



Employment and skills development in a global economy: sharing policy lessons

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Managing the labour market today

LABOUR SUPPLY

- Volatility in employment, wages and benefits
- ‘new paradigm’ of globalisation



Task: To help individuals fulfil their potential on the labour market

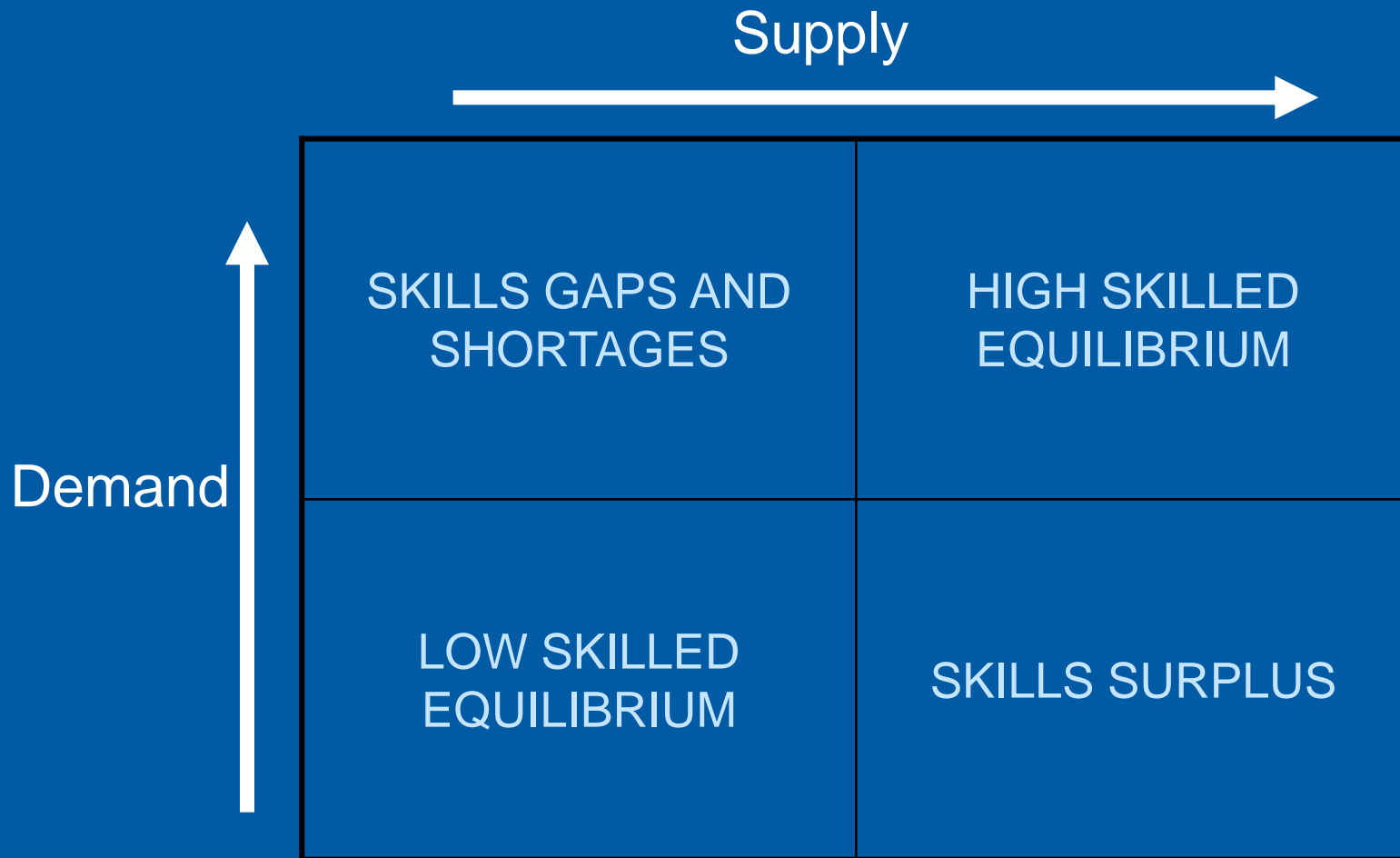
LABOUR DEMAND

- Difficulty in forecasting skills needs
- Low-skills equilibria

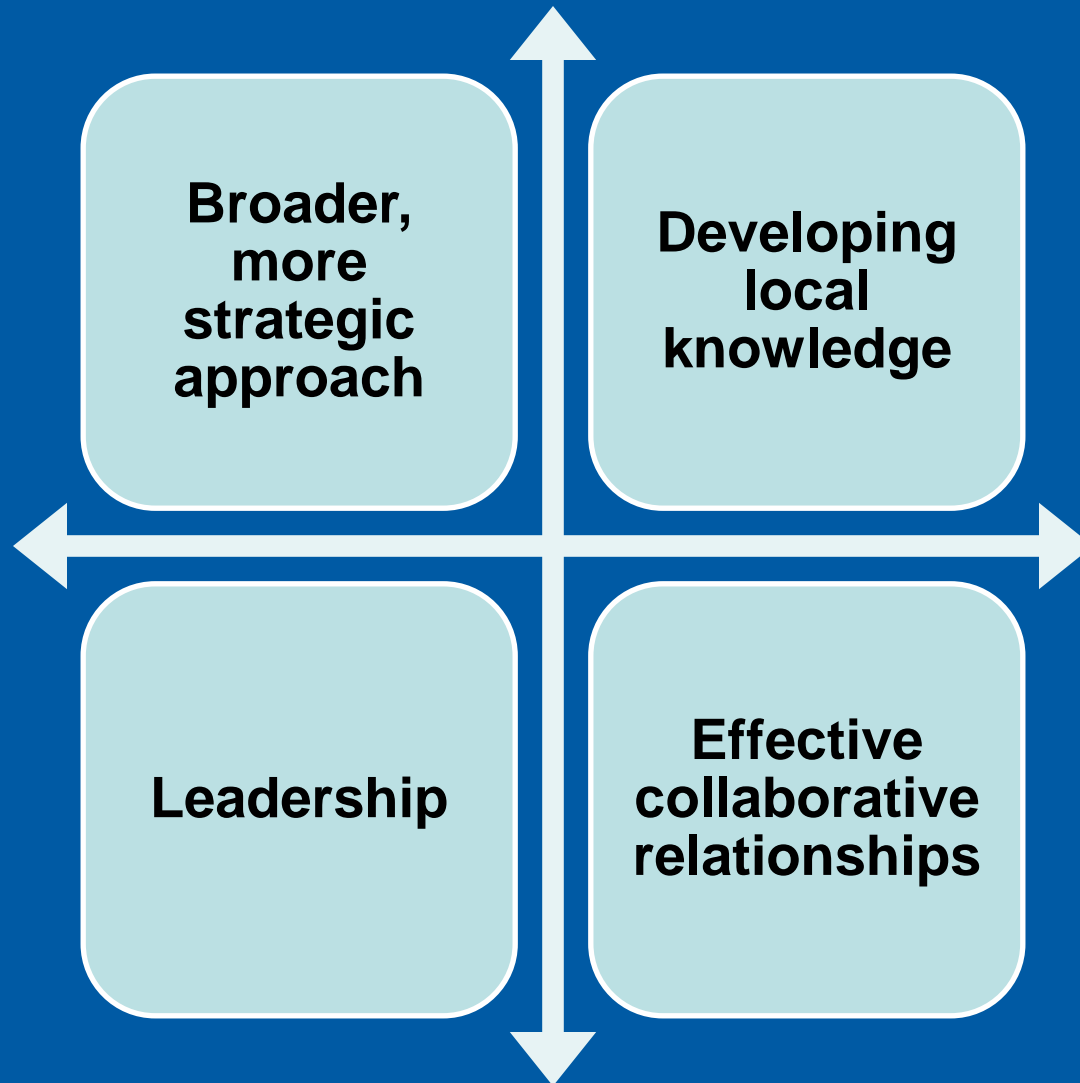


Task: To help improve skills and productivity levels

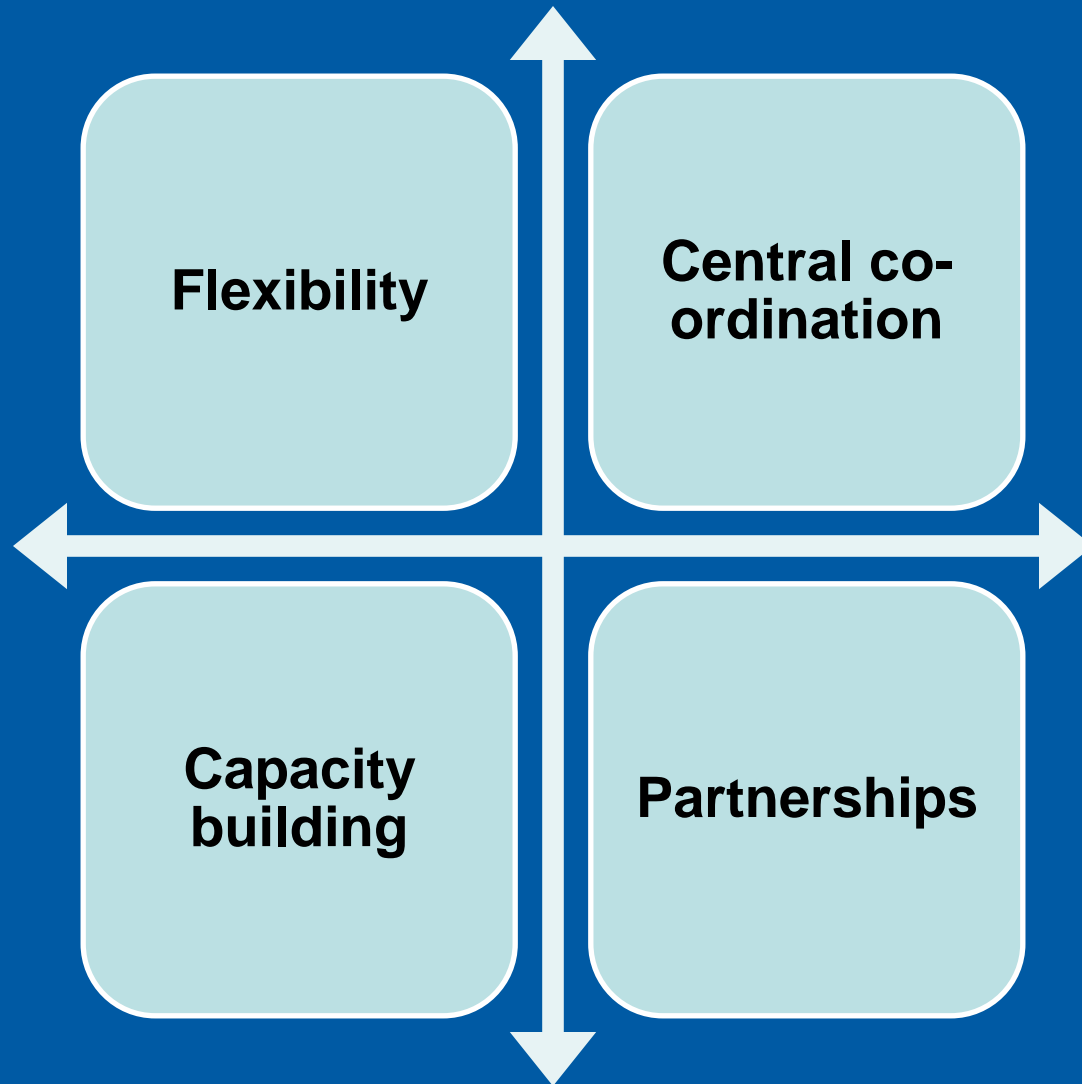
Local skills differentiation



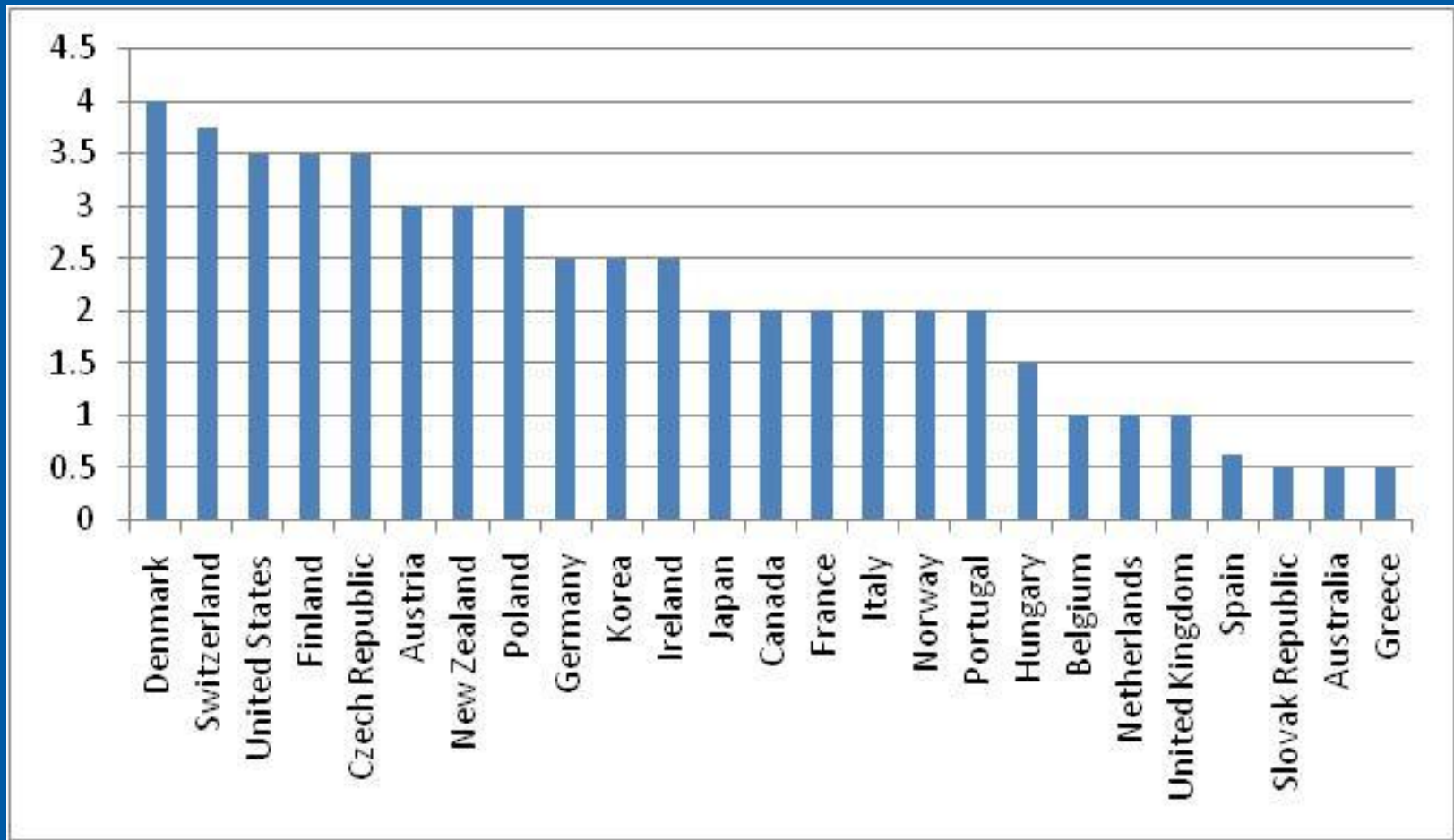
Implications for local agencies



Implications for central government

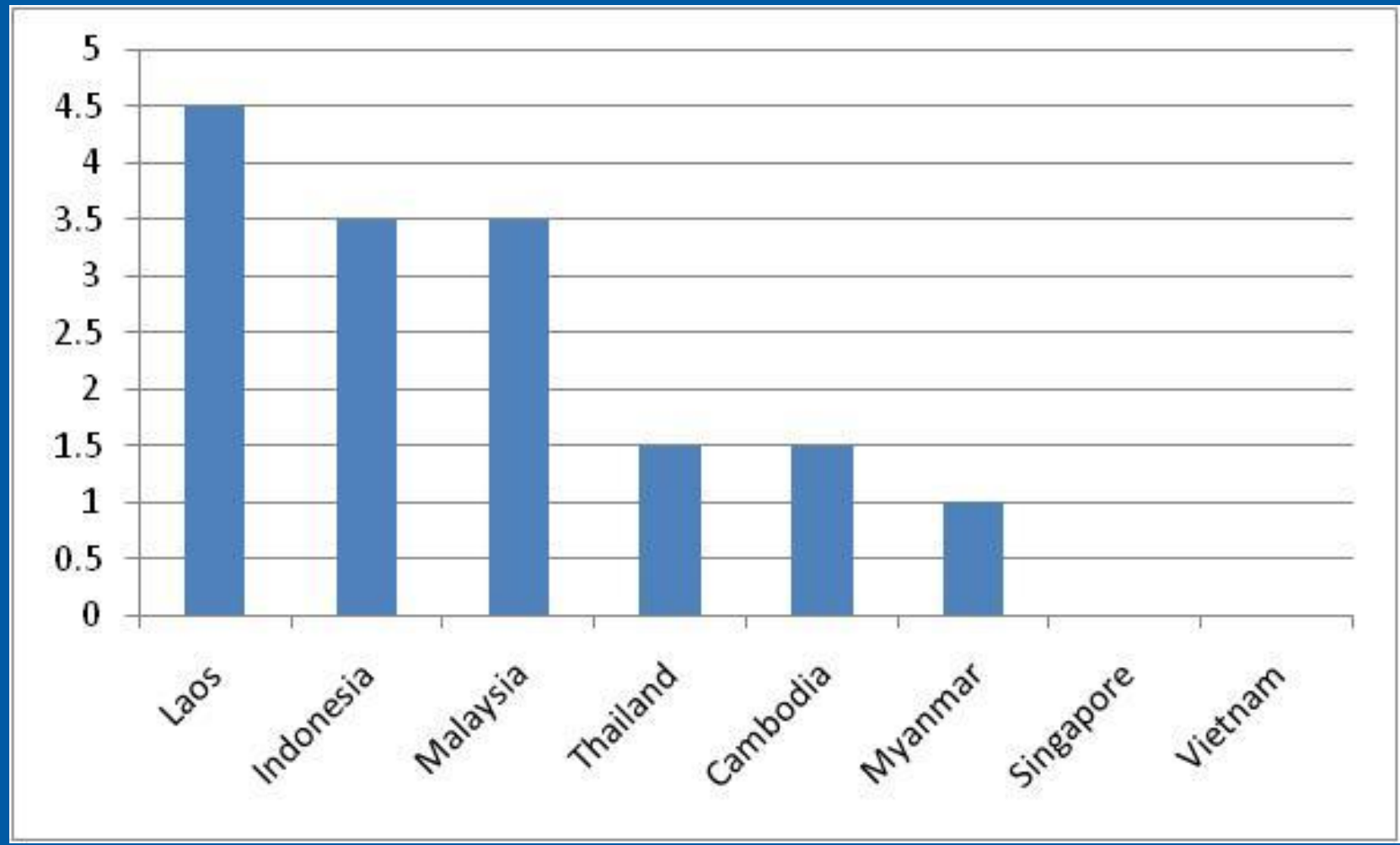


OCDE Flexibility in policy management at local & sub-regional level



(Territorial level 3 or below)

Flexibility in South East Asia

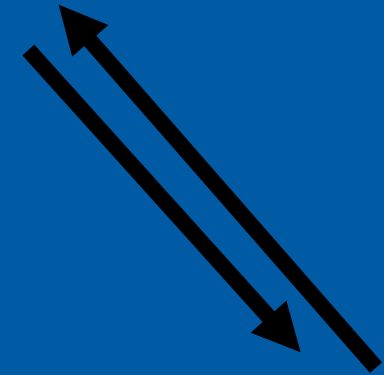
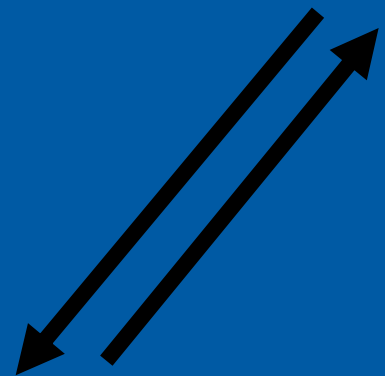


Attraction & retention

Integrated local skills strategies

Up-skilling

Integration





Careers fairs, marketing campaigns, summer camps

Attraction

Michigan

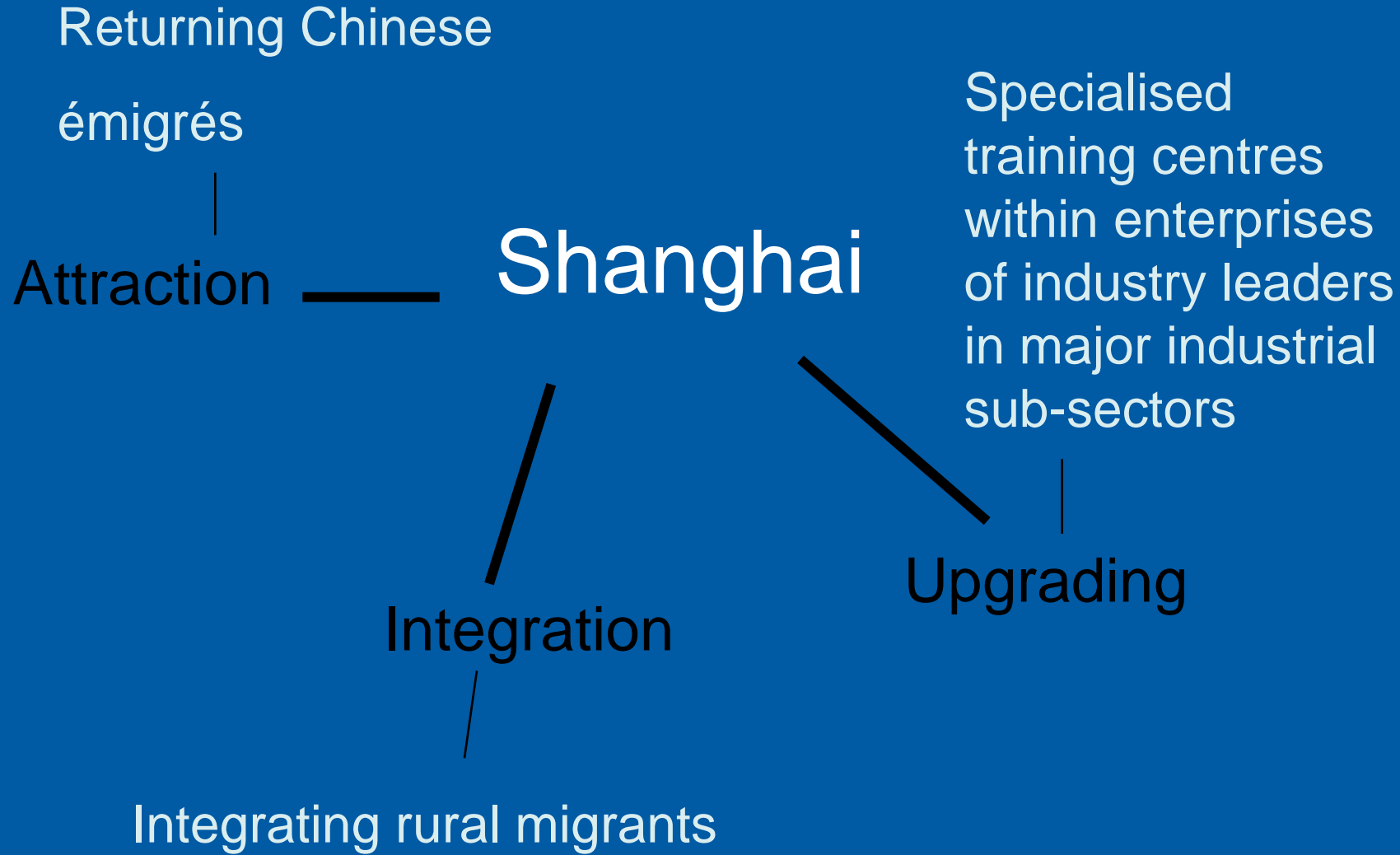
Career ladder program for entry-level nurses

Upgrading

e.g. Partnering with public health agencies to address job retention issues (e.g. substance abuse)

Integration

Collaboration among community colleges to coordinate & modularise training curriculum





26 targeted language courses to enable immigrants to obtain higher level jobs

Attraction

South East Lincolnshire, UK

Upgrading

Food industry technical training partnership (led by local university)

Integrating

Engaging the unemployed and raising participation