ELENA SALGADO MÉNDEZ

Ourense, España (1949)



1. CURRENT ACTIVITY

April 8th 2009- Second Vice-President and Minister of Economy and Financial Affairs

2. PREVIOUS ACTIVITY

July 2007- April 20	 Minister of Public Administration Cooperation with Autonomous Communities (regional Administrations) and Local Corporations. Reform and modernization of the State Public Administration.
April 2004 – July 2007 Minister of Health and Consumer Affairs:	
May 2005- May 2006 President of the 58 th World Health Assembly	
1997 – 2004	 Held top-level managerial posts in various private companies in the technology sector. Chair of the Board of Directors of Telegate Spain. Chief Executive Officer of Vallehermoso Telecom. Managing Director of Lenzi Consulting.
1991 – 1996	 Secretary General for Communications of the Ministry of Public Works, Transport and the Environment Chair of the Board of Directors of <i>Correos</i> (Spanish Postal Service), heading the process of modernization of its services.

	• Chair of the Telecommunications Regulatory Board and representative of the
	Spanish Government at the Board of Directors of Telefónica (Spanish Telephone
	Company, at the time a publicly-owned telecommunications company).
	• Head of the Spanish delegation at the EU Council of Ministers Telecommunications
	meetings, with an active role in the process of liberalization of telecommunications
	in Europe.
1985 – 1991	Director General for Personnel Costs and Public Pensions
	(Ministry of Economy and Finance)
	• She implemented the reform of the structure of the State Administration wage and
	salaries system, including the Armed Forces, the State Security Forces and the
	Diplomatic Service.
	• She implemented the comprehensive transformation of the wage and salaries system,
	the working hours and the career structure of all the professional staff of the National
	Health Service.
	• Overall reform of the public pensions system.
1982 – 1984	Director of the Studies Department at the Institute for Small and Medium-
1/01 1/01	sized Businesses (Ministry of Industry and Trade).
	Sized Dushiesses (ministry of manustry and france).
1976 - 1982	Head of the Economy Department at the Escuela de Organización
	Industrial (EOI Business School).

Universities

•	Polytechnic University of Madrid
	Member of the Council (1988-1992 and 1999-2002)

Public Companies

Retevisión:	Television Transport and Distribution Network
	Chair of the Regulatory Board (1991-1996)
Hispasat S.A.	National Satellite Company
	Chair of the Board of Directors (1991-1996)

•	Caja Postal	Postal Savings Bank
		Member of the Board of Directors (1991-1996)
٠	Hunosa	Main Coal Mining Company
		Member of the Board of Directors (1985-1991)
٠	RENFE	National Railway Company
		Member of the Board of Directors (1985-1991)
٠	Transmediterránea	National Shipping Company
		Member of the Board of Directors (1985-1991)
٠	Fábrica Nacional de	National Mint
	Moneda y Timbre	Member of the Board of Directors (1985-1991)

Private Companies

•	Abertis Telecom	Member of the Board of Directors (2003)
•	Arthur Andersen	Member of the Advisory Board (1999-2000)

3. ACADEMIC EDUCATION

1966 - 1972	Polytechnic University of Madrid	
	Industrial Engineer, specializing in Energy and Organization	
1972 - 1977	Complutense University of Madrid	
	Graduate in Economic Science	
1972-1973	Masters Degree in Business Administration from the EOI Business School	
LANGUAGES	English and French (Proficiency Level) Mother Tongue: Spanish	

1996Grand Cross of the Order of Civil Merit

1987 Grand Cross of the Order of Military Merit in peace time.

5. LEISURE

- Classical music
- Sports and outdoor activities: hiking, trekking and swimming.