

Building up a Pool of SOE Directors

BY

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SOEs Governance Structure (58 SOEs)

Ministry of Finance



CATC

Types of Directors In each type of SOEs

SOEs which Established by Laws

- By law or By position (Ex officio)
- Other Directors

Directors are appointed on behalf of established law by the line minister.

SOEs which Corporated to be Company

Not by position

Directors come from Resolution of the Shareholder (Government has major shares)

Present and Future Role of SEPO Government **Policy** MOF (SEPO) /Line Ministry **SOEs Board** Remittance **SOEs Bonus Executives** Allocation **Appointment** Directors' Pool **Broad of Director Assessment** Training **SOEs** and **Strategic Plan** reporting **KPIs Control** and monitoring operations **Annual Investment Plan SOEs Investment Cabinet** Management **Project Approval Approval** /Agreement with MOF

Component of SOEs



Under Supervision of MOF and Line Ministry

Board of Directors

Manage ment

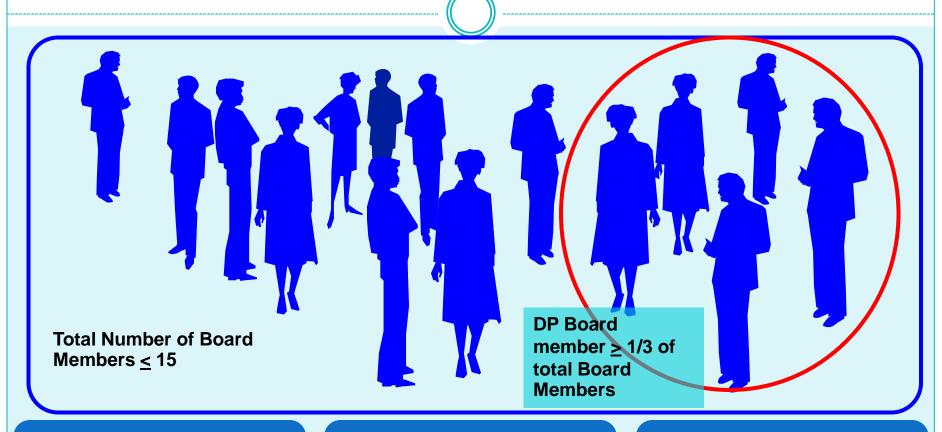
Employees



SOEs

Directors' Pool

(Pools for Suitable Candidates)

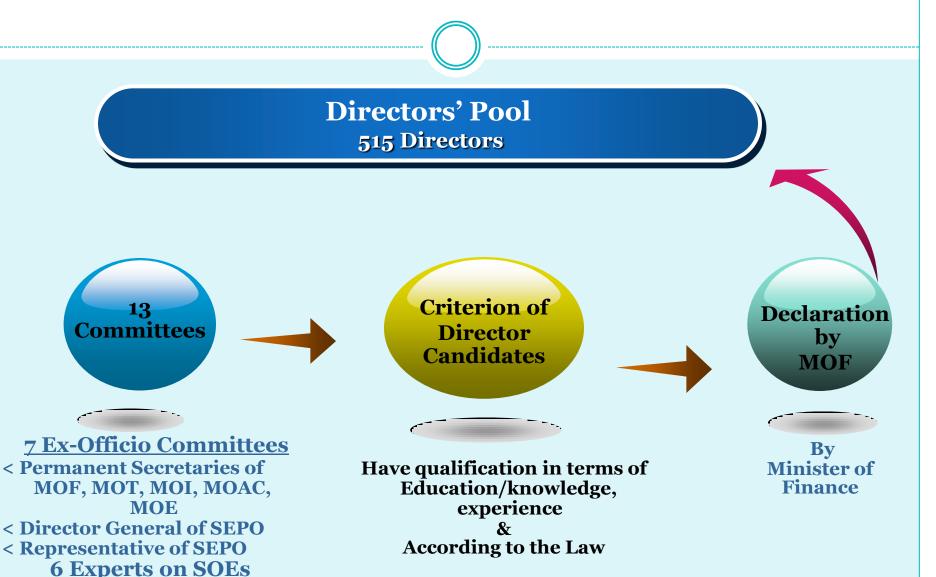


Education & Knowledge

Experience

Independence

Directors' Pool Candidate Selection



Qualifications Of DP Members



Directors' Pool Qualifications

- 1. Thai Nationality
- 2. No older than 65 years of age
 - 3. Hold a bachelor's degree
- 4. Solid record of impressive work experiences & expertise appropriate for works & must have Professional knowledge, abilities, expertise & experience
- 5. Must have at least 3 yrs of experiences as a board member or an executive of a state organization or a similar-sized private organization, or as an academic or a researcher at higher-educational institute
- 6. Must not be a bankrupt person or be Convicted under bankruptcy laws
 - 7. Must not be mentally sick

- 8. Must never be sentenced to a jail term by a final court ruling, except for convictions relating to accidents & petty crimes
- 9. Must never lose any their Property to the state under a court ruling or a court order Because they are convicted of Being unusually rich
- 10. Must not be MPs, senators, Local council members or local Government administrators
 - **11. Must not hold political positions**
- 12. Must not hold any position in political parties
- 13. Must not have records of being fired from work because of corruption