

PES Austria – Skillmatching

Workshop on skills profiling
#letsMatch – Latvia

Anton Rada / Technical Information Management

07.03.2023



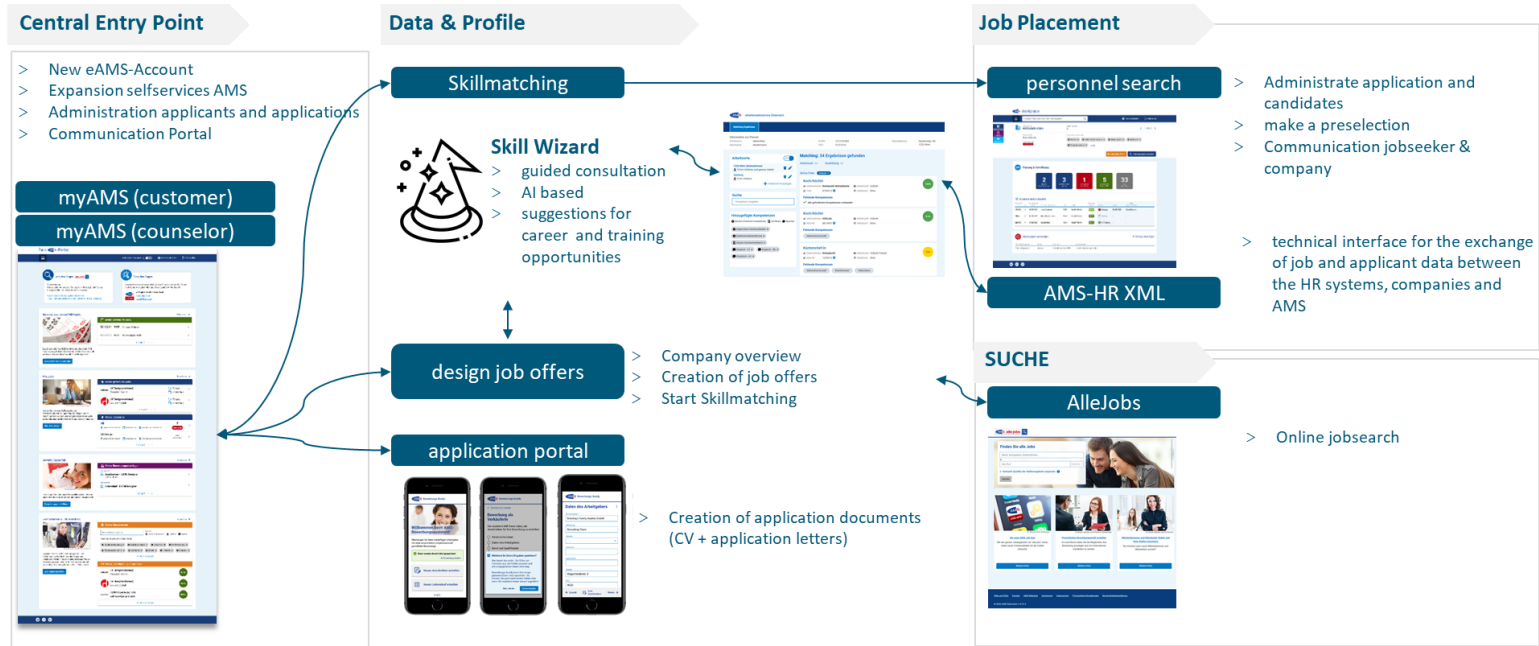
Agenda

- > Modernization AMS IT
- > Skillmatching
- > Skillwizard Prototype



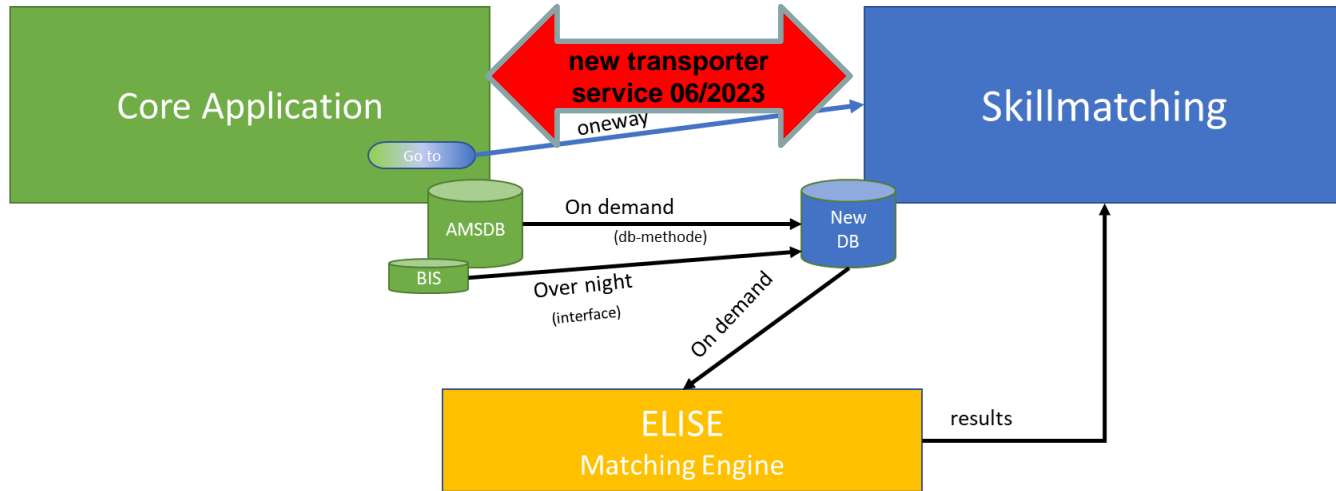
Modernization AMS IT

consulting & job placement



Skillmatching

Skillmatching | MVP



Basis for the modernization of the AMS IT

Skillmatching in production

AMS competency matching **BETA**

Matching Results watch list (3)

First name: Anton
Last name: She works
SVNR: 407430658
PSTNo: 6550
Profession 1: chef
Profession 2: Apprenticeship geoinformation technician
Residential address: Pfänderweg 3
6900 Bregenz

jobseeker

places of work

6900, Bregenz (residential address)
20 km radius and whole area
Dornbirn
5 km radius and whole area

18 vacancies found

working hours Training Accommodation

butcher 80%

Company: BILLA AG
Workplace: Reinstasse 5, 6971, HIRZ
Order number: 79665
Working hours: full time
Available from: 10/26/2015
Education: Apprenticeship/apprenticeship with master's degree
Arrival by car or public transport
Distance: 4.3 km Time: 7 mins
Distance: 4.6 km Time: 20 mins
Lack of skills of the person
all required skills available

Cook (hotel and hospitality industry) 60%

Company: ABV test operation
Workplace: Teststrasse 1, 6900, Bregenz
Order number: 80568
Working hours: full time
Available from: 05/08/2019
Education: Apprenticeship/apprenticeship with master's degree
Arrival by car or public transport
No route information could be determined.
Lack of skills of the person (1)
Cooking in restaurant kitchens

Institution cook 60%

Company: Schiepek department store
Workplace: Testweg 33, 6900, Bregenz
Order number: 74955
Working hours: full time
Available from: 05/05/2011
Education: Apprenticeship/apprenticeship with master's degree
Arrival by car or public transport
No route information could be determined.
Lack of skills of the person (1)
Cooking in restaurant kitchens

competencies of the person

professional/professional competences
certificates Languages

cooking skills
Food manufacturing and processing skills
Master/artisan food
Driving license
forklift license
System manager certificate according to EN 50111
A2: Basic knowledge of Italian
B2: Good knowledge of English
B2: Good knowledge of Greek

AMS competency matching **BETA**

Matching Results Bookmarks

Company: BILLA AG
Order number: 79665
Advert title: butcher
professional group: meat processor
Working hours: full time
Advert last updated: 02/17/2023

joboffer

Seek

Competences from the job offer
Related Skills
Enter competency

Skills of the vacancy

professional/professional competences
certificates Languages
A2: Basic knowledge of English

3 people found

working hours Training

6650 80%

Profession 1: chef
Profession 2: Apprenticeship geoinformation technician
Working hours: Part Time Full Time
Education: Apprenticeship/apprenticeship with master's degree
Arrival by car or public transport
Distance: 4.3 km Time: 7 mins
Distance: 4.6 km Time: 20 mins
Lack of skills of the person
all required skills available

31469 80%

Profession 1: Locksmith in the metal sector
Working hours: Part Time Full Time
Education: Technical college/university/teaching course, no training/compulsory school
Arrival by car or public transport
No route information could be determined.
Lack of skills of the person
all required skills available

52356 80%

Profession 1: bartender
Working hours: full time
Education: No education/compulsory school
Arrival by car or public transport
Distance: 4.3 km Time: 7 mins
Distance: 4.5 km Time: 20 mins
Lack of skills of the person
all required skills available

Profile jobseeker and joboffer

MM Max Musterman
SVNR: 123421199 • PSTN: 4444 • Wohnadresse: Hintere Zollamtsstraße 4, 1030 Wien

jobseeker

Kompetenzen
Kompetenzen eingeben

Berufliche / Fachliche Kompetenzen

- Backen von Torten x
- betriebsfertig x
- IT x
- IT x

Zertifikate

- Führerschein A x
- Führerschein B x

Sprachen

- Spanisch x

Benuf

- ArbeiterIn in der Lederzurichtung und Lederfabrik (GerbereitechnikerIn und PräparatorIn)
- FleischerIn (FleischverarbeiterIn)

Angaben zur Beschäftigung

- Arbeiter_In/Angestellte_r

Ausbildungen Keine Ausbildung + Hinzufügen

- Matura Ausbildung abgebrochen
- Fachhochschule / Universität / Pädagogische Hochschule Abschlussjahr 2015
- Pflichtschule

Arbeitszeit

- Voll- oder Teilzeit ab 20h

Arbeitsort + Hinzufügen

- Ident mit Wohnort Umkreis: 20 km

Zusatzinformationen

- Detailinformationen vorhanden

Skill Wizard
AI based consultation suggestions for career and training opportunities

Java Fullstack Developer (m/w/d)
Unternehmen: Parkade GmbH • ADG-Nr.: 9888988

joboffer

Stellenangebot **Java Fullstack Developer (m/w/d)** [Bewerben](#)

SushiKoch/-Köchin (m/w/d)

SIE:

- berufen speziell Sushi, aber auch andere asiatische Speisen, mit allerhöchstem Qualitätsanspruch zu
- sind aufgeschlossenen und lernbereit
- haben mind. 2-3 jährige Erfahrung als SushiKoch
- achten auf die Einhaltung der Hygienevorschriften und haben eine saubere und frische Arbeitsweise
- zeigen Liebe fürs Detail und viel Begeisterung für ihren Beruf
- sind kreativ, engagiert und belastbar
- beweisen Teamgeist und Flexibilität

WIR BIETEN:

- eine abwechslungsreiche Tätigkeit in einem jungen und engagierten Team
- Dienstreisen überwiegend von Montag bis Freitag
- einen krisensicheren Arbeitsplatz mit diversen Sozialleistungen in einem stabilen Bankenumfeld
- eigenverantwortliches Arbeiten
- persönliche und berufliche Entwicklungsmöglichkeiten
- ein Umfeld, in dem auf die Herkunft und auf die Qualität der verwendeten Lebensmittel großes Wert gelegt wird
- eine gute Verkehrsanbindung – Der Erste Campus befindet sich nur wenige Gehminuten vom Hauptbahnhof Wien entfernt.
- Angebote für Mitarbeiter:innen wie z.B. Sonderkonditionen und Firmenrabatte

Für diese Position gilt ein Bruttogehalt von € 33.600,00 – abhängig von beruflicher Qualifikation und Erfahrung (an eine Überzahlung möglich).

Kompetenzen Koch/Köchin für alles
Koch/Köchin für alles

Kompetenzen eingeben

Berufliche / Fachliche Kompetenzen

- Köche

Zertifikate

- Keine

Sprachen

- Keine

Benuf

- Koch/Köchin für alles (Koch/Köchin)
- Koch/Köchin und KellerberIn (Koch/Köchin)

Ausbildungen Keine Ausbildung + Hinzufügen

- Pflichtschule
- Berufsbildende mittlere Schule
- Lehre Einzelhandelskaufmann/-frau, Schwerpunkt Allgemeiner Einzelhandel
- Lehre mit Meisterprüfung Einzelhandelskaufmann/-frau, Schwerpunkt Allgemeiner Einzelhandel
- Matura
- Fachhochschule / Universität / Pädagogische Hochschule
- Fachrichtung

Angaben zur Beschäftigung

- Vollzeit 37h

Skill Wizard
AI based consultation suggestions for career and training opportunities



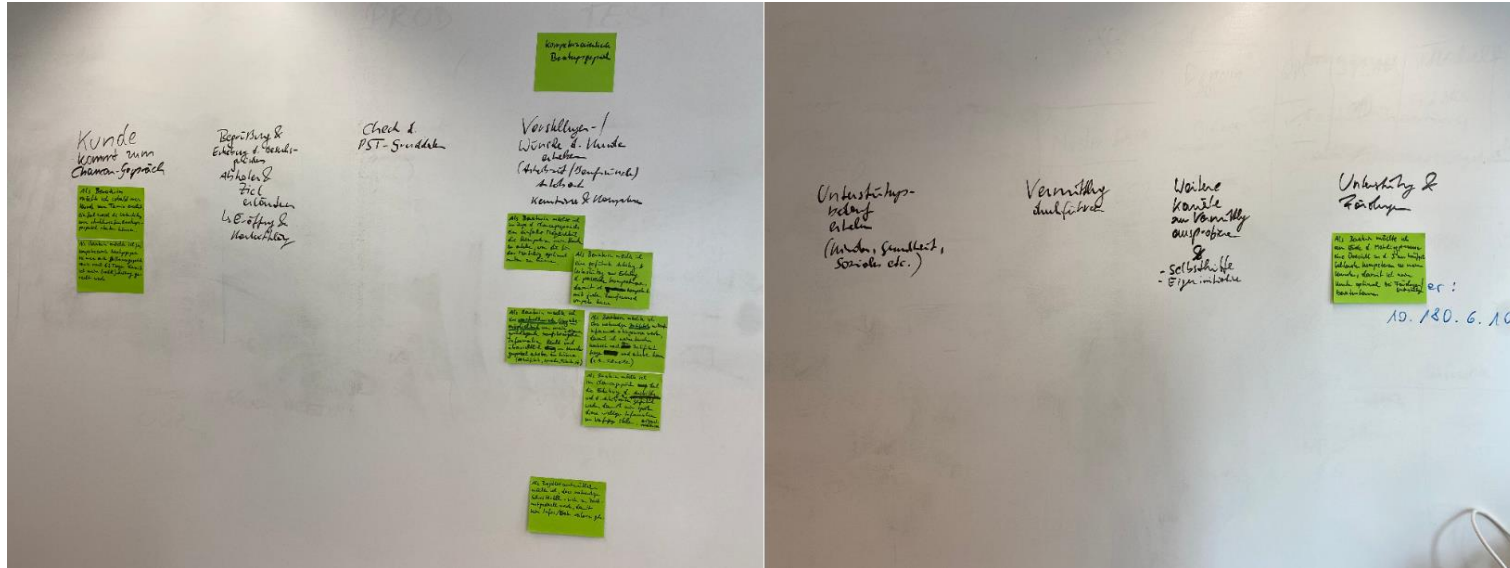
Skillwizard – Prototype

Skillwizard | Vision

- > The new Skill Wizard supports all AMS employees in efficiently and structuredly capturing the competencies of our customers. Machine learning enables a guided consultation based on AI.
- > The Skill Wizard suggests targeted questions about the skills and experiences of our customers in order to create a customized competency profile. Further suggestions for career options or relevant training opportunities (e.g. all courses) are made for captured and missing competencies.
- > The Skill Wizard is integrated into the placement process and sets a new standard for the capture and analysis of competencies in job placement.



Skillwizard | Workshop with Business



Skillwizard | Epic/Features/User Stories

efficiently and structuredly capturing the competencies of our customers

customer comes to a regular consultation

As a counselor, as soon as my Kund_in arrives at the appointment, I would like to have an easy way to assess the competencies (directly on the results page)

First opportunity interview: Survey ideas and wishes customer (including working hours, career aspirations, place of work, knowledge & skills)

As a counselor, I would like to be able to call up the structured support for the competence survey (guided instructions for the assessment of suitable competences) at the first opportunity interview as well as after a reservation interruption over 62 days, so that I can fulfill my (legal) mission and deal competently with any career aspiration.

As a counselor, I would also like to have an easy way to survey the competencies (on the results side) in the course of the opportunity discussion in order to be able to use them optimally for the ongoing matching.

As a counselor I would like a pre-structured input option to be able to collect the job-related and general information easily and clearly in the Kund_innengespräch (e.g. certificates, languages, driver's license, IT skills)

As a counselor, I would like to be informed and pointed out about necessary certificates for professions, so that I can ask my Kund_innen specifically for a certificate and collect it (e.g. welding)

As a counselor, I would like to be guided through the survey of training, working hours and employment relationships in the opportunity interview, so that this important information is available to me later.

Support and promotion

As a counselor, I would like to get an overview of the 3 most frequently missing competencies at the end of the matching process, so that I can provide optimal advice on funding/support.

As a business owner, I would like necessary interfaces - especially to the DWH - to be taken into account so that no information/data is lost.



Skillwizard | Use Case for Prototype

Competence assessment in the recording of a competence- (and not occupational) oriented placement profile for a person with

- 2 (related) education with professional experience in both areas
- Professional experience in a third field
- additional training

Schooling

- 1995 - 1997 berufsbildende, mittlere Schule - Gesundheit, Soziales, Pädagogik (Ausbildung Krankenpfleger_in)
1997 - 2001 Lehramtsstudium Pädagogik zum Unterricht an der Sekundarstufe (Mittelschule)

Professional experience from the CV:

- 2001 - 2010 Nurse LKH Mistelbach
2011 - 2019 Lehrerin neue Mittelschule Wolkersdorf für Mathematik und Geographie
2020 - Verwaltung, öffentlicher Dienst im Bereich Umweltberatung

Education:

- 2016 Present like a pro, WIFI NÖ
2019 Reiki Therapy Training part-time
2020 Further training PR / Marketing for Environment and Nature Conservation - IBB
Driving licences A and B
Foreign languages French (B2) and English (C2)



Skillwizard | current status

