

Gary Banks

Dean, Australia and New Zealand School of Government, Australia.

Gary Banks is Dean of the Australia and New Zealand School of Government. Until 2012 he was the Chairman of the Productivity Commission, Australia's independent research and advisory body on major economic, social and environmental issues affecting the wellbeing of the community. In addition to overseeing the Commission's activities, Gary has personally headed national inquiries on such topics as National Competition Policy, the National Reform Agenda and the Economic Implications of an Ageing Australia. He also chaired the Prime Minister's Regulation Taskforce, which issued its influential report 'Rethinking Regulation' in 2006. For many years Gary Banks was responsible for the Office of Regulation Review, a gate keeper for good regulatory practice,

and he established its successor body, the Office of Best Practice Regulation. He has degrees in economics from Monash University and the Australian National University. He is a Professorial Fellow at Melbourne University and a Fellow of the Academy of Social Sciences in Australia. His contributions to public policy and regulatory reform in Australia have been recognised in the Economic Society's inaugural Distinguished Public Policy Fellow Award and the Order of Australia.



Michael Bird

General Manager, Corporate Governance and Information, Ministry of Business, Innovation & Employment, New Zealand

Michael Bird is the General Manager, Evidence, Monitoring & Governance at the Ministry of Business, Innovation and Employment in New Zealand. The Ministry is responsible for much of New Zealand's microeconomic and business-related policy and regulation. Michael has oversight of the research, evaluation and analytical functions that support the policy and regulatory processes. He is also responsible for monitoring and performance of the related Crown entities.

Starting his career as an environment scientist, he studied public policy at Victoria University in Wellington, graduating with Distinction in 2001. He has subsequently held a range of management and leadership positions focused on economic development. With the establishment of the Ministry of Business Innovation and Employment in 2012, he became General Manager Institutions and System Performance. He took up his current role in 2015.



Rhys Bollen

Acting Executive Director, Policy, Better Regulation, Department of Finance, Services & Innovation, New South Wales, Australia

Dr Rhys Bollen has been practising in the area of consumer protection, corporate and financial services law for 15 years, both in private practice and with the government. He has written widely in the field, focusing in recent years in consumer protection regulation (particularly in the financial services industry). He is currently Director, Policy with NSW Fair Trading. Previously he was Senior Manager, Consumer Policy with the Australian Securities and Investments Commission. Rhys teaches Company Law and Banking Law at Sydney and Monash Law Schools. He has a PhD in financial services regulation, and masters degrees in law and business.



Helena Braun

Advisor of Better Regulation at the Estonian Ministry of Justice

Helena Braun is the Advisor of Better Regulation at the Estonian Ministry of Justice, mainly concentrating on the development and enforcement of the regulatory impact assessment system. For this half a year she is contributing to the better regulation tasks of the Cabinet of the European Commission's First Vice-President, Mr Frans Timmermans. Prior to her commitment to better regulation, she held a diplomatic position at the Estonian Ministry of Foreign Affairs working for the EU Law and Litigation Unit, taught EU Law at the European College of the University of Tartu in Estonia and actively participated in international NGO activities on European integration and intercultural dialogue.

Helena graduated from the University of Tartu with a BA in Law and Contemporary History, and from King's College London with an MA in EU Law. She has gained additional knowledge on political and economic systems from various academic programmes of the Political Institute of Lyon, the Graz University and the Georgetown University.



Richard Calver

Director, Workplace Relations, Australian Chamber of Commerce and Industry

Richard Calver has over 30 years' experience in the law, having conducted his own legal practice in the state of Victoria, Australia, taught law at the Faculty of Law Monash University, the RMIT University and the University of Canberra and had roles in government and industry. He has experience as a director of not for profit organisations as well as private and public organisations.

In the early 1990s Richard established his own private practice and taught law at the Faculty of Law, at Monash University and the RMIT University. He lectured in taxation law and in industrial law, and tutored in contract and tort law. He designed and taught the Master of Laws subject Commercial Alternative Dispute Resolution and was active as an arbitrator. In his practice, he did general commercial work with an emphasis on tax related disputes.

In the mid 1990s Richard returned to the industry association field as the Director, Industrial and Legal with the Victorian Farmers Federation and then, moving to Canberra in 1998, became the National Farmers Federation Industrial Relations Advocate and Policy Manager.

In 2002 he worked as Senior Adviser, Workplace Relations to a Cabinet Minister before joining Master Builders Australia as National Director Industrial Relations and Legal Counsel in March 2003.

From that time until November 2015, he acted as the National Director Industrial Relations and Legal Counsel for Master Builders Australia where he specialised in employment law, construction contracts and undertook general commercial work.

Paul McCullough

First Assistant Secretary, Market & Competition Policy Division, Commonwealth Treasury, Australia

Paul is a Division Head with the Commonwealth Treasury, whose current responsibilities include overseeing the Treasury Portfolio's contribution to the Government's regulatory reform programme that aims for a reduction in regulatory costs of \$1 billion annually. Paul has extensive background in taxation and regulatory areas, and has led various Divisions responsible for taxation, industry policy, competition, consumer and regulatory policy issues. Paul has been Chief Advisor to both the Revenue and Markets Groups and has headed taskforces and inquiry secretariats on taxation, Commonwealth-State relations and infrastructure financing.



Rex Deighton-Smith

Director, Jaguar Consulting

Rex has worked in public policy for 30 years, during which time he has specialised primarily in regulatory policy and governance, as well as developing a broader practice in policy analysis and development. An independent consultant for more than 15 years, his clients include a wide range of Federal and State government departments and regulatory agencies and several international organisations.

Rex previously worked on regulatory policy at the OECD Secretariat in Paris and as the Director of the Victorian Government's Office of Regulation Reform. His work with the OECD included contributing to the development of the

OECD's conceptual model of regulatory governance, which continues to underpin the organisation's contributions to the better regulation agenda. Rex was also a part of the project team that established the OECD's program of country reviews of regulatory reform, which provide targeted and country specific advice on improving regulatory capacities.

Rex's expertise in regulatory policy issues was recognised via his appointment as a founding member of the Advisory Board of Monash University's Centre for Regulatory Studies. He has also lectured in the Centre's Master of Regulatory Studies degree program since 2006.

Rex has written extensively on a range of regulatory and public policy topics, with his contributions being published in both Europe and Australia.



Lisa Elliston

Assistant Secretary, Portfolio Strategies and Land Branch, Australian Bureau of Agricultural and Resource Economics and Sciences (ABARES), Department of Agriculture and Water Resources, Australia

Lisa Elliston is the Assistant Secretary of the Portfolio Strategies and Land Branch within ABARES. Her responsibilities include implementation of the government's regulatory reform agenda within the Department of Agriculture and Water Resources, oversight of the department's performance reporting framework, and facilitation of a department-wide proactive focus on the critical issues that are anticipated for the agriculture, fisheries, forestry and water resources sectors in coming years. Lisa is also responsible for ABARES programme of work related to data and land.

Since joining ABARES as a graduate in 1997, Lisa has worked in both research and policy roles. Previous achievements include

supporting the Ministerial Working Group on Water Infrastructure to develop an options paper that explores processes to accelerate water infrastructure investment and priorities for investment to assist in economic development, flood mitigation and responding to community and industry needs, and working closely with industry and state and territory governments to strengthen Australia's national biosecurity system in the areas of preparedness and emergency response. Lisa holds an honours degree in economics from the University of Adelaide and a Master's degree in operations research and statistics from the University of New South Wales.



Manuel Gerardo Flores

Senior Economist, Regulatory Policy Division, OECD

Manuel Gerardo Flores is a Senior Economist at the Regulatory Policy Division of the OECD). His duties include regulatory policy analysis, policy formulation and evaluation of proposals to promote regulatory reform, considering best international practices by OECD member countries. He advises the Federal Government, state governments and municipalities in Mexico, as well as Latin American Countries, to promote the adoption of international and national best practices in regulatory reform and the improvement of business environment, including: Regulatory Impact Assessment (RIA), Standard Cost Model, Administrative Simplification and Citizens Advisory Councils, amongst others. Manuel was previously

a lecturer and researcher in small businesses and entrepreneurship at the Lancaster University Management School in the UK. He holds a BSc in Economics from Tec de Monterrey in Mexico and an MSc and PhD in Economics from the University of Warwick in the United Kingdom. He is a Mexican national.



Jenny Gordon

Principal Advisor Research, Productivity Commission, Australia

Jenny Gordon is the Principal Advisor Research at the Productivity Commission, where she oversees the Commission's research program and provides advice and quality assurance for research and inquiry work across both the Melbourne and Canberra Offices. She joined the Commission in March 2008, after 14 years at the Centre for International Economics, six as a Director and partner in the firm. Jenny completed a PhD in economics from Harvard University in 1993, and taught macroeconomics and econometrics at Wellesley College before returning to Australia in 1995. Prior to undertaking her PhD, Jenny taught at Macquarie University, and was previously at the Reserve Bank of Australia.

Jenny has extensive experience working in Asia on issues of economic governance financial development, and trade policy. Her areas of work experience include the development and evaluation of government policies in the areas of research and development, infrastructure, human services, agriculture and the environment. At the Commission, Jenny has been extensively involved in social policy areas, including the reform of the aged care and the childcare systems, as well as in productivity research. She retains a strong interest in measuring and understanding non-market outcomes, the trade-offs with market outcomes, and how a wider cost-benefit analysis can be better used to inform policy decisions.



Michael Hiscox

Head, Behavioural Economics Team, Australia

Michael Hiscox leads the Behavioural Economics Team of the Australian Government (BETA). He is currently on public service leave from his position as the Clarence Dillon Professor of International Affairs at Harvard University.

He is a founding faculty member of the [Harvard Behavioural Insights Group](#) – a group of more than 30 of Harvard's research scholars - at Harvard's Centre for Public Leadership. He is co-director of the Sustainability, Transparency, and Accountability Research Lab - part of the Harvard

Behavioural Insights Group with bases in [Harvard](#) and [Sydney](#). He is also a faculty associate at the [Institute for Quantitative Social Science](#), the [Weatherhead Center for International Affairs](#), and the [Harvard University Center for the Environment](#).

His research has examined international trade and immigration, economic development, global supply chains, corporate responsibility and sustainability initiatives, and policies addressing economic, social, and public health issues in several countries. He has written numerous articles for leading scholarly journals in economics and political science (including the Review of Economics and Statistics, the Journal of International Economics, Economics and Politics, and the American Political Science Review). Working with governments, non-profit organizations, and corporations, he has designed and implemented randomized trials to evaluate a large range of government policies, company initiatives, and programs administered by non-profit organizations in the United States, Singapore, Indonesia, Ghana, Cote d'Ivoire, and Nigeria.



Youngchul Kang

Deputy Minister for Regulatory Reform, Office for Government Policy Coordination, Korea

Dr. KANG Young-chul is heading the Regulatory Reform Office at the Office for Government Policy Coordination since July 2014. He started his career as a journalist at the Maeil Business Newspaper. He led key departments such as Economic Affairs, Corporate Affairs, Knowledge Desk. After working as an Advisor in the Education and Manpower Resources Policy Committee for the President of Korea, he moved to Pulmuone as Vice President. He oversaw Pulmuone Food's US operations. He then became the Head of Strategic Management Institute of Pulmuone. At Pulmuone, he was central in leading the fast growth of the US operations. At Maeil Business Newspaper, he was one of the key figures in founding the World Knowledge Forum.

Dr. KANG graduated from Seoul National University with a degree in Economics, and obtained his Ph.D at Pittsburgh University in Business Management.



Céline Kauffmann

Deputy Head of the Regulatory Policy Division, OECD

Céline Kauffmann joined the OECD in 2000. She is Deputy Head of the Regulatory Policy Division in the OECD Public Governance and Territorial Development Directorate, where she leads the development of the Regulatory Policy Outlook and the work on international regulatory cooperation. Previously, she was with the Investment Division of the OECD Directorate for Financial and Enterprises Affairs, leading the work on private sector participation in infrastructure and on private investment and green growth. Before that she was responsible for coordinating the OECD work on the annual African Development Bank / OECD African Economic Outlook Report. Before the OECD, Céline Kauffmann contributed to the 2000 Transition Report of the European Bank for Reconstruction and

Development and worked at the London School of Economics. Céline holds a PhD in Economics from the Université Paris I, Panthéon-Sorbonne.



Steven Kennedy

Deputy Secretary, Innovation and Transformation,
Department of the Prime Minister and Cabinet (PM&C),
Australia

Dr Steven Kennedy is the Deputy Secretary currently responsible for Innovation and Transformation at the Department of the Prime Minister and Cabinet. He leads work on the Cities Agenda, regulatory reform, Public Data and digital innovation.

Dr Kennedy was previously a Deputy Secretary at the Department of Industry, Innovation & Science, the Department of the Environment, the former Department of Industry, Innovation, Climate Change, Science, Research and Tertiary Education and Department of Climate Change and Energy

Efficiency, and the Head of Secretariat of the Garnaut Climate Change Review – Update 2011. Steven has twice been seconded to the Prime Minister's Office from the Treasury Department, working as the Director of Cabinet and Government Business and a senior economic adviser.

Steven held a number of positions at the Treasury Department including the General Manager of the Infrastructure, Competition and Consumer Division, and the Domestic Economy Division. Steven began his career in the public service as a cadet at the Australian Bureau of Statistics. Prior to joining the public service Steven trained and worked as a nurse.

Steven holds a PhD and a Masters in Economics from the Australian National University and a Bachelor of Economics (First Class Honours) from the University of Sydney.



Anthony Lean

Deputy Secretary for Better Regulation, Department of Finance, Services & Innovations, New South Wales, Australia

Anthony is the Deputy Secretary Better Regulation, Department of Finance, Services and Innovation, and was appointed as Chief Executive of the State Insurance Regulatory Authority (SIRA) from 1 September 2015. He has responsibility for SIRA, along with SafeWork NSW (former WorkCover Authority of NSW) and the Government's Better Regulation agenda. Anthony's previous roles in the Department were as Deputy Secretary Government Services, and Deputy Secretary Policy and Executive Services, where he led whole-of-government reforms in ICT, procurement, government data centres and shared services transformation. Until late January 2016, Anthony also had responsibility for a number of Government businesses including StateFleet (NSW) and the State Records Authority of NSW. Prior to this, Anthony spent seven years as the Executive Director of Legal Branch in The Cabinet Office and the Department of Premier and Cabinet before joining the former Department of Finance and Services as General Counsel in August 2009.



Nick Malyshev

Head, Regulatory Policy Division, OECD

Nick Malyshev currently directs country reviews of regulatory reform in OECD and non-OECD countries and was responsible for updating the OECD recommendations on regulatory reform, now the 2012 Recommendation on Regulatory Policy and Governance. He was a co-author of the 2011 publication, *Regulatory Policy and Governance, Supporting Economic Growth and Serving the Public Interest*. He has worked extensively on the topic of risk and regulation which resulted in the 2010 publication *Risk and Regulatory Policy, Improving the Governance of Risk*. He has also been directing a programme of cooperation on regulatory policy to enhance competitiveness in Mexico. While at the OECD he has also worked extensively on the economic transition in Russia and China, including analytical and advisory work on a range of topics including regulatory policy and institutional reforms. Prior to joining the OECD, Nick Malyshev worked as a financial analyst at GlaxoSmithKline, a pharmaceuticals company, and as a securities trader at Wall Street West, an investment bank. Mr. Malyshev, a US national, holds degrees in economics from Duke University and Colorado College.



Srikanth Mangalam

Director and Chief Advisor, Public Safety Risk Management at the Technical Standards and Safety Authority, Toronto, Canada

Srikanth Mangalam is the Director and Chief Advisor, Public Safety Risk Management at the Technical Standards and Safety Authority, Toronto, Canada. He is responsible for the overall conceptualization and implementation of a risk informed decision making framework at TSSA. With a master's in Chemical Engineering from the University of Idaho, he has worked in the field of risk management for over 20 years in both public and private

sectors in Canada, USA, Malaysia, and India. His accomplishments include management of public, environmental, health and safety, business, governance and reputational risks through demonstrable leadership in strategic planning, change management and innovative solutions including development of international standards. He has worked in establishing and delivering on science based and results-oriented risk management strategies including the development and implementation of analytics and innovative outcome based performance metrics for the public sector. He along with two of his team members received US and Canadian patents for developing and implementing an innovative approach to risk based regulatory inspections. He sits on several ISO and Canadian committees on risk and safety standards and has several publications to his credit.



Luiz de Mello

Deputy Director of the Public Governance and Territorial Development Directorate, OECD

Luiz de Mello is Deputy Director of the Public Governance and Territorial Development Directorate at the OECD. Previously, he served as Deputy Chief of Staff of the OECD Secretary-General. He started his career at the OECD in the Economics Department, where he was the Head of Desk responsible for bilateral surveillance activities with Brazil, Chile and Indonesia before becoming the Economic Counsellor to the Chief Economist. Prior to joining the OECD, Mr. de Mello worked in the Fiscal Affairs Department of the International Monetary Fund, where he was involved in different projects in the areas of public finances,

as well as programme monitoring and policy surveillance, with an emphasis on emerging-market and transition economies in Asia, Latin America and Eastern Europe. Mr. de Mello holds a PhD in Economics from the University of Kent, United Kingdom, where he started his career as a lecturer. His main areas of interest are open-economy macroeconomics, public finances, and growth and development issues.



Stephan Naundorf

Adviser to the Minister of State to the Chancellor, Federal Chancellery, Better Regulation Unit (BRU), Germany

Stephan Naundorf manages the cooperation of the BRU with the regional governments, the parliamentary groups of the German parliament and the main umbrella organisations of the German Economy. His scope of work include to coordinate the cooperation of the German government on better regulation issues with international partners like France and supranational organizations like the OECD. He is also responsible for the further development of the Federal Government's programme for better regulation and holds a position as advisor to the Minister of State to the Chancellor. In this capacity he reports to Minister of State Prof. Dr. Helge Braun, who is in charge of Federal-State Coordination of the German government and better regulation.

Mr. Naundorf holds a MBA and a Master of Political Sciences.

Before joining the Federal Chancellery staff in 2006, he was a member of the MOD (Ministry of Defence) staff for five years and worked in the economic sector for ten years. There, his functions included that of a head of corporate communications. He also was member of the management board and shareholder of an advertising and public relations agency.



Sean Rogers

Director, Regulatory Policy Division, Regulatory Affairs Sector, Treasury Board of Canada Secretariat (TBS), Canada

Sean Rogers is the Director of Regulatory Policy in the Regulatory Affairs Sector of the Treasury Board Secretariat of Canada. He recently joined the Treasury Board Secretariat from Transport Canada where he held the posts of Director of Rail Policy Development and Director of Environmental Policy Analysis. His regulatory experience at Transport Canada included files relating to locomotive air emissions, the North American Emissions Control Area, and commodity movements by rail. Prior to that, he worked in the Privy Council Office where he was responsible for a

range of environmental files relating to climate change, air emissions and other initiatives. Sean Rogers holds a Ph.D. in economics from McGill University



Peter Saunders

First Assistant Secretary, Regulatory Reform Division, Department of the Prime Minister and Cabinet (PM&C), Australia

Peter Saunders has headed the Regulatory Reform Division in the Australian Department of the Prime Minister and Cabinet since 2013. His team implements the Australian Government's regulatory reform agenda which focusses on well informed decision making on regulation, reductions in red tape and regulatory reforms that enhance productivity, growth and competitiveness. Previously, he worked for 30 years on budget formulation in the Australian Department of Finance and for a number of years in the private sector and as a consultant for the International Monetary Fund. He holds

degrees in Economics from the Australian National University and in science from the University of Sydney and has completed the Advanced Management Program at Harvard Business School.



Rebecca Schultz

Junior Policy Analyst, Regulatory Policy Division, OECD.

Rebecca Schultz is part of the *Measuring Regulatory Performance* programme team. She was strongly involved in the development of the 2015 OECD Indicators of Regulatory Policy and Governance (iREG) and currently co-ordinates the Regulatory Policy Division's work on the pilot database for stakeholder engagement practices in regulatory policy. Prior to joining the OECD, Rebecca worked at the Federal Foreign Office of Germany and the Social Science Research Centre Berlin. Rebecca studied International Relations at Humboldt University Berlin and Duke University (USA). Her master's thesis developed an assessment scheme for the quality of governance indicators.



Jim Stanford

Economist and Director of the Centre for Future Work, based at the Australia Institute.

Jim recently relocated to Sydney, Australia from Toronto, where he is one of Canada's best-known economic commentators. He served for over 20 years as Economist and Director of Policy with Unifor, Canada's largest private-sector trade union (formerly the Canadian Auto Workers). He still advises the union, and is also the Harold Innis Industry Professor in Economics at McMaster University in Hamilton, Canada (fractional appointment). He is also an Honorary Professor of Political Economy at the Department of Political Economy at the University of Sydney.

Jim received his Ph.D. in Economics from the New School for Social Research in New York. He also holds an M.Phil. from Cambridge University, and a B.A. (Hons.) from the University of Calgary.

Jim has designed and taught numerous courses on economics for academic and non-academic audiences, including a unique week-long popular education course in economics for trade union members he has delivered in Canada, the U.S., Australia, and New Zealand. He is recognized for his ability to communicate economic concepts in an accessible and humorous manner.



Tobias Querbach

Junior Policy Analyst, Regulatory Policy Division, OECD

Tobias works as Junior Policy Analyst at the OECD Measuring Regulatory Performance programme. He is involved in the *2014 Regulatory Indicators Project* in which he contributes to data management and analysis. He also participates in the presentation of survey results in country sheets. Prior to joining the OECD, Tobias gathered work experience at the Economic Section of the German Embassy in Rome and at the state parliament of North Rhine-Westphalia, Germany. Tobias holds a Master's degree in International Public Management from the Paris School of International Affairs, Sciences Po (France), with a focus on global economic policy and European affairs. He also studied politics at the University of Manchester (UK).



Anne-Marie Wilson

Senior Advisor, Stakeholder Strategy and International Engagement, Regulatory Reform Division, Innovation and Transformation (Domestic Policy) Group, PM&C

Anne-Marie Wilson joined the Regulatory Reform Division in the Department of the Prime Minister and Cabinet in early 2016. Since 2011, she has worked in a number of areas within PM&C, including in strategic policy and horizon/environment scanning, G20 policy and in indigenous affairs working on remote employment services. She was part of the G20 Taskforce during Australia's G20 Presidency, working closely with the Department of Foreign Affairs and Trade, the Treasury Department and the OECD. In 2009-2010, she worked on climate change for the UN and established the UN Rio Conventions engagement platform.

Prior to working in PM&C, Anne-Marie worked in the Department of Climate Change, including on the Garnaut Climate Change Review – Update 2011, the National Water Commission on water policy and on natural resource management in the Department of Environment and as a consultant to the OECD. She joined the Australian Public Service in 2000 after a period in academia lecturing in systems agriculture and environmental management. Originally from Canada, she studied agriculture and resource economics at McGill University, obtained her MSc (Honours) in community participation at the University of Western Sydney and completed her PhD in science and public policy at the Australian National University.