España, where he held various positions in the Research Department, and later in Europe, where he actively participated in the process of monetary integration, since 1993, as an adviser to the European Monetary Institute. With the start of the Monetary Union he became Head of the Monetary Policy Division of the European Central Bank in Frankfurt. Between 2012 and 2014 he was the Chief Representative for the Americas at the Basel-based Bank for International Settlements.

Between 2004 and 2012 he worked at the BBVA banking group, first as its global Chief-Economist and Director of the Research Department, and from 2010 as the Managing Director responsible for Global Public Finance.

He holds a degree in Economics from the Complutense University in Madrid, with honors and completed post-graduate studies in economic analysis at the same university and in econometrics at the Banco de España. During his career he has published numerous articles and research papers, primarily on financial and monetary matters.

**Ms. Eva Nordmark***Minister of Employment, Sweden*

Minister Eva Nordmark is head of the Ministry of Employment.

Her areas of responsibility are the labour market, labour law and the work environment, and the integration of newly arrived immigrants. Eva Nordmark has extensive experience from posts and assignments in the field of employment, including as Chair of the Swedish Confederation of Professional Employees between 2011 and 2019, and Chair of the Swedish Union of Local Government Officers, now Vision, between 2004 and 2011.

She is a member of the Swedish Social Democratic Party and has been a Member of the Riksdag. She studied political science at Luleå University of Technology.



Ms. Catrina Tapley



Deputy Minister of Immigration, Refugees and Citizenship, Canada

Ms. Catrina Tapley was appointed Deputy Minister of Immigration, Refugees and Citizenship Canada on August 19, 2019. Prior to this, she was the Deputy Secretary to the Cabinet (Operations), Privy Council Office.

Before joining the Privy Council Office, Ms. Tapley was with Immigration, Refugees and Citizenship Canada from 2010-2016, serving as Senior Assistant Deputy Minister for Strategic and Program Policy and as Associate Assistant Deputy Minister. She was responsible for leading Canada's immigration and citizenship policy pertaining to the selection and admissibility of permanent and temporary residents and refugees, and helping all new comers integrate into Canadian society and the economy including through Canadian citizenship.

In 2011, Ms. Tapley played a senior role in the creation and negotiation of the Beyond the Border Action Plan as a part of the very Beyond the Border Working Group. The Beyond the Border Action Plan is a Canada-United States agreement on economic competitiveness and perimeter security.

Before joining Citizenship and Immigration, Ms. Tapley held numerous positions at the Treasury Board of Canada, Secretariat. It was during this time she played an integral role in the policy and legislative process for the development of the Federal Accountability Act. As the Executive Director, Security and Justice Division, she was responsible for management and financial oversight of sixteen different federal departments and agencies in the Public Security and Justice portfolios. Before 2006, Ms. Tapley held executive positions at Human Resources and Skills Development Canada and at Fisheries and Oceans Canada.

Madame Catrina Tapley a été nommée sous ministre de l'Immigration, des Réfugiés et de la Citoyenneté Canada le 19 août 2019. Auparavant, elle était sous-secrétaire du Cabinet (Opérations) au Bureau du Conseil privé. Avant de travailler au Bureau du Conseil privé, Mme Tapley a travaillé à Immigration, Réfugiés et Citoyenneté Canada de 2010 à 2016, comme sous-ministre adjointe principale, à Politiques stratégiques et de programmes, et comme sous-ministre adjointe déléguée. Elle était chargée de diriger la politique canadienne en matière d'immigration et de citoyenneté en ce qui concerne la sélection et l'admissibilité des résidents permanents, des résidents temporaires et des réfugiés, et d'aider tous les nouveaux arrivants à s'intégrer à la société et à l'économie canadiennes, notamment grâce à la citoyenneté canadienne.

En 2011, Mme Tapley a joué un rôle important dans la création et la négociation du Plan d'action Par-delà la frontière, au sein du groupe de travail du même nom. Ce plan d'action est une entente canado-américaine sur la compétitivité économique et la sécurité du périmètre.

Avant de travailler à Citoyenneté et Immigration, en 2011, Mme Tapley a occupé divers postes au Secrétariat du Conseil du Trésor du Canada. Elle y a joué un rôle de premier plan dans le processus stratégique et législatif à l'égard de l'élaboration de la Loi fédérale sur la responsabilité. À titre de directrice exécutive de la Division de la sécurité et de la justice, elle était chargée de la gestion et de la surveillance financières de seize agences et ministères fédéraux différents, aux portefeuilles de la Sécurité publique et de la Justice. Avant 2006, Mme Tapley a occupé divers postes de cadre chez Ressources humaines et Développement des compétences Canada et chez Pêches et Océans Canada.

**Ms. Natalia Álvarez***Deputy-Minister of Employment and Social Welfare*

Ms Álvarez is Costa Rica's Deputy-Minister of Employment and Social Welfare. She holds a Law Degree from the University of Costa Rica, and Master studies in Economic Law with an Emphasis in International Trade. Additionally, she has specialised in Labour Law (University of Salamanca) and in Quality Management (Technological Institute of Costa Rica).

She has experience as an international evaluator of programmes concerning labour, migration and informal economies.

In her current position, she is responsible for the National Strategy to Transition to a Formal Economy and leads the initiatives on employment, innovation and social security for the country's Caribbean region. Additionally, she is member of the National Migration Council, an advisory body of the Government on immigration policy, and coordinates OECD affairs within the Ministry of Employment and Social Welfare.