# OECD Programme for International Student Assessment (PISA) for Development 

Teacher Questionnaire

School Name

Teacher ID

Teacher Name
<Language of test> <ISO code>


## Project Consortium

- cApStAn Linguistic Quality Control Inc. (USA)
- Educational Testing Service (USA)
- Pearson (UK)
- The Learning Bar (Canada)
- Westat (USA)

Dear teacher

Thank you for participating in this study.

This questionnaire asks for information about your professional background, the environment, practices, and available resources at school, and your personal life.

Please read each question carefully and answer as accurately as you can.
In this questionnaire there are no right or wrong answers. Your answers should be the ones that are right for yourself.

The questionnaire should be completed by you only. It should take you about 25 minutes
If you do not know an answer precisely, your best estimate will be adequate for the purpose of the study.

Your answers will be kept confidential. They will be combined with answers from other teachers to calculate totals and averages from which no single teacher can be identified.

Q01 Are you female or male?
TC001
TC001001TA (Please tick only one box.)
Female $\quad \square_{1}$
Male $\quad \square_{2}$

## Q02 How old are you?

TC0022
TC001NA (Please write a number on the line.)
$\qquad$

Q03 What is the highest level of formal education you have completed?
TC003
(Please tick only one box.)
< ISCED Level 2> $\square_{1}$
< ISCED Level 3>
< ISCED Level 4>
<ISCED Level 5B> $\square$.
<ISCED Level 5A Bachelor degree> $\quad \square_{5}$
<ISCED Level 5A Masters degree> $\quad \square_{6}$
<ISCED Level 6>



Q05 Do you teach <multi-grade classrooms> in this school?
TC005
TC005Q01NA (Please tick only one box.)


Q06 Do you have the following resources in your school, and if so, in what condition are they?
TC017 (Please tick one box in each row.)

| No, not | Yes, but <br> in poor | Yes, but <br> in need <br> of minor | Yes, in <br> good <br> available <br> condition |
| :---: | :---: | :---: | :---: |
|  | condition | repairs |  |


| TC017001NA | Chairs for students | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square$. |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC017002NA | Desks for students | $\square 1$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017003NA | Writing board (black, white, green) | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square$. |
| TC017004NA | Chalk (or other markers) | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017005NA | A wall chart, map or diagram | $\square \square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC017006NA | One or more bookshelves | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017007NA | Workbooks | $\square \square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC017008NA | Work sheets | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017009nA | Dictionary | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| tC017q.10NA | Reading, mathematics, or science textbooks | $\square 1$ | $\square_{2}$ | $\square \square_{3}$ | $\square$. |
| TC017Q11NA | Reference books for teachers | $\square \square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC0170.12NA | Teacher's guide | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017Q13NA | School library | $\square \square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC017Q14NA | Gym | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017015NA | Music room | $\square \square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC017Q16NA | Art room | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square \square_{4}$ |
| TC017017NA | Teacher table and chair | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square_{4}$ |
| TC017q.18NA | Room for student guidance or counselling | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square$ 4 |
| TC017019NA | <Education resource centre> | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square \square_{4}$ |
| TC017Q20NA | <Area for productive projects> | $\square \square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square$. |

Q07 How often do you use the following resources in your lessons?
TC018 (Please tick one box in each row.)

|  |  | I have <br> never <br> used it | About one <br> to three <br> times a <br> year | About <br> once or <br> twice a <br> month | About <br> once or <br> twice a <br> week |
| :--- | :--- | :--- | :--- | :--- | :--- | Daily

Q08 Do students in your school have textbooks for instruction in <test language>?
TC019 (Please tick only one box.)
Yes, every student has at least one.


Yes, but not enough. Sometimes two students need to share a textbook.
Yes, but so few that sometimes more than two students need to share a textbook.
No, there are no textbooks.

Q09 Do students in your school have textbooks for mathematics instruction?
TC020
(Please tick only one box.)
Yes, every student has at least one.


Yes, but not enough. Sometimes two students have to share a textbook.


Yes, but so few that sometimes more than two students have to share a textbook.

No, there are no textbooks.

Q10 Do you have the following resources in this school, and if so, in what condition are they?
TC035 (Please tick one box in each row.)

| No, not | Yes, but | Yes, but |
| :---: | :---: | :---: | :---: |
| in poor | in need | Yes, in |
| available | good <br> condition <br> repains | condition |


| TC035Q01NA | Computers for students | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC035Q02NA | Internet connection for students | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q03NA | Computers for teachers | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q04NA | Internet connection for teachers | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q05NA | Computers for administrative use | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q06NA | Computer room | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q07NA | Science lab | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q08NA | Photocopier | $\square 1$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q09NA | Overhead or slide projector | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q10NA | Audio or video disk players (e.g., CD. DVD, or VCD) | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q11NA | Radio | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q12NA | TV or screens | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q13NA | Telephone line | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q14NA | Teacher staff room | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q15NA | School administrative office | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q16NA | Storage room | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q17NA | <Education resource centre> | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC035Q18NA | <Area for productive projects> | $\square_{1}$ | $\square \square_{2}$ | $\square_{3}$ | $\square_{4}$ |

Q11 How often do you use the following resources in your lessons?
TC036 (Please tick one box in each row.)

|  |  | I have never used it | About one to three times a year | About once or twice a month | About once or twice a week | Daily |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TC036001NA | Computers for students | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ | $\square_{5}$ |
| TC036002NA | Internet connection for students | $\square_{1}$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square_{4}$ | $\square 5$ |
| TC036003NA | Computers for teachers | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ | $\square 5$ |
| TC036Q04NA | Internet connection for teachers | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ | $\square 5$ |
| TC036005NA | Photocopier | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ | $\square 5$ |
| TC036006NA | Overhead or slide projector | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ | $\square 5$ |
| TC036007NA | Audio and video disk players (e.g., CD, DVD, or VCD) | $\square 1$ | $\square_{2}$ | $\square \square_{3}$ | $\square_{4}$ | $\square 5$ |
| TC036008NA | Radio | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ | $\square 5$ |
| TC036009NA | TV or screens | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ | $\square 5$ |
| TC036010NA | Computer room | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ | $\square_{5}$ |
| TC036Q11NA | <Area for productive projects> | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ | $\square 5$ |

## Q12 How often do family members of students in your class do the following things?

TC031 (Please tick one box in each row.)

|  |  | Never or almost never | Sometimes | Often | Always or almost always |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC031Q01NA | They attend parentteacher meetings. | $\square_{1}$ | $\square \square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC031Q02NA | They ask for personal meetings to discuss the progress of their child. | $\square 1$ | $\square \square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC031Q03NA | They ask for personal meetings to discuss other school matters. | $\square 1$ | $\square \square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC031Q04NA | They participate in school fundraising events or campaigns. | $\square 1$ | $\square{ }_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC031Q05NA | They help in your class. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC031Q06NA | They volunteer after school with helping students do their homework. | $\square_{1}$ | $\square \square_{2}$ | $\square_{3}$ | $\square_{4}$ |

## Q13 Are you a <permanent> or <non-permanent> teacher?

TC006
TC006Q01NA

## (Please tick only one box.)

<Permanent> teacher who is paid by the government (<permanent> and pensionable, paid by public institutions, such as <local or regional governments or national government>).
<Permanent> teacher who is not paid by the government (<permanent> and pensionable, paid by private institutions such as <churches, private companies and organisations, or NGOs>).
<Non-permanent> teacher (temporary, contract, or student teacher) who is paid by the government.
<Non-permanent> teacher (temporary, contract, or student teacher) who is not paid by the government.

Q14 In how many schools do you currently teach?
TC007 (Please tick only one box.)
TC007Q01NA

| In this school only | $\square_{1}$ |
| :--- | :--- |
| In this school and in one other school | $\square_{2}$ |
| In this school and in two other schools | $\square_{4}$ |
| In this school and in more than two other schools |  |

Q15 In addition to teaching in school, how many hours per week do you work as <private tutor>?
TC008
(Please tick only one box.)
None $\quad \square_{1}$

Up to 10 hours per week $\quad \square_{2}$

| Between 10 and 19 hours per week | $\square_{3}$ |
| :--- | :--- |
| Between 20 and 30 hours per week | $\square_{4}$ |
| More than 30 hours per week | $\square_{\mathbf{5}}$ |

Q16 In addition to teaching in school, how many hours per week do you work in another job that is not related to teaching?
TC009
(Please tick only one box.)

| None | $\square_{\mathbf{1}}$ |
| :--- | :--- |
| Up to 10 hours per week | $\square_{\mathbf{2}}$ |
| Between 10 and 19 hours per week | $\square_{\mathbf{3}}$ |
| Between 20 and 30 hours per week | $\square_{4}$ |
| More than 30 hours per week | $\square_{\mathbf{5}}$ |

Q17 Which of the following most accurately reflects the condition of your living accommodation?
TC010 (Please tick only one box.)
TC010Q01NA

| Generally in a poor state | $\square_{\mathbf{1}}$ |
| :--- | :--- |
| Some parts require major repairs | $\square_{\mathbf{2}}$ |
| Some parts require minor repairs | $\square_{\mathbf{3}}$ |
| Generally in good condition | $\square_{\mathbf{4}}$ |

## Q18 How many years of work experience do you have?

(Please round up to whole years no matter whether you worked part-time or full-time and write the appropriate number of years on each line. If any option does not apply to you write " 0 " (zero).)

TC012Q01TA Year(s) working as a teacher at this school.

Year(s) working as a teacher in total.
Year(s) working in other education roles (do not include years working as a teacher or principal).

Year(s) working in other jobs.

## Q19 Did you complete any pre-teaching service training?

TC013
TC013001NA (Please tick only one box.)

| No | $\square_{1}$ |
| :--- | :--- |
| Yes, for up to 1 year | $\square_{2}$ |
| Yes, for 1 year | $\square_{3}$ |
| Yes, for 2 years | $\square_{4}$ |
| Yes, for 3 years | $\square_{5}$ |
| Yes, for 4 years or more | $\square_{6}$ |

## Q20 During the past 12 months, did you participate in any of the following activities?

TC014 (Please tick one box in each row.)

|  |  | Yes |
| :--- | :--- | :--- |
| TC014001TA |  |  |
|  | Qualification programme (e.g., a <degree <br> programme>) <br> A network of teachers formed specifically for the <br> professional development of teachers <br> Individual or collaborative research on a topic of <br> interest to you professionally | $\square_{1}$ |

Q21 During the past 12 months, have you had any of the following health problems?
TC015 (Please tick one box in each row.)

|  |  | Yes | No |
| :---: | :---: | :---: | :---: |
| TC015Q01NA | A chronic disease (e.g., heart disease, lung or other respiratory problems, cancer, diabetes) | $\square_{1}$ | $\square_{2}$ |
| TC015Q02NA | An infectious disease (e.g., cholera, malaria, tuberculosis) | $\square_{1}$ | $\square_{2}$ |
| TC015Q03NA | Gastrointestinal problems (e.g., heartburn, stomach pain, constipation, diarrhoea) | $\square_{1}$ | $\square_{2}$ |
| TC015Q04NA | A cold or flu | $\square_{1}$ | $\square_{2}$ |
| TC015Q05NA | An injury that needed treatment | $\square_{1}$ | $\square_{2}$ |
| TC015Q06NA | Long-lasting or recurring pain | $\square_{1}$ | $\square_{2}$ |
| TC015Q07NA | Depression | $\square_{1}$ | $\square_{2}$ |
| TC015Q08NA | Panic and anxiety attacks | $\square_{1}$ | $\square_{2}$ |
| TC015Q09NA | Insomnia | $\square_{1}$ | $\square_{2}$ |
| TC015Q10NA | Fatigue that was long-lasting or recurring | $\square_{1}$ | $\square_{2}$ |

Q22 What language do you use most often at home with your family?

TC021
(Please tick only one box.)
<Language 1> $\square_{1}$
<Language 2> $\square_{2}$
<Language 3> $\quad \square_{3}$
< ...etc. >
Other language


Q23 What language do you use when teaching your students in this school?

TCO23

Q24 When the <language of instruction> is not the home language of some of your students, how often do you speak with them using their home language?
(Please tick one box in each row.)

| When students are new to the school. | NeverSome- <br> times | Most of <br> the time |  |
| :--- | :--- | :--- | :--- |
| When I explain complex concepts. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ |
| When I try to engage them in a discussion. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ |
| When I want them to feel appreciated. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ |
| When they struggle learning the curriculum. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ |
|  | $\square_{1}$ | $\square_{2}$ | $\square$ |

Q25 Think of a typical class that you teach. What proportion of your students lack the reading skills required to learn the curriculum?
TC025
(Please tick only one box.)
Only a small proportion (less than 10\%)
About one quarter of the class (25\%)
About one-half of the class (50\%)
About three quarters of the class (75\%)
Most or all of the students in the class (more than 90\%)

Q26 Think of a typical class that you teach. What proportion of your students lack the numeracy skills required to learn the curriculum?
(Please tick only one box.)
Only a small proportion (less than 10\%)
About one-quarter of the class (25\%)
About one-half of the class (50\%)
About three-quarters of the class (75\%)
Most or all of the students in the class (more than 90\%)

## Q27 In this school, what happens to students who lack the reading or numeracy skills to learn the curriculum?

(Please tick one box in each row.)

|  | Yes | No |
| :--- | :--- | :--- | :--- |
| TC027Q01NA |  |  |
| TC027Q02NA |  |  | These students repeat a <grade>.

## Q28

TC028 (Please tick one box in each row.)

|  | Strongly <br> Disagree | Disagree | Agree | Strongly <br> Agree |
| :--- | :--- | :--- | :--- | :--- |
| Many of the students who are <br> behind should have been <held <br> back>. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| Students who repeat one or more <br> <grades> will eventually leave <br> school before they graduate. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |

After students have repeated a <grade>, they are still unprepared



 for the next grade.



 Students who have repeated a <grade> learn the hard lesson that they must try harder to $\square_{1} \quad \square_{2}$
 $\square_{4}$ succeed.
Teachers should try to teach the curriculum, even to students who do not have the basic reading and
 numeracy skills.

Teachers waste their time trying
to support teen mothers to
remain in school. $\square_{1} \quad \square_{2} \quad \square_{3} \quad \square_{4}$

Teachers should adjust the curriculum to the cultural
 diversity in their classes $\begin{array}{lllllll}\text { Students who lag behind should } \\ \text { be placed in special classes. } & \square_{1} & \square_{2} & \square_{3} & \square\end{array}$ Teachers should be able to teach classes with students with
 differing levels of ability.
A student should never have to repeat more than one <grade>.


## Q29 In your classes, what strategies do you use for teaching

 students who lack the reading skills to learn the curriculum?TC029
(Please tick one box in each row.)

|  |  | Yes | No |
| :---: | :---: | :---: | :---: |
| TC029Q01NA | I give them separate lessons at school, whenever is possible. | $\square_{1}$ | $\square_{2}$ |
| TC029Q02NA | I meet them outside of school and offer them extra help. | $\square_{1}$ | $\square_{2}$ |
| TC029Q03NA | I set lower achievement goals for them. | $\square_{1}$ | $\square_{2}$ |
| TC029Q04NA | I teach to the rest of the class while they work at their desk. | $\square_{1}$ | $\square_{2}$ |
| TC029Q05NA | I pair them with stronger students to do group activities. | $\square_{1}$ | $\square_{2}$ |
| TC029Q06NA | I rely on volunteering parents or members of the community to come to class and work with them. | $\square_{1}$ | $\square_{2}$ |
| TC029Q07NA | I monitor their progress in reading skills. | $\square_{1}$ | $\square_{2}$ |
| TC029Q08NA | I vary the learning activities so that all students can learn. | $\square_{1}$ | $\square_{2}$ |
| TC029Q09NA | I try to enrol them in <remedial classes> outside of regular school hours. | $\square_{1}$ | $\square_{2}$ |
| TCO29Q10NA | I give them extra homework. | $\square_{1}$ | $\square_{2}$ |
| TC029Q11NA | I suggest to their parents that they find a <private tutor>. | $\square_{1}$ | $\square_{2}$ |
| TC029Q12NA | I sit them beside stronger students who can help them. | $\square_{1}$ | $\square_{2}$ |
| TC029Q13NA | I sit them with students at their level and let them work on simpler tasks. | $\square_{1}$ | $\square_{2}$ |

Q30 To what extent do you agree with the following statements regarding your school?
TC032 (Please tick one box in each row.)

|  |  | Strongly disagree | Disagree | Agree | Strongly agree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC032Q01TA | The principal tries to achieve consensus with all staff when defining priorities and goals in school. | $\square_{1}$ | $\square_{2}$ | $\square \square_{3}$ | $\square_{4}$ |
| TC032Q02TA | The principal is aware of my needs. | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square$ 4 |
| TC032Q03TA | The principal inspires new ideas for my professional learning. | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC032Q04TA | The principal treats teaching staff as professionals. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |
| TC032Q0STA | The principal ensures our involvement in decision making. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square_{4}$ |

Q31 We would like to know how you generally feel about your job. To what extent do you agree with the following statements?
TC033 (Please tick one box in each row.)

|  |  | Strongly disagree | Disagree | Agree | Strongly agree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC033Q01TA | The advantages of being a teacher clearly outweigh the disadvantages. | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC033Q02TA | If I could decide again, I would still choose to work as a teacher. | $\square 1$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square_{4}$ |
| TC033Q03TA | I regret that I decided to become a teacher. | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC033Q04TA | I enjoy working at this school. | $\square 1$ | $\square \square_{2}$ | $\square \square_{3}$ | $\square_{4}$ |
| TC033Q05TA | I wonder whether it would have been better to choose another profession. | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC033Q06TA | I would recommend my school as a good place to work. | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC033Q07TA | I am satisfied with my performance in this school. | $\square_{1}$ | $\square \square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC033Q08TA | All in all, I am satisfied with my job. | $\square_{1}$ | $\square_{2}$ | $\square \square_{3}$ | $\square_{4}$ |

Q32 We would like to know more about your satisfaction with specific aspects of your job. To what extent do you agree with the following statements?
TC034 (Please tick one box in each row.)

|  |  | Strongly disagree | Disagree | Agree | Strongly agree |
| :---: | :---: | :---: | :---: | :---: | :---: |
| TC034001NA | The salary that I receive is fair. | $\square_{1}$ | $\square_{2}$ | $\square 3$ | $\square_{4}$ |
| TC034Q02NA | For the amount of time that I work every day, the pay is too low. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square 4$ |
| TC034q03NA | The employment benefits that I receive as a teacher meet my expectations. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square 4$ |
| TCO34q04NA | The working conditions and longer holidays make up for the fact that teachers are not very well paid. | $\square_{1}$ | $\square_{2}$ | $\square_{3}$ | $\square$. |
| TC034Q05NA | <Country specific option> | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ |
| TC034Q06NA | <Country specific option> | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square 4$ |
| TC034007NA | <Country specific option> | $\square 1$ | $\square \square_{2}$ | $\square 3$ | $\square$. |

## Q33 During the last month, did any of the following situations prevent you from going to work?

TC016 (Please tick one box in each row.)

|  |  | Yes | No |
| :---: | :---: | :---: | :---: |
| TC016001NA | I experienced a physical illness | $\square \square_{1}$ | $\square_{2}$ |
| TC016002NA | I experienced emotional or mental health problems | $\square \square_{1}$ | $\square_{2}$ |
| TC016003NA | Someone in my family was sick | $\square 1$ | $\square \square_{2}$ |
| TC016004NA | Someone in my family needed care | $\square 1$ | $\square \square_{2}$ |
| TC016Q05NA | I had to run errands | $\square \square_{1}$ | $\square_{2}$ |
| TC016006NA | I had an appointment with a doctor or dentist | $\square_{1}$ | $\square \square_{2}$ |
| TC016007NA | I was hospitalised | $\square \square_{1}$ | $\square \square_{2}$ |
| TC016008NA | There was a death in my family | $\square \square_{1}$ | $\square \square_{2}$ |
| TC016Q09NA | I had a conflict with the school principal | $\square_{1}$ | $\square \square_{2}$ |
| TC016Q10NA | I had a conflict with the school colleagues | $\square \square_{1}$ | $\square \square_{2}$ |
| TC016011NA | There was too much violence in the school | $\square_{1}$ | $\square \square_{2}$ |
| TC016012NA | There was a strike | $\square_{1}$ | $\square \square_{2}$ |
| TC016Q13NA | There was no public transportation to reach the school | $\square_{1}$ | $\square \square_{2}$ |
| TC016014NA | I did not have a mean of transportation to reach the school | $\square \square_{1}$ | $\square_{2}$ |
| TC016015NA | There was extreme weather or a hazard (e.g., heavy rain, fire) | $\square_{1}$ | $\square_{2}$ |

Thank you very much for your co-operation in completing
this questionnaire!

