

AGENDA



Supporting Decentralisation in Ukraine: Enhancing local civil service performance for effective public service delivery

Friday 2 March 2018

10:00 – 18:00

Intercontinental Hotel Kyiv
2A Velyka Zhytomyrska Street
Kyiv, Ukraine

■ ORGANISATION FOR ECONOMIC CO-OPERATION AND DEVELOPMENT

The OECD is a unique forum where governments work together to address the economic, social and environmental challenges of globalisation. The OECD is also at the forefront of efforts to understand and to help governments respond to new developments and concerns, such as corporate governance, the information economy and the challenges of an ageing population. The Organisation provides a setting where governments can compare policy experience, seek answers to common problems, identify good practice and work to co-ordinate domestic and international policies. The OECD member countries are: Australia, Austria, Belgium, Canada, Chile, the Czech Republic, Denmark, Estonia, Finland, France, Germany, Greece, Hungary, Iceland, Ireland, Israel, Italy, Japan, Korea, Latvia, Luxembourg, Mexico, the Netherlands, New Zealand, Norway, Poland, Portugal, the Slovak Republic, Slovenia, Spain, Sweden, Switzerland, Turkey, the United Kingdom and the United States. The European Union takes part in the work of the OECD.

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■ ABOUT THE PROJECT SUPPORTING DECENTRALISATION IN UKRAINE

The OECD project will run until June 2018 with the aim of helping the Ukrainian authorities implement their decentralisation reforms and strengthen the institutions of public governance at national and subnational levels across the country. It is jointly implemented by the OECD Regional Development Policy Committee and the OECD Eurasia Competitiveness Programme, in close collaboration with the Government of Ukraine. The project is **co-financed by the European Union, and the governments of the Czech Republic, Flanders (Belgium), and Poland.**

oe.cd/UADecentralisation

■ OECD EURASIA COMPETITIVENESS PROGRAMME

The OECD Eurasia Competitiveness Programme, launched in 2008, helps accelerate economic reforms and improve the business climate to achieve sustainable economic growth and employment in two regions: Central Asia (Afghanistan, Kazakhstan, Kyrgyzstan, Mongolia, Tajikistan, Turkmenistan and Uzbekistan), and Eastern Europe and South Caucasus (Armenia, Azerbaijan, Belarus, Georgia, the Republic of Moldova and Ukraine). The Programme contributes to the OECD outreach strategy implemented by the Global Relations Secretariat, and works in close collaboration with specialised expert Directorates across the OECD.

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■ OECD REGIONAL DEVELOPMENT POLICY COMMITTEE

The Regional Development Policy Committee (RDPC) was created in 1999 with the goal of identifying the nature of territorial challenges and assisting governments in the assessment and improvement of their territorial policies. Through its mandate today, the Committee aims to serve as the premier international forum for senior-level policy makers to identify, discuss, develop, and disseminate a vision of regional development policy that is place-based, multi-level, multi-sector, evidence-based and innovative. The Committee also seeks to enhance well-being and living standards in all region types, from cities to rural areas, and improve their contribution to national performance and more inclusive and resilient societies.

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■ ABOUT THE EVENT

This seminar will focus on the opportunities local Ukrainian authorities have to successfully plan and strengthen their workforce. It will highlight the importance of the local public workforce as the main asset local authorities have to deliver public services in an efficient and co-ordinated manner and to increase well-being levels at the local level. The seminar will present approaches adopted by some OECD countries in support of workforce development at local level. The seminar will draw on the extensive experience of OECD countries on public employment and management issues to eventually provide Ukrainian authorities with suggestions on how to appropriately dimension and structure the workforce at local levels, with the right type of skills and competences (workforce planning). The seminar will present the special arrangements OECD countries have adopted to manage their public workforce – ranging from recruitment, to promotion, pay and performance assessment.

This seminar is the sixth in a series held with Ukrainian national and subnational officials over the course of this project dedicated to supporting decentralisation in Ukraine and strengthening the capacities of national and subnational institutions.

Simultaneous **interpretation in English and Ukrainian** will be provided during the event.

■ PARTICIPANTS

The target audience are representatives of the central administration involved in the decentralisation reform including the competent ministries (Regional Development, Finance, Economic Development and Trade) and other national agencies. From the regional level, chairmen of oblast councils, deputy governors responsible for decentralisation, heads of oblast state administrations and heads of regional reform offices will be invited, as well as city and rayon leaders. Business associations will also be represented as well civil society stakeholders.

The seminar will gather approximately 50 participants, a number that should allow for fluid exchanges of ideas and experiences between Ukrainian stakeholders and OECD experts. Other international donors and institutions active in the decentralisation reform will also be invited.

■ REGISTRATION

Participation is free of charge, but registration is mandatory. If you wish to participate, please contact the OECD's local consultant in Kyiv, **Mr. Mykhailo Semchuk**, at mykhailo.semchuk78@gmail.com, by **Friday 23 February 2018**.

■ CONTACTS

For further information on this event, please contact:

- **Ms. Gabriela Miranda**, Country Manager for Ukraine, OECD Eurasia Division
gabriela.miranda@oecd.org
- **Ms. Maria-Varinia Michalun**, Project Manager, Decentralisation, Public Investment and Subnational Finance Division, OECD
mariavarinia.michalun@oecd.org
- **Mr. Jibrán Punthakey**, Policy Analyst, OECD Eurasia Division
jibran.punthakey@oecd.org

SUPPORTING DECENTRALISATION IN UKRAINE

Enhancing local civil service performance for effective public service delivery

Intercontinental Hotel

Kyiv, Ukraine • Friday 2 March 2018

Moderator: Ms. Maria-Varinia Michalun, Project Manager, Decentralisation, Public Investment and Subnational Finance Division, OECD

10:00-10:15

Welcome and Opening Remarks

- **Mr. Taras Tokarski**, Deputy Minister for European Integration, Ministry for Regional Development, Building and Housing, Ukraine
- **Mr. Benedikt Herrmann**, First Secretary, Policy Officer Decentralisation, Sectoral Reform, Delegation of the European Union to Ukraine
- **Mr. William Tompson**, Head of Eurasia Division, Global Relations, OECD
- **Mr. Vasyl S. Kuybida**, President, National Academy for Public Administration under the President of Ukraine

10:15-10:45

Introduction

- **Mr. Oscar Huerta Melchor**, Policy Analyst and Project Manager, Cities, Urban Policies and Sustainable Development Division, OECD
 - Presentation of OECD experience and lessons learnt in enhancing local civil service performance for effective public service delivery

Questions and answers

10:45-12:00

Session 1: Setting employment arrangements in sub-national government administrations

- **Mr. Philippe Vermeulen**, Senior Adviser, DGR&D, Unit HR+, Belgium
- **Mr. Juan Francisco Galván Montero**, Financial Controller, Local Council of Coín, Malaga, Spain
- **Mr. Volodymyr Kupriy**, First Deputy Chairman, National Agency of Ukraine on Civil Service Issues

Key topics for discussion:

- **Legal frameworks:** What are the types of legal framework for setting employment arrangements in sub-national government administrations?
- **Systems of employment:** What kinds of system of employment exist and how do these work?

12:00-12:15

Coffee Break

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| <p>12:15-13:30</p> | <p>Session 2: Attracting and retaining talent in sub-national administrations</p> <ul style="list-style-type: none"> • Ms. Blagovesta Maneva-Sleyman, President, Knowledge in Power Consulting, Canada • Mr. Olexiy Riabokon, Head of Pyryatyn Hromada, Deputy Head of the Association of Newly Amalgamated Communities, Ukraine • Ms. Olena Tertyshna, Director of Dnipropetrovsk Local Government Development Centre (LGDC) <p>Key topics for discussion:</p> <ul style="list-style-type: none"> – Recruitment: How do recruitment processes work at subnational level? – Promotion: What kind of promotion system is put in place to encourage efficiency and measure performance? – Pay: How are the payment rates and systems defined? |
| <p>13:30-14:30</p> | <p>Lunch Break</p> |
| <p>14:30-15:45</p> | <p>Session 3: Acquiring new skills in sub-national administrations for better service delivery</p> <ul style="list-style-type: none"> • Mr. Philippe Vermeulen, Senior Adviser, DGR&D, Unit HR+, Belgium • Ms. Edite Kalnina, Public Administration Competence Development, Latvia • Ms. Inna Sovsun, Vice President for Public Policy and Governance, Kyiv School of Economics, Ukraine <p>Key topics for discussion:</p> <ul style="list-style-type: none"> – Training: How are training courses defined at subnational level? How are these delivered and monitored? – Performance Assessment: How is the performance assessed? How can it be improved at local level? |
| <p>15:45-16:00</p> | <p>Coffee Break</p> |
| <p>16:00-17:15</p> | <p>Session 4: Relations between national and sub-national governments and distribution of responsibilities for enhancing local civil service performance</p> <ul style="list-style-type: none"> • Ms. Blagovesta Maneva-Sleyman, President, Knowledge in Power Consulting, Canada • Mr. Juan Francisco Galván Montero, Financial Controller, Local Council of Coín, Malaga, Spain • Mr. Ruslan Rokhov, Chairman of the Agency for Strategic Communications and Development “Joint Efforts”; Director of the School of Mayors <p>Key topics for discussion:</p> <ul style="list-style-type: none"> – How to distribute the responsibilities between the national and the local levels for enhancing local civil service performance? |

17:15-18:00

Conclusions and closing remarks

- **Mr. Benedikt Herrmann**, First Secretary, Policy Officer Decentralisation, Sectoral Reform, Delegation of the European Union to Ukraine
- **Ms. Maria-Varinia Michalun**, Project Manager, Decentralisation, Public Investment and Subnational Finance Division, OECD

Tour de table for the participants about takeaways and closing remarks



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Ministry
of Foreign Affairs
Republic of Poland



Flanders
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