# ELENA SALGADO MÉNDEZ

Ourense, España (1949)



#### 1. CURRENT ACTIVITY

## April 8th 2009- Second Vice-President and Minister of Economy and Financial Affairs

#### 2. PREVIOUS ACTIVITY

July 2007- April 20	<ul> <li>Minister of Public Administration</li> <li>Cooperation with Autonomous Communities (regional Administrations) and Local Corporations.</li> <li>Reform and modernization of the State Public Administration.</li> </ul>
April 2004 – July 2007 Minister of Health and Consumer Affairs:	
May 2005- May 2006 President of the 58 <sup>th</sup> World Health Assembly	
1997 – 2004	<ul> <li>Held top-level managerial posts in various private companies in the technology sector.</li> <li>Chair of the Board of Directors of Telegate Spain.</li> <li>Chief Executive Officer of Vallehermoso Telecom.</li> <li>Managing Director of Lenzi Consulting.</li> </ul>
1991 – 1996	<ul> <li>Secretary General for Communications of the Ministry of Public Works,</li> <li>Transport and the Environment</li> <li>Chair of the Board of Directors of <i>Correos</i> (Spanish Postal Service), heading the process of modernization of its services.</li> </ul>

	• Chair of the Telecommunications Regulatory Board and representative of the
	Spanish Government at the Board of Directors of Telefónica (Spanish Telephone
	Company, at the time a publicly-owned telecommunications company).
	• Head of the Spanish delegation at the EU Council of Ministers Telecommunications
	meetings, with an active role in the process of liberalization of telecommunications
	in Europe.
1985 – 1991	Director General for Personnel Costs and Public Pensions
	(Ministry of Economy and Finance)
	• She implemented the reform of the structure of the State Administration wage and
	salaries system, including the Armed Forces, the State Security Forces and the
	Diplomatic Service.
	• She implemented the comprehensive transformation of the wage and salaries system,
	the working hours and the career structure of all the professional staff of the National
	Health Service.
	• Overall reform of the public pensions system.
1982 – 1984	Director of the Studies Department at the Institute for Small and Medium-
1/01 1/01	sized Businesses (Ministry of Industry and Trade).
	Sized Dushiesses (ministry of manustry and france).
1976 - 1982	Head of the Economy Department at the Escuela de Organización
	Industrial (EOI Business School).

# **Universities**

•	Polytechnic University of Madrid
	Member of the Council (1988-1992 and 1999-2002)

## **Public Companies**

Retevisión:	Television Transport and Distribution Network
	Chair of the Regulatory Board (1991-1996)
Hispasat S.A.	National Satellite Company
	Chair of the Board of Directors (1991-1996)

•	Caja Postal	Postal Savings Bank
		Member of the Board of Directors (1991-1996)
٠	Hunosa	Main Coal Mining Company
		Member of the Board of Directors (1985-1991)
٠	RENFE	National Railway Company
		Member of the Board of Directors (1985-1991)
٠	Transmediterránea	National Shipping Company
		Member of the Board of Directors (1985-1991)
٠	Fábrica Nacional de	National Mint
	Moneda y Timbre	Member of the Board of Directors (1985-1991)

# **Private Companies**

•	Abertis Telecom	Member of the Board of Directors (2003)
•	Arthur Andersen	Member of the Advisory Board (1999-2000)

## 3. ACADEMIC EDUCATION

1966 - 1972	Polytechnic University of Madrid	
	Industrial Engineer, specializing in Energy and Organization	
1972 - 1977	Complutense University of Madrid	
	Graduate in Economic Science	
1972-1973	Masters Degree in Business Administration from the EOI Business School	
LANGUAGES	English and French (Proficiency Level) Mother Tongue: Spanish	

#### 1996Grand Cross of the Order of Civil Merit

**1987** Grand Cross of the Order of Military Merit in peace time.

5. LEISURE

- Classical music
- Sports and outdoor activities: hiking, trekking and swimming.