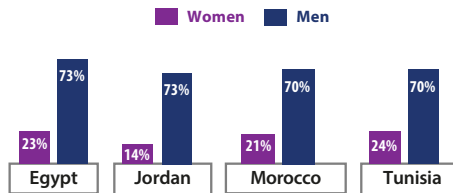


Dashboard of women's economic activity in MENA

Today, **2 out of 10 women** in MENA are working or searching for a job compared to **7 out of 10 men**



Labour force participation rates (%)



\$2.7 trillion could be added to the regional GDP if men and women participated equally in the labour market



EDUCATION

41% **42%**

Gender gaps in education are almost closed, especially at tertiary level

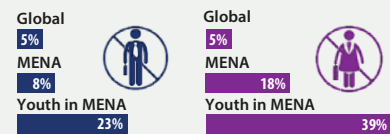


34%-57% of STEM graduates in Arab countries are women, exceeding OECD averages

EMPLOYMENT

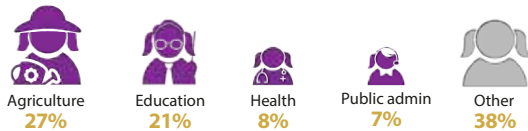
Unemployment rates (%)

Women Men



Women are **twice** as likely as men to be unemployed

SECTORAL CONCENTRATION



GENDER PAY GAP



Women are mostly paid less than men in the private sector

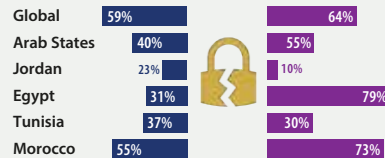


In Jordan and Tunisia, in the public sector, women are paid **13%** and **20%** more than men, respectively

INFORMALITY AND VULNERABILITY



Women are less exposed to **informal employment** than men in the MENA region



Women are more likely to be working in **vulnerable sectors**, such as family farming, and be self-employed.

And **domestic work** is dominated by female workers



60% of regional migrant domestic workers are female

67% of child domestic workers are girls



ENTREPRENEURSHIP



Women can **register a business** in the same way as men in MENA



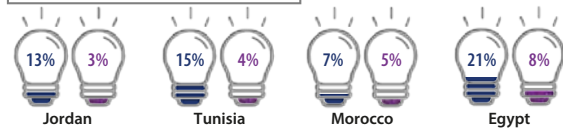
Only **38%** of women in MENA have a bank account compared to **57%** of men



Access to capital is reported to be the major obstacle for women wanting to start a business in MENA

TEA* rates (%), 15-64 years old

Men Women



On average, **8%** of women in MENA participate in TEA* compared to **13%** of men.

*TEA: total early entrepreneurial activities

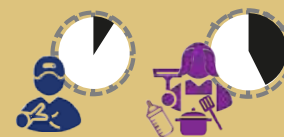
SOCIAL NORMS

Men generally support **traditional attitudes** towards women's roles



Younger men in MENA do not hold more liberal views on gender equality than their elders

UNPAID CARE WORK



1.2 hrs per day **4.9 hrs per day**

Women in MENA perform the bulk of unpaid care and domestic work.

* Globally, women and men spend 4.7 hours and 1.9 hours in unpaid care and domestic work, respectively.