



How Green is your Job?

OECD LEED Seminar Local Strategies for Greening Jobs and Skills

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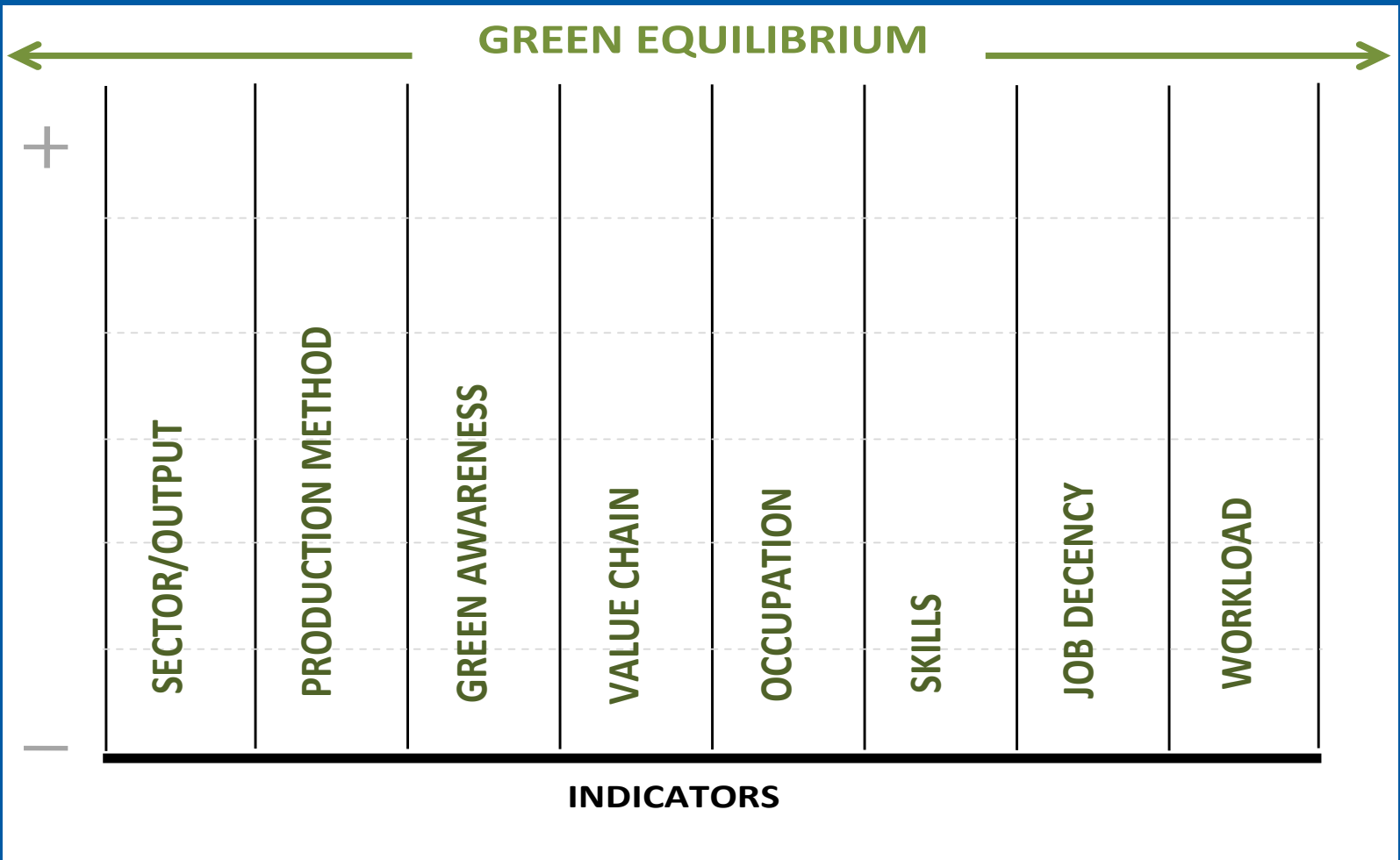
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Green Jobs Indicators

- **Industry**
 - Sector
 - Product/service
- **Organisation**
 - Production method
 - Green awareness
 - Position in the value-chain
- **Job**
 - Occupational profile
 - Required skills
 - Job decency
 - Green workload

Green Equilibrium Dashboard



Source: Martinez-Fernandez, Hinojosa & Miranda (2010) *Greening Jobs and Skills: the local labour market implications of addressing climate change*, working document LEED OECD.

Greening Skills

- **Convergence of knowledge:** several generic, knowledge intensive skills, plus specific skills.
- **Specific ‘green’ skills** required to adapt products, services or operations due to climate change adjustments, requirements or regulations.
- **Challenges ahead for SMEs:** low awareness of the implications/opportunities of adjusting to a low-carbon production; lack of ‘green’ training but more KISA interactions.

KISA Skills for Greener Production

