ELENA SALGADO MÉNDEZ

Ourense, España (1949)



1. CURRENT ACTIVITY

April 8th 2009- Second Vice-President and Minister of Economy and Financial Affairs

2. PREVIOUS ACTIVITY

| July 2007- April 20 | Minister of Public Administration Cooperation with Autonomous Communities (regional Administrations) and Local Corporations. Reform and modernization of the State Public Administration. |
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| April 2004 – July 2007 Minister of Health and Consumer Affairs: | |
| May 2005- May 2006 President of the 58 th World Health Assembly | |
| 1997 – 2004 | Held top-level managerial posts in various private companies in the technology sector. Chair of the Board of Directors of Telegate Spain. Chief Executive Officer of Vallehermoso Telecom. Managing Director of Lenzi Consulting. |
| 1991 – 1996 | Secretary General for Communications of the Ministry of Public Works, Transport and the Environment Chair of the Board of Directors of <i>Correos</i> (Spanish Postal Service), heading the process of modernization of its services. |

| | • Chair of the Telecommunications Regulatory Board and representative of the |
|-------------|--|
| | Spanish Government at the Board of Directors of Telefónica (Spanish Telephone |
| | Company, at the time a publicly-owned telecommunications company). |
| | • Head of the Spanish delegation at the EU Council of Ministers Telecommunications |
| | meetings, with an active role in the process of liberalization of telecommunications |
| | in Europe. |
| 1985 – 1991 | Director General for Personnel Costs and Public Pensions |
| | (Ministry of Economy and Finance) |
| | • She implemented the reform of the structure of the State Administration wage and |
| | salaries system, including the Armed Forces, the State Security Forces and the |
| | Diplomatic Service. |
| | • She implemented the comprehensive transformation of the wage and salaries system, |
| | the working hours and the career structure of all the professional staff of the National |
| | Health Service. |
| | • Overall reform of the public pensions system. |
| 1982 – 1984 | Director of the Studies Department at the Institute for Small and Medium- |
| 1/01 1/01 | sized Businesses (Ministry of Industry and Trade). |
| | Sized Dushiesses (ministry of manustry and france). |
| 1976 - 1982 | Head of the Economy Department at the Escuela de Organización |
| | Industrial (EOI Business School). |

Universities

| • | Polytechnic University of Madrid |
|---|---|
| | Member of the Council (1988-1992 and 1999-2002) |

Public Companies

| Retevisión: | Television Transport and Distribution Network |
|---------------|---|
| | Chair of the Regulatory Board (1991-1996) |
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| Hispasat S.A. | National Satellite Company |
| | Chair of the Board of Directors (1991-1996) |
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| • | Caja Postal | Postal Savings Bank |
|---|---------------------|--|
| | | Member of the Board of Directors (1991-1996) |
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| ٠ | Hunosa | Main Coal Mining Company |
| | | Member of the Board of Directors (1985-1991) |
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| ٠ | RENFE | National Railway Company |
| | | Member of the Board of Directors (1985-1991) |
| | | |
| ٠ | Transmediterránea | National Shipping Company |
| | | Member of the Board of Directors (1985-1991) |
| | | |
| ٠ | Fábrica Nacional de | National Mint |
| | Moneda y Timbre | Member of the Board of Directors (1985-1991) |

Private Companies

| • | Abertis Telecom | Member of the Board of Directors (2003) |
|---|-----------------|--|
| • | Arthur Andersen | Member of the Advisory Board (1999-2000) |

3. ACADEMIC EDUCATION

| 1966 - 1972 | Polytechnic University of Madrid | |
|-------------|--|--|
| | Industrial Engineer, specializing in Energy and Organization | |
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| 1972 - 1977 | Complutense University of Madrid | |
| | Graduate in Economic Science | |
| 1972-1973 | Masters Degree in Business Administration from the EOI Business School | |
| LANGUAGES | English and French (Proficiency Level) Mother Tongue: Spanish | |

1996Grand Cross of the Order of Civil Merit

1987 Grand Cross of the Order of Military Merit in peace time.

5. LEISURE

- Classical music
- Sports and outdoor activities: hiking, trekking and swimming.