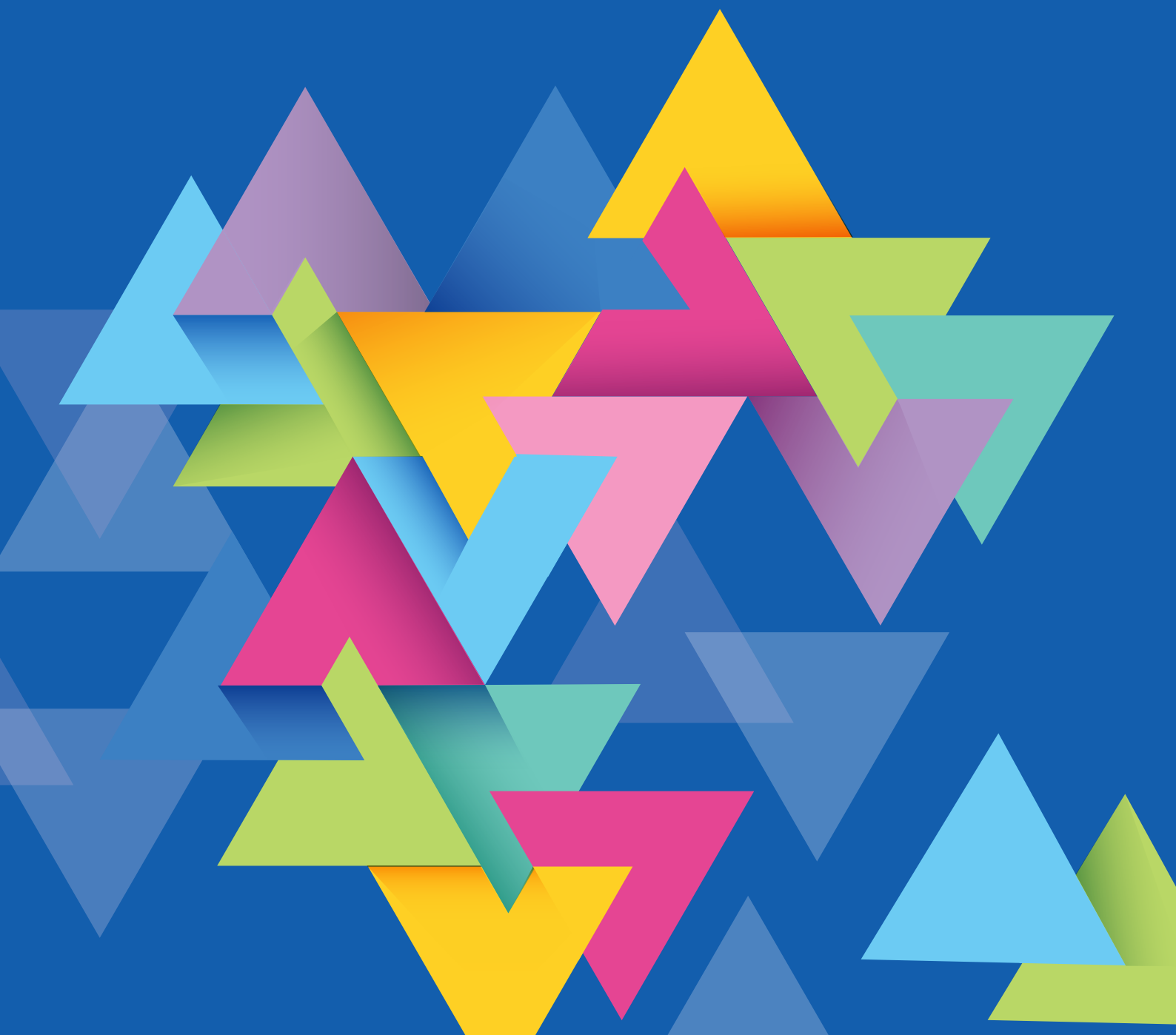


# Making Migration and Integration Policies Future Ready

Ministerial Meeting on Migration and Integration  
17 January 2020, Paris

WHO'S WHO



# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



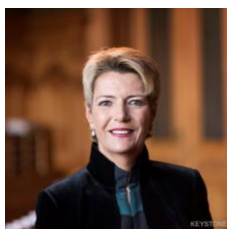
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### Chair

#### Switzerland

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**Ms. Karin Keller-Sutter**

*Federal Councillor,  
Chair of the Ministerial*

Federal Councillor Karin Keller-Sutter was born in 1963 and is from the canton of St. Gallen, Switzerland. She attended school in Wil and Neuchâtel. Karin Keller-Sutter is a trained translator/interpreter and secondary school teacher. Between 1989 and 2000, she worked as a freelance translator and also taught at a vocational school.

Karin Keller-Sutter began her political career in 1992 as a member of Wil town Council and was elected to the cantonal parliament of St. Gallen in 1996. In 2000, she entered the cantonal government of St. Gallen where she headed the Justice and Security Department. In 2011, Karin Keller-Sutter was elected to the Council of States where she represented the canton of St. Gallen. She held the presidency of the Council of States in 2017/2018. Karin Keller-Sutter has also sat on the boards of various companies and foundations.

The United Federal Assembly elected Karin Keller-Sutter to the Swiss Federal Council on 5 December 2018. Since January 2019, she heads the Federal Department of Justice and Police (FDJP).

La conseillère fédérale Karin Keller-Sutter est née en 1963 et est originaire du canton de Saint-Gall, en Suisse. Elle a suivi sa scolarité à Wil SG et à Neuchâtel. Karin Keller-Sutter a une formation de traductrice/interprète et d'enseignante d'école secondaire. De 1989 à 2000, elle a travaillé comme traductrice indépendante et comme chargée de cours dans une école professionnelle.

Karin Keller-Sutter a commencé sa carrière politique en 1992 comme conseillère communale à Wil SG et a été élue au Parlement du canton de Saint-Gall en 1996. En 2000, elle est entrée au Conseil d'État, où elle a été à la tête du département de la justice et de la sécurité. En 2011, Karin Keller-Sutter a été élue au Conseil des États comme représentante du canton de Saint-Gall. Elle a assuré la présidence du Conseil des États en 2017-2018. Karin Keller-Sutter a également siégé au conseil d'administration de diverses entreprises et fondations.

Le 5 décembre 2018, l'Assemblée fédérale unie a élu Karin Keller-Sutter au Conseil fédéral suisse. Depuis janvier 2019, elle dirige le Département fédéral de justice et police (DFJP).

## Vice-Chairs

### Chile



**Mr. Teodoro Ribera**

*Minister of Foreign Affairs*

Teodoro Ribera holds a law degree from the Universidad de Chile and Doctor "Iuris Utriusque" from Julius Maximilians Universität Würzburg in Germany.

He was elected to Congress as a representative of La Araucanía District 51 (Carahue, Nueva Imperial, Saavedra, Teodoro Schmidt, Freire, Pitrufquén) in 1989 to serve from 1990 to 1994. He was reelected in 1993 to serve from 1994 to 1998. He was a member of the Constitution, Legislation and Justice Commission and Second Vice President of the Chamber from March 14, 1995 to March 19, 1996. He left his position as Congressman in 1998.

After that, he was appointed Rector of the Universidad Autónoma de Chile, a position that he held until 2011. During that time, he also taught Constitutional Law at the Universidad de Chile Law School. His articles on international law have been published in Chile, Peru, Paraguay, Argentina and Germany. The latter country awarded him the Order of Merit. He directed Televisión Nacional de Chile from 2000 to 2003 and served on Chile's Constitutional Court from 2006 to 2009.

He served as Justice Minister from July 18, 2011 to December 2012 during President Sebastián Piñera's first term. In 2015, he returned to his position as Rector at the Universidad Autónoma de Chile. He is married and has three children.

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### Spain



**Mr. José Luis Escrivá**

*Minister of Inclusion, Social Security and Migration*

José Luis Escrivá has been the first President of the Independent Authority for Fiscal Responsibility (AIReF) in Spain. He was appointed in March 2014. He also served as Chair of the EU Network of Independent Fiscal Institutions, a position he took up in November 2015.

He started his career at the Banco de España, where he held various positions in the Research Department, and later in Europe, where he actively participated in the process of monetary integration, since 1993, as an adviser to the European Monetary Institute. With the start of the Monetary Union he became Head of the Monetary Policy Division of the European Central Bank in Frankfurt. Between 2012 and 2014 he was the Chief Representative for the Americas at the Basel-based Bank for International Settlements.

Between 2004 and 2012 he worked at the BBVA banking group, first as its global Chief-Economist and Director of the Research Department, and from 2010 as the Managing Director responsible for Global Public Finance.

He holds a degree in Economics from the Complutense University in Madrid, with honors and completed post-graduate studies in economic analysis at the same university and in econometrics at the Banco de España. During his career he has published numerous articles and research papers, primarily on financial and monetary matters.

### Participating countries

#### Argentina



**Mr. Pablo Ignacio Etcheverry**

*Consul General*

Minister Pablo Ignacio Etcheverry has been General Consul of Argentina in France since 2018. Previously (2015-2018) he was Head of the Department of Documents of the General Direction of Consular Affairs, Ministry of Foreign Affairs of Argentina.

Le Ministre Pablo Ignacio Etcheverry est depuis 2018 Consul général d'Argentine en France. Auparavant (2015-2018), il était Chef du Département des Documents de la Direction générale des Affaires consulaires au Ministère des Affaires Étrangères de l'Argentine.

#### Australia



**Mr. Alexander Robert William Robson**

*Ambassador and Permanent Representative of Australia to the OECD*

Immediately prior to his appointment to the post of Ambassador and Permanent Representative of Australia to the OECD, Dr. Robson held the position of Managing Director at FTI Consulting. Prior to this, he was Chief Economist and Senior Economic Adviser in the Prime Minister's Office; Director, Economic Policy Analysis Program, Griffith University (2011-2015); Director, Deloitte Access Economics (2009-2011); Senior Economic Adviser, Office of the Leader of the Opposition (2008-2009); Lecturer in Economics, Australian National University (2001-2007); and Graduate Economist, Treasury (1994-1995).

Dr. Robson holds a Master of Arts and Ph.D in Economics from the University of California (2001) and a Bachelor of Arts (Honours) in Economics from James Cook University (1994).

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### Austria



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**Mr. Roland Sauer**

*Director General of the Labour Market Division,  
Federal Ministry for Labour, Social Affairs, Health and Consumer Protection*

Mr. Sauer is the Director General of the Labour Market Division at the Federal Ministry for Labour, Social Affairs, Health and Consumer Protection. He is also the Chairman of the Administrative Council of the Public Employment Service (AMS). Mr. Sauer holds a Master's degree in law.

### Belgium



**Mr. Bart Somers**

*Vice-Minister-President of the Government of Flanders,  
Flemish Minister for Home affairs, Administrative affairs, Civic integration and  
Equal opportunities*

Bart Somers is a Flemish politician, member of the Open Vld party, where he has fulfilled various functions. He has been minister-president of the region of Flanders, party president, Group Chairman for Open Vld in the Flemish Parliament and president of the ALDE-group in the Committee of the Regions.

Since 2001 Bart Somers is Mayor of Mechelen and in 2016 he won the World Mayor Prize. Currently he is the Viceminister-president and minister of Home Affairs & Living Together in Diversity of the Flemish government. Bart was rapporteur for the opinion "Combating radicalization: mechanism for prevention on a local and regional level" which was accepted on 15th of June 2016 in the Committee of the Regions.

He is the author of several books including 'Living Together: a hopeful strategy against ISIS' which was translated into German in the beginning of 2018 and was listed in the top 20 of bestselling books.

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### Brazil



**Mr. Fábio Mendes Marzano**

*Secretary for National Sovereignty and Citizenship,  
Ministry of Foreign Affairs*

Born in Rio de Janeiro, Ambassador Fábio Mendes Marzano joined the diplomatic career in January 1989. He graduated from the Military Institute of Engineering (IME) with a degree in Engineering.

At the Ministry of Foreign Affairs, he has worked at the internal control, trade promotion, administration, consular and cultural areas.

His first foreign posting was the Embassy of Brazil in Madrid between 1994 and 1997. Following that, he served at the embassies in Lima and Caracas. In 2003 he returned to Brazil, where he held the position of Advisor to the Secretary General of Cooperation, Culture, Trade Promotion and Consular Affairs for 4 years. From 2007 to 2010, he served at the Embassy of Brazil in Washington. Between 2010 and 2011, he headed the Trade Promotion Programs Division and, from 2011 to 2013, he was Advisor to the Secretary General. He received awards from the Army and the Air Force. He has also been awarded the Grand Cross of the Order of Rio Branco.

Since January 2019, he holds the position of Secretary for National Sovereignty and Citizenship at the Ministry of Foreign Affairs.

### Brazil



**Ms. Maria Hilda Marsiaj Pinto**

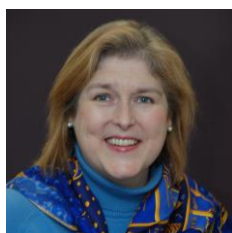
*National Secretary of Justice,  
Ministry of Justice*

Maria Hilda Marsiaj Pinto started her career as Federal Prosecutor in 1991. From 2003 to 2007 she held the position of Administrative Chief Prosecutor of the Federal Prosecution Service. More recently, in 2016 and 2017, she acted as Alternate Delegate of The Superior Council of the Brazilian Prosecution Service. In 2019 she was appointed National Secretary of Justice at the Ministry of Justice.

Ms. Marsiaj Pinto graduated in Law at the Catholic University of Rio Grande do Sul (PUC-RS, Brazil) and holds two Master of Laws degrees, one from PUC-RS and another one from the University of Sevilla (Spain). In 2005, she published the book "Public Civil Suit - Foundations of the Active Legitimacy of the Federal Prosecution Service".



## Canada



**Ms. Catrina Tapley**

*Deputy Minister of Immigration, Refugees and Citizenship Canada*

Ms. Catrina Tapley was appointed Deputy Minister of Immigration, Refugees and Citizenship Canada on August 19, 2019. Prior to this, she was the Deputy Secretary to the Cabinet (Operations), Privy Council Office.

Before joining the Privy Council Office, Ms. Tapley was with Immigration, Refugees and Citizenship Canada from 2010-2016, serving as Senior Assistant Deputy Minister for Strategic and Program Policy, and as Associate Assistant Deputy Minister. She was responsible for leading Canada's immigration and citizenship policy pertaining to the selection and admissibility of permanent and temporary residents and refugees, and helping all newcomers integrate into Canadian society and the economy, including through Canadian citizenship.

In 2011, Ms. Tapley played a senior role in the creation and negotiation of the Beyond the Border Action Plan as a part of the Beyond the Border Working Group. The Beyond the Border Action Plan is a Canada-United States agreement on economic competitiveness and perimeter security.

Before joining Citizenship and Immigration, Ms. Tapley held numerous positions at the Treasury Board of Canada Secretariat. It was during this time she played an integral role in the policy and legislative process for the development of the Federal Accountability Act. As the Executive Director, Security and Justice Division, she was responsible for management and financial oversight of sixteen different federal departments and agencies in the Public Security and Justice portfolios. Before 2006, Ms. Tapley held executive positions at Human Resources and Skills Development Canada and at Fisheries and Oceans Canada.

Madame Catrina Tapley a été nommée sous ministre de l'Immigration, des Réfugiés et de la Citoyenneté Canada le 19 août 2019. Auparavant, elle était sous-secrétaire du Cabinet (Opérations) au Bureau du Conseil privé.

Avant de travailler au Bureau du Conseil privé, Mme Tapley a travaillé à Immigration, Réfugiés et Citoyenneté Canada de 2010 à 2016, comme sous-ministre adjointe principale, à Politiques stratégiques et de programmes, et comme sous-ministre adjointe déléguée. Elle était chargée de diriger la politique canadienne en matière d'immigration et de citoyenneté en ce qui concerne la sélection et l'admissibilité des résidents permanents, des résidents temporaires et des réfugiés, et d'aider tous les nouveaux arrivants à s'intégrer à la société et à l'économie canadiennes, notamment grâce à la citoyenneté canadienne.

En 2011, Mme Tapley a joué un rôle important dans la création et la négociation du Par-delà la frontière : Plan d'action, au sein du groupe de travail du même nom. Ce plan d'action est une entente canado-américaine sur la compétitivité économique et la sécurité du périmètre.

Avant de travailler à Citoyenneté et Immigration, en 2011, Mme Tapley a occupé divers postes au Secrétariat du Conseil du Trésor du Canada. Elle y a joué un rôle de premier plan dans le processus stratégique et législatif à l'égard de l'élaboration de la Loi fédérale sur la responsabilité. À titre de directrice exécutive de la Division de la sécurité et de la justice, elle était chargée de la gestion et de la surveillance financières de seize agences et ministères fédéraux différents, aux portefeuilles de la Sécurité publique et de la Justice. Avant 2006, Mme Tapley a occupé divers postes de cadre chez Ressources humaines et Développement des compétences Canada et chez Pêches et Océans Canada.

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## Chile

Photo: OECD / Christian Moutarde.



**Mr. Felipe G. Morandé**

*Ambassador and Permanent Representative of Chile to the OECD*

 @fmorande

Felipe G. Morandé, a Ph.D. in Economics from the University of Minnesota (1983), is currently a reputed consultant, both in Chile and abroad, advisor to financial institutions and member of the board of directors of several profit and non for profit organizations. He is also a well known speaker in business and academic conferences.

During 2010, Mr. Morandé was Minister of Transport and Telecommunications of Chile. Before, and from 2006 until early 2010, he was Dean of the School of Economics and Business of the University of Chile. Between April 2002 and July 2006, Dr. Morandé was Chief Economist of the Chilean Chamber of Construction and Full Professor of Economics at the University of Chile. Previously, and between March 1997 and December 2001, he was Director of Studies and Chief Economist of Chile's Central Bank. From the mid-1980s and until February 1997, he served as Associate Professor of Economics at the ILADES/Georgetown University Graduate Program in Economics, where he also acted as Chairman (1990-1996) and Director of TASC (1990-1997), an advising program to the Chilean Congress. Before joining ILADES/Georgetown, Dr. Morandé was Assistant Professor of Economics at the University of Houston between 1982 and 1985. An active consultant in macroeconomics, industrial organization, economics of infrastructure, and regulation of public utilities (for the IMF, the World Bank, the IADB, the United Nations, the government of Japan, and several national and international corporations), Dr. Morandé has also published many academic articles in international journals in his areas of interest. He is the author of two books, acted as editor or co-editor of 6 other books, serves as referee for a number of journals, and founded and co-edited *Revista de Análisis Económico*, a bilingual journal. Dr Morandé was Secretary (1990-91) and President (1991-92) of the Latin American Standing Committee of the Econometric Society, and the first President of the Chilean Economic Association (*Sociedad de Economía de Chile*) between 2003 and 2004. During the boreal winter of 2002, Dr. Morandé was Invited Senior Scholar of the Center for Research of Economic Development and Policy Reform at Stanford University. In 2002, Dr. Morandé created *Grupo de Política Monetaria*, a shadow "Central Bank Board" to monitor Chile's Central Bank monetary decisions. He stayed as a member of this board for four years. From 2007 and until early 2010, Mr. Morandé was advisor to Banco de Santander and in the last fourteen years he has served as director in many corporate boards, some of them open – listed in the stock market - and in several non-for profit organizations boards as well. In 2013 and until April 2014, he was a member of the recently created *Consejo Fiscal Asesor*, named by the President of Chile.

From February 2002 and until March 2010, Mr. Morandé was a regular columnist of *El Mercurio*. Since 2011, he writes a monthly column in *La Tercera*, also a national newspaper. In 2008 he was a panelist in the political TV show, *Tolerancia Cero*.

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### China



**Mr. XU Ganlu**

*Vice Minister of Public Security and Head of National Immigration Administration*

Mr. Xu, born in January 1962, graduated from Xiamen University, People's Republic of China.

He joined Xiamen Municipal Public Security Bureau of Fujian Province in 1980. There he held different positions including the Chief of the district Sub-Bureau and the Deputy Chief of the Municipal Bureau.

He started to work with the Ministry of Public Security in 1994, and was appointed as the Deputy Director-General and Director-General of different departments.

He was transferred to be the Vice Governor of He'nan Province and the Director-General of the Provincial Public Security Department.

In 2018, Mr. Xu was commissioned as the Vice Minister of Public Security, and the Commissioner of the National Immigration Administration.

### Colombia



**Mr. Jaime Castro Castro**

*Ambassador*

Jaime Castro Castro is a Colombian lawyer, academic and politician, who served as Minister of Government (1984 and 1986) in the government of Belisario Betancur, and as Legal Secretary (1970-1973) and Minister of Justice under President Misael Pastrana Borrero (1973 and 1974).

Jaime Castro Castro was a constituent in the Senate during the parliamentary periods of 1978, 1982 and 1990. Besides, he was elected Mayor of Bogotá from 1992 to 1994 and appointed Ambassador of Colombia to Italy from 1982 to 1984.

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## Costa Rica



**Ms. Natalia Álvarez**

*Deputy-Minister of Employment and Social Welfare*

Ms. Álvarez is Costa Rica's Deputy-Minister of Employment and Social Welfare. She holds a Law Degree from the University of Costa Rica, and Master studies in Economic Law with an Emphasis in International Trade. Additionally, she has specialised in Labour Law (University of Salamanca) and in Quality Management (Technological Institute of Costa Rica).

She has experience as an international evaluator of programmes concerning labour, migration and informal economies.

In her current position, she is responsible for the National Strategy to Transition to a Formal Economy and leads the initiatives on employment, innovation and social security for the country's Caribbean region. Additionally, she is member of the National Migration Council, an advisory body of the Government on immigration policy, and coordinates OECD affairs within the Ministry of Employment and Social Welfare.

## Czech Republic



**Ms. Martina Štěpánková**

*Deputy Minister of Section for European Funds and International Cooperation,  
Ministry of Labour and Social Affairs*

Ms. Martina Štěpánková, MPA, graduated from the Faculty of Law at Masaryk University in Brno.

She has specialised in human rights and social inclusion. In April 2019, she was appointed Deputy Minister of Labour and Social Affairs in charge of European Funds and International Cooperation.

After graduating from the University in 2004, she joined the Human Rights Department of the Office of the Government. Between 2006 and 2014, she worked in the non-governmental sector. In 2014, she returned to the Office of the Government to become the Director of the Human Rights Section and subsequently Deputy Minister for Human Rights, Equal Opportunities and Legislation. From June 2018 to March 2019, she held the post of Government Commissioner for Human Rights.

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## Denmark



**Mr. Mattias Tesfaye**

*Minister for Immigration and Integration*

 @mattiastesfaye

Mattias Tesfaye was born and raised in the town of Aarhus in the northern part of Denmark. He is married and has three children.

From a young age he was involved in labour union work on behalf of bricklayers, and he became a trained bricklayer himself in 2001. He has also worked as a professional secretary in the construction industry with responsibility for negotiating wage agreements with employers.

He was elected as a member of the Danish parliament in 2015 and chosen as Minister of Immigration and Integration in June 2019. He has written and published several books including “Livremmen” from 2004, “We are not animals, but we are Germans” from 2010, “Clever Hands – a defense of craftsmanship” from 2013 and “Welcome Mustafa – 50 years of Social Democratic migration policy” from 2017.

## Estonia



**Ms. Riina Solman**

*Minister of Population*

 @RiinaSolman

Riina Solman has been the Minister of Population of the Republic of Estonia since 29 April 2019.

She is a member of the political party Isamaa. From 2017–2019, she served as Advisor to the Minister of Justice and before that, during the period 2015–2017, she was Head of the Public Relations Division of the Ministry of Justice. From 2014–2015, she served as Head of Communications and Development for Viimsi Municipality.

From 2011–2014, she was Head of Marketing and Communication at Starmaker OÜ and Starmayer OÜ. From 2007–2011, she served as the Public Relations Advisor to the Minister of Defence and during the years 2005–2007, she was Head of Media for the Pro Patria and Res Publica Union. Riina Solman graduated from the University of Tallinn with a teaching degree (primary education) in 1995. Riina Solman is married and a mother of two.

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### Finland



**Ms. Maria Ohisalo**

*Minister of the Interior*

 @MariaOhisalo

Maria Ohisalo has served as Minister of the Interior, which is the ministry for internal security and migration, since 6 June 2019. She is Chair of the Greens of Finland since 15 June 2019. She was elected as a member of parliament in April 2019. She has a PhD in Sociology. The title of her thesis was: “Crumbs at the Bottom of a Welfare State. Charity Food Aid and Subjective Well-Being of the Disadvantaged”.

She was the Vice-Chair of the Greens of Finland in 2015-2019 and worked as a researcher on issues related to social exclusion. She is a council member in Helsinki City Council and was a Helsinki City Board Member in 2017-2019.

Maria Ohisalo has a background in youth athletics and she is an active cyclist. She lives with her spouse in Helsinki.



# Making Migration and Integration Policies Future Ready

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## France



**Mr. Christophe Castaner**

*Minister of the Interior*

 @CCastaner

Christophe Castaner was appointed Minister of the Interior on 16 October 2018.

Mr. Castaner studied law in Aix-en-Provence (postgraduate degree in International Business Law and diploma in Criminal Science and Criminology). He began his career in the private sector working for the legal department of a major bank before moving into senior local government positions in Avignon and Paris. He then worked in ministerial cabinets from 1997 to 2001.

Mr. Castaner has been both a local and national representative: in 2001 he was elected Mayor of Forcalquier, 5,000 inhabitants in the South of France, re-elected in 2008 and 2014; in 2004 he was elected to the Provence-Alpes-Côte d'Azur regional council where he served as the youngest Vice-President in the region, re-elected in 2010; in 2012 he was elected in the National Assembly and retained his parliamentary seat in the general election of June 2017.

After the election of Emmanuel Macron in 2017, as one of the earliest supporters of the new President, Christophe Castaner joined the Government of Edouard Philippe as State Secretary to the Prime Minister for Relations with Parliament and Government Spokesman. From November 2017 to October 2018 he served as Delegate General for La République en Marche (LREM), the majority party in the National Assembly.

He is married and is the father of two daughters.

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Christophe Castaner a été nommé ministre de l'Intérieur le 16 octobre 2018.

M. Castaner a étudié le droit à Aix-en-Provence (DEA de droit international des affaires et diplôme de sciences criminelles et de criminologie). Il a débuté sa carrière dans le secteur privé au sein du service juridique d'une grande banque avant d'occuper des postes de direction au sein de collectivités locales à Avignon et à Paris. Il a ensuite travaillé dans des cabinets ministériels de 1997 à 2001.

M. Castaner a été à la fois un représentant local et national : en 2001, il a été élu maire de Forcalquier, 5 000 habitants dans le sud de la France, réélu en 2008 et 2014 ; en 2004 il a été élu au conseil régional de Provence-Alpes-Côte d'Azur où il a occupé le poste de plus jeune vice-président de la région, réélu en 2010 ; en 2012 il a été élu à l'Assemblée nationale et a conservé son siège parlementaire aux élections générales de juin 2017.

Après l'élection d'Emmanuel Macron en 2017, l'un des premiers partisans du nouveau Président, Christophe Castaner a rejoint le gouvernement d'Edouard Philippe en tant que Secrétaire d'Etat auprès du Premier Ministre pour les relations avec le Parlement et porte-parole du gouvernement. De novembre 2017 à octobre 2018, il est Délégué général de La République en Marche (LREM), le parti majoritaire à l'Assemblée nationale.

Il est marié et père de deux filles.

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## Germany



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**Ms. Annette Widmann-Mauz**

*Minister of State and Federal Government Commissioner for Migration, Refugees and Integration*

 @IntegrationBund

Annette Widmann-Mauz studied political and legal science at Eberhard-Karls-Universität in Tübingen and worked, from 1993 to 1998, on a project of the European Commission at Tübingen University. Since 1998, she has been a member of the German Bundestag. In 2003, Widmann-Mauz was elected deputy chairwoman of the CDU Baden-Württemberg.

In her first legislative term, Widmann-Mauz joined the Committee on Health. Between 2005 and 2009, she served as her parliamentary group's spokesperson on health policy. In 2009, she became Parliamentary State Secretary at the Federal Ministry of Health.

Since 2018, Widmann-Mauz has been the Minister of State and Federal Government Commissioner for Migration, Refugees and Integration at the Federal Chancellery. Within her party, Widmann-Mauz is a member of the Governing Board of the CDU Germany.

## Germany



**Mr. Stephan Mayer**

*Parliamentary Secretary of State, Federal Ministry of the Interior, Building and Community*

Stephan Mayer was born in 1973 in Burghausen and started his career in higher education entrance qualification (Abitur) at the König-Karlmann-Gymnasium in Altötting. From 1993 to 1997 Stephan Mayer studied law at the Ludwig Maximilians University in Munich. Since 1993 Stephan Mayer is member of the county executive board of the Medium and Small Business Union of the Christian Social Union (CSU). From 1998 to 2000 he followed his period of practical legal training in the Higher Regional Court Munich and Government of Upper Bavaria practicing finally as lawyer in the Salzberger, Reiter, Mandlsberger & Kollegen Mühldorf (2000 – 2009).

Since 2002 Stephan Mayer is Member of the German Bundestag (MP) and Deputy chairman of the CSU group on the county council Altötting and since 2008 he is also member of the executive Committee of the Union of Expellees. From 2010 to 2018 he was President of the THW-Bundesvereinigung e. V. (THW). This Federal Agency for Technical Relief is active across the world and as a partner in civil protection in Germany, THW assists people after catastrophes and accidents. In 2013, Stephan Mayer was appointed as Spokesman for Home Affairs of the CDU/CSU parliamentary group in the German Bundestag and during the years acknowledged as expert in terms of migration and security issues.

Since the 14th of March 2018 he works as Parliamentary State Secretary at the Federal Ministry of the Interior, Building and Community. Stephan Mayer is prior responsible - among further topics - for Migration, Integration, EU-Coordination, (Border) Security and Civil Defence. As Parliamentary State Secretary he helps the minister to carry out his duties. In particular, he works to maintain good relations with the Bundestag and Bundesrat and their committees, with the parliamentary groups and their task forces, and with the political parties. Stephan Mayer represents the Federal Minister in the areas he is responsible for and in individual cases as the minister decides.



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## Germany



**Ms. Leonie Gebers**

*State Secretary, Federal Ministry of Labour and Social Affairs*

Since March 2018, Leonie Gebers has been Permanent State Secretary at the Federal Ministry of Labour and Social Affairs, where she is in charge of the Central Directorate-General, the Basic Issues Directorate-General and the Directorate-General for Labour Market Policy.

Leonie Gebers studied political science, sociology and economics at the University of Augsburg. Since 1999, she has worked in several federal ministries. After the Federal Ministry for Family Affairs, Senior Citizens, Women and Youth, she switched to the parliamentary group of the Social Democratic Party (SPD) in 2009 and then in 2014 to the Federal Ministry for Economic Affairs and Energy, where she became first the head of the division and later the directorate for "Political Coordination". In 2017, she assumed the position of head of political coordination at the Federal Foreign Office. From late 2017 until March 2018, she then headed the Environment, Climate, Bioeconomy directorate of the Federal Ministry for Economic Affairs and Energy.

## Greece



**Mr. George Koumoutsákos**

*Alternate Minister of Citizen Protection*

 @GKoumoutsakos

George Koumoutsákos is the Alternate Minister of Citizen Protection dealing with the external aspects of migration. He previously served as New Democracy's shadow minister of foreign affairs.

He studied Political Science at Panteion University, Greece. He holds postgraduate degrees in Diplomacy and Defense Policy from the University of Strasbourg and in International Politics from the University of Brussels.

He was Member of the European Parliament (MEP) with the European People's Party (EPP)/ Nea Demokratia from 2009-2014. Previously he served as a Diplomat, as spokesman of the Ministry of Foreign Affairs of Greece, Head of cabinet of Mr. Petros Molyviatis, MP and subsequently Foreign Minister, in the Greek Embassy in Tirana at the Permanent Representation of Greece to the Western European Union and in the Diplomatic Office of the President of the Hellenic Republic, Mr. Kostis Stephanopoulos.

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### Hungary



**Mr. Péter Szijjártó**

*Minister of Foreign Affairs and Trade*

Born on 30 October 1978 in Komárom.

In 1997, Mr. Szijjártó graduated from the Czuczor Gergely Benedictine Gymnasium in Győr, after which in 2002 he received a degree in Foreign Affairs from the Budapest University of Economic Sciences and Public Administration. He has been a Member of Parliament for Fidesz since 2002, and in 2018 began his fifth term in Parliament.

From 2006 to 2010, he was Fidesz Communications Director, the Prime Minister's Spokesperson from 2010 to 2012, and was Minister of State for Foreign Affairs and External Economic Relations at the Prime Minister's Office from 2012 to 2014.

In June 2014, he was appointed Deputy Minister of Foreign Affairs and Trade, and since 23 September 2014 has served as Hungary's Minister of Foreign Affairs and Trade.

He is a Roman Catholic and is married with two sons. He was a registered futsal player, stepping onto the field for two 1st division and eighty-five 2nd division games between 2011 and 2016.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

### Iceland

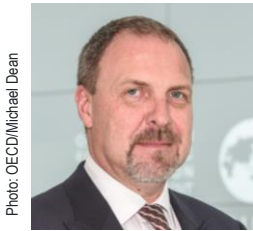


Photo: OECD/Michael Dean

#### **Mr. Kristján Andri Stefánsson**

*Ambassador and Permanent Representative of Iceland to the OECD*

Ambassador Kristján Andri Stefánsson took up his duties as Permanent Representative of Iceland to the OECD on 16 September 2016.

After having worked in the Prime Minister's Office, first as Secretary to the Cabinet, subsequently as Legal Adviser to the Prime Minister, Mr. Stefánsson joined the Ministry of Foreign Affairs in 2004, and from 2004 to 2005, served as Minister Counsellor of the Directorate for Economic Affairs and External Trade as well as Legal Adviser to the Minister for Foreign Affairs.

In 2005, he was appointed Ambassador and posted to Brussels. From 2005 to 2009, he became a member of the EFTA Surveillance Authority College and from 2010 to 2013, he was nominated the National IPA Coordinator, ensuring the overall coordination of pre-accession assistance during the EU accession process.

In 2010, Mr. Stefánsson was appointed Ambassador at the Directorate for Economic Affairs & External Trade, responsible for the Icesave file, negotiating the third agreement (2010-2011), Chair of the case team responsible for the Icesave court proceedings from 2011 to 2013, Chief Air Negotiator as well as being a member of the EEA Financial Mechanism Committee.

From 2014 until his appointment as Permanent Representative of Iceland to the OECD, Mr. Stefánsson served as Director-General of the Directorate for Legal & Executive Affairs and as of 2015 also as Deputy Permanent Secretary of State at the Ministry of Foreign Affairs.

Mr. Stefánsson was born in Reykjavik on 23 June 1967. He holds a Master's degree in law from the University of Iceland. Ambassador Stefánsson is married to Mr. Davíð Samúelsson.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

### Indonesia



**Mr. Anwar Sanusi**

*Secretary General, Ministry of Village, Development of Disadvantaged Regions and Transmigration*

Anwar Sanusi, Ph.D. is the Secretary General of the Ministry of Village, Development of Disadvantaged Regions and Transmigration, Republic of Indonesia, since 2015. He was born in Ponorogo in 1968, and prior to his current position, he had also held the position as Director of Training Center of Policy Analysis, and Director of Center of Institutional Innovation of the Institutional Apparatus Resources, both at the National Administration Agency.

He earned his Masters Degree at the National Graduate Institute for Policy Studies (GRIPS), Saitama University, Japan in 1996, and his Ph.D. at the same institution in 2007, with the thesis defense on A Quantitative Investigation of the Japanese Government Subsidy Policy for Private Universities. He has also been a Visiting Researcher in GRIPS since 2012, and the National Expert for the Asian Productivity Organization in the field of Public Sector Productivity.

As a Secretary General, he is responsible in advising and supporting the Minister of Village, Development and Disadvantaged Regions, and Transmigration in the management of the Secretariat and is accountable for results in assigned areas associated with the Strategic Plan and with other mandates agreed by the Government of Indonesia from time to time. This includes areas of Secretariat work relating to its Planning, Financial and State Asset Management, Public Relations and Cooperation, Legal, Organizational and Governance, as well as General Affairs and Human Resources Development.

### Ireland



**Ms. Carol Baxter**

*Assistant Secretary General and Head of Civil Justice Policy, Department of Justice and Equality*

Dr Carol Baxter is an Assistant Secretary General and Head of Civil Justice Policy at the Department of Justice and Equality of Ireland where she holds responsibility for policy on migration, international protection and integration. She has led the teams responsible for producing and implementing Ireland's Migrant Integration Strategy 2017-2020, the National Disability Inclusion Strategy 2017-2021, the National Traveller and Roma Intercultural Strategy 2017-2021, the National Strategy for Women and Girls 2017-2020 and, most recently, the LGBTI+ Strategy 2019-2021. She was previously responsible for accommodation and resettlement services for refugees and asylum seekers.

She was Head of Development at the Equality Authority of Ireland from 2006 to 2013 and worked with civil society, public and private sector organisations on a range of initiatives to promote equality, to challenge racism and to combat discrimination, including against migrants. Previously, she was a diplomat within Ireland's foreign service.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Israel



**Mr. Eli Lev**

*Ambassador and Permanent Representative of Israel to the OECD*

 @Ambassador\_Lev

Ambassador Eli Lev took up his duties as Permanent Representative of Israel to the OECD on 7 November 2018. He holds a B.A. in Economics and Master's in Business Administration, both from the Hebrew University of Jerusalem.

Mr. Lev was born in Tel Aviv, in March 1958. He started his professional career in 1983 as a cadet at the Israeli Ministry of Foreign Affairs. From 1988 to 1990, Mr. Lev was posted to Turkey as deputy Consul General at the Israeli consulate in Istanbul. In 1991, Mr. Lev joined the Israeli delegation to the U.N. General Assembly. From 1992 until 1996, he was posted as a political counselor to the Israeli delegation to the European Union in Brussels and was part of the team negotiating a new Association Agreement with the E.U. that was finally signed in 1995. In 1996 Mr. Lev joined the European Affairs Division focusing on the Israeli-EU relations. Between 2000-2004, Mr. Lev was posted as the economic counselor at the Israeli Embassy in Paris and was involved with the Israeli efforts to advance its candidature as a member of the OECD.

In 2004, he was nominated to be Director at the Policy Planning Division, focusing mainly on policy recommendations in the area of external economic relations. From 2007 to 2011 Mr. Lev served as Deputy Ambassador to Belgium and Luxembourg Prior to his nomination as the Permanent Representative of Israel to the OECD Mr. Lev was the head of the Israel-EU Economic Relations Department and Deputy Head of the Economic Directorate of the Ministry. Mr. Lev is married and has three children.

## Italy



**Ms. Nunzia Catalfo**

*Minister of Labour and Social Policies*

 @CatalfoNunzia

Nunzia Catalfo was born in Catania on July 29th 1967. She is married and mother of two children. She has a Scientific High School Degree.

She holds a specialisation in Human Resources Orientation and Recruiting, as Responsible for Promotion Processes - Tutor and E-Learning.

In 2013, she was elected for the first time as Senator for the Five Stars Movement and nominated member of the Public and Private Labour Commission of the Senate. In 2018 elections, Ms. Catalfo was re-elected and appointed President of the Senate's Public and Private Sector Employment Commission. On September 5th, 2019, she was appointed as Minister of Labour and Social Policies of the second Italian Government led by President Conte.

In 2013, she was the first signatory of the Bill for the establishment of the Citizenship Income (minimum guaranteed income) and in 2018 she presented, again as first signatory, the Bill for the establishment of the Minimum Hourly Wage.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

### Japan



**Ms. Chihoko Asada**

*Assistant Minister for International Labour Affairs,  
Ministry of Health, Labour and Welfare (MHLW)*

Ms. Asada was appointed Assistant Minister for International Labour of the MHLW in July 2018. She is an ILO Governing Body member and also served as Chair of G20 Employment Working Group to prepare for the G20 Labour and Employment Ministers' Meeting 2019 held in Matsuyama, Japan.

Prior to this role, she held a number of positions in the Ministry and beyond since 1983, including Deputy Mayor of Kitakyushu City in 2007, Director General of Shizuoka Labour Bureau in 2011, Deputy Director General for Policies on Cohesive Society at the Cabinet Office and Executive Research Fellow at Economic and Social Research Institute in 2013.

Ms. Asada holds a bachelor's degree in law from the University of Tokyo and a Master of Public Policy degree from the Kennedy School of Government, Harvard University.

### Korea



**Mr. Pok-keun Yuh**

*Director-General for Nationality and Integration Policy,  
Korea Immigration Service, Ministry of Justice*

Dr. Pok-keun Yuh serves as the Director-General for the Nationality and Integration Policy of the Korea Immigration Service in the Ministry of Justice.

He is in charge of Korea's immigration, nationality, and social integration policies. Prior to assuming his responsibility, he had been working as a career diplomat with more than two decades of service in the Ministry of Foreign Affairs. He carried out his foreign service extensively in China and the United States. Along with his various roles in the Ministries of Justice and Foreign Affairs, he also served as the Assistant Secretary to the President for foreign affairs.

He holds a Doctorate in International Law from Korea University, two Master's degrees — one in Public Administration and the other in Law, both from Harvard University — and a Bachelor of Political Science from Hankuk University of Foreign Studies. Dr. Yuh was also a contributor at Tax Notes International, a well-respected publication. His languages are Korean, English, Chinese, Cantonese, Japanese, and German.



## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration




### Latvia



**Ms. Ramona Petraviča**

*Minister for Welfare*

 @RamonaPETR

Ramona Petraviča is Minister for Welfare of the Republic of Latvia. Her responsibilities include social protection, employment, labour law, family and children's rights and equal opportunities for persons with disabilities.

With a business background, Ms Petraviča was elected to the Parliament of the Republic of Latvia (Saeima) from the political party KPV LV in 2018 and subsequently was appointed Minister for Welfare. Ms Petraviča continues to perform the duties of a Member of Parliament as well. She is a member of the Budget and Finance (Taxation) Committee and the Tax Policy Subcommittee.

Before standing in the Parliamentary elections in 2018, she was a member of Saldus Municipal Council.

Ms Petraviča holds a degree in Chemistry from Riga Technical University, and her specialisation is chemical technology of biologically active compounds.

Before her political career, she held the position of Financial Director of a company operating in the fields of transport services and retailing.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Lithuania



**Mr. Eitvydas Bingelis**

*Vice-Minister of Social Security and Labour*

Eitvydas Bingelis was born 23 October, 1988 in Kaisiadorys (Lithuania). Being Vice-Minister of Social Security and Labour of the Republic of Lithuania, his portfolio of policies consists of activities in the areas of the integration of refugees, international and European Union affairs, EU investment, equal opportunities and equality between women and men, cash social assistance and housing, family issues, youth issues, people with disabilities issues, vulnerable groups issues, non-governmental organisations.

Prior to becoming a Vice-Minister of Social Security and Labour of the Republic of Lithuania, he worked as Secretary General of the Order of Malta's Relief Organisation in Lithuania, also as a board member of the Lithuanian Anti-Poverty Network and executive board member of the European Anti-Poverty Network.

Eitvydas Bingelis studied Statistics at the Faculty of Mathematics and Informatics of Vilnius University, as well as graduating from the first programme for professional trainers in Lithuania focused on work with non-governmental organisations, non-formal education, pedagogy and self-directed learning. He also has a Bachelor's degree of International Business, acquired at the International Business School of Vilnius University.

Furthermore, he has volunteering experience since the age of 15. Also he has practice in the development of NGO's institutional capacity, volunteering models and fundraising.

## Lithuania



**Mr. Tautvydas Tamulevičius**

*Vice-Minister of the Interior*

Tautvydas Tamulevičius was born on December 30, 1987 in Alytus (Lithuania). Being Vice-Minister of the Interior, he is responsible for regional development and administration of the investments of the European Union funds.

Prior to becoming a Vice-Minister of the Interior, he worked as Vice-Mayor of Alytus Municipality.

Tautvydas Tamulevičius studied Advertising and Marketing Communications at the University of Bedfordshire. He also has a Bachelor's degree in journalism studies from Vilnius University.

He is married and has a daughter.



# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Luxembourg



**Ms. Corinne Cahen**

*Minister for Family Affairs and Integration,  
Minister for the Greater Region*

 @CorinneCahen

Corinne Cahen has been the Minister for Family Affairs and Integration, as well as the Minister for the Greater Region, since December 2013.

She was born in 1973 in Luxembourg City, Luxembourg. She studied at the Human Sciences University of Strasbourg from 1992 to 1995, where she was awarded a degree in applied foreign languages. She then studied at the Nice Sophia Antipolis University, where she was awarded a master's degree in applied foreign languages, in the business and commerce section. She completed her higher education with a DESS in bilingual French-English journalism from the Sorbonne Nouvelle University in 1997.

Following the legislative elections of 20 October 2013, Corinne Cahen was elected to Parliament. She joined the government as Minister for Family Affairs and Integration, and as Minister for the Greater Region on 4 December 2013 in the coalition government formed by the Democratic Party (DP), the Luxembourg Socialist Workers' Party (LSAP) and the Green Party (déi gréng).

Since November 2015, Corinne Cahen has assumed the role of chairwoman of the DP. After the legislative elections of 14 October 2018, she was appointed Minister for Family Affairs and Integration, and Minister for the Greater Region on 5 December 2018 in the coalition government formed by the DP, the LSAP and déi gréng.

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Corinne Cahen est ministre de la Famille et de l'Intégration, ainsi que Ministre de la Grande Région, depuis décembre 2013.

Elle est née en 1973 à Luxembourg, Luxembourg. Elle a étudié à l'Université des sciences humaines de Strasbourg de 1992 à 1995, où elle a obtenu un diplôme en langues étrangères appliquées. Elle a ensuite étudié à l'Université Sophia Antipolis de Nice, où elle a obtenu un Master en langues étrangères appliquées, dans la section affaires et commerce. Elle a terminé ses études supérieures avec un DESS en journalisme bilingue français-anglais de l'Université de la Sorbonne Nouvelle en 1997.

Suite aux élections législatives du 20 octobre 2013, Corinne Cahen a été élue au Parlement. Elle a rejoint le gouvernement en tant que ministre de la Famille et de l'Intégration et ministre de la Grande Région le 4 décembre 2013 dans le gouvernement de coalition formé par le Parti démocratique (DP), le Parti socialiste ouvrier luxembourgeois (LSAP) et le Parti vert (déi gréng).

Depuis novembre 2015, Corinne Cahen assume la présidence du PDD. Après les élections législatives du 14 octobre 2018, elle a été nommée ministre de la Famille et de l'Intégration et ministre de la Grande Région le 5 décembre 2018 dans le gouvernement de coalition formé par le DP, le LSAP et déi gréng.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



## Mexico



**Ms. Laura Elena Carrillo Cubillas**

*Executive Director of the Mexican Agency for International Development Cooperation*

 @LauraElenaCC

Ms. Carrillo was appointed Executive Director of the Mexican Agency for International Development Cooperation in December 2018. The Mexican agency coordinates the funds for the Comprehensive Development Plan on Migration for Mexico, El Salvador, Honduras and Guatemala.

In 2010 she joined the public sector to work in the System of Comprehensive Development for Families in Mexico City where she coordinated the program Talented Girls and Boys. She also participated in the trust fund Guarantee Education directing the program for universal high school education "Prepa Si".

Born in Tijuana, Ms. Carrillo holds a PhD in Regional Development. She also has a Master Degree in History and in Sustainable Development, as well as a Bachelor Degree in Communication and Education. Additionally she has worked as a teacher and researcher in basic, secondary and higher education.

## Netherlands



**Mr. Daan Huisinga**

*Deputy Director-General for International Migration,  
Ministry of Justice and Security*

Daan Huisinga is Deputy Director-General for International Migration of the Ministry of Justice and Security. After joining the diplomatic service in 1995, he held various positions within the Foreign Affairs Ministry, as well as the OSCE. Before joining the Ministry of Justice and Security in 2017, he was the deputy head of mission and head of the political department of the Dutch embassy in Ankara, Turkey.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## New Zealand



**The Honourable Iain Lees-Galloway**

*Minister of Immigration*

 @IainLG

Iain Lees-Galloway is Minister for Workplace Relations and Safety, for ACC and of Immigration, and Deputy Leader of the House.

Iain grew up Waiuku and Bay of Plenty. Changes to the economy as he was growing up meant his parents had to change jobs, retrain and adapt. While it was difficult at the time, it has given him good insight into how we need to support working New Zealanders, and prepare for the future of work without creating unnecessary harm. He believes that change can bring positive outcomes if you ensure you look after the wellbeing of individuals, families and communities during transition.

These days in his Ministerial roles, Iain's aim is to ensure working New Zealanders get a fair share of our growing economy, that they are valued, supported and safe from harm. He promotes planning ahead carefully to ensure that we train up New Zealanders to fill skills shortages, and support immigration to fill the gaps. Those migrants who come to work here must be treated well and provided with training and skills they need as well. Iain is fully focused on creating a productive, sustainable and inclusive economy.

Iain is married to Clare, who is a teacher. They have three school-aged children who they are very proud of.

## Norway



**Mr. Jan Tore Sanner**

*Minister of Education and Integration*

 @jantoresanner

Jan Tore Sanner is Minister of Education and Integration since January 2018. Sanner is the first Norwegian minister responsible for both education and integration. His responsibilities cover early childhood education and care, primary education, tertiary vocational education, educational loans and grants, lifelong learning and skills and integration.

Sanner is Vice President for the Conservative Party and held the post as Minister of Local Government and Modernisation from 2013 to 2018. He has been a Member of the Norwegian Parliament since 1993.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



### Norway



**Ms. Guro Angell Gimse**

*State Secretary, Ministry of Labour and Social Affairs*

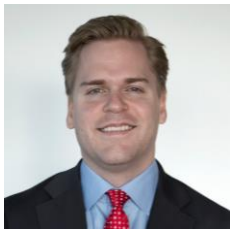
 @Guroangell

Guro Angell Gimse (born 1971) is State Secretary for the Conservative Party at the Ministry of Labour and Social Affairs, joining the ministry in February 2019. Angell Gimse was elected Deputy Member of Parliament for the period 2017–2021 and served as Member of Parliament and member of the Standing Committee on Justice 2017–2019.

She was a grain farmer and police superintendent when she entered politics, first local and regional and then national politics. She also has experience in mediation and has run two national mediation projects owned by the Ministry of Justice.

The Ministry of Labour and Social Affairs is responsible for labour market policy, the working environment, pensions and welfare policy.

### Norway



**Mr. Kristoffer Sivertsen**

*State Secretary for the Minister of Justice and Immigration*

 @KrisivSVG

Kristoffer Sivertsen was appointed State Secretary for the Ministry of Justice and Public Security on May 24th 2019.

He was previously a lawyer with LIGL advokater AS (private law firm). Mr. Sivertsen has also been a member of the city council in Stavanger, as well as member of the municipal board for youth and childhood and the municipal board for culture and sports. In 2015 he was elected leader of the Stavanger branch of the Progress Party (Fremskrittspartiet).

Mr. Sivertsen holds a master's degree in law from the University of Bergen, and a master's degree in economy and administration from Stavanger Business School.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Poland



**Mr. Kazimierz Kuberski**

*Deputy Minister of Family, Labour and Social Policy*

 @KazikKuberski

Kazimierz Kuberski is a qualified lawyer and holds a Master of Business Administration. From 2002, he was an expert at the Adam Smith Research Centre. From 1993, he worked in the office of the capital city of Warsaw, in which, from 2003, he became the deputy director of the Social Policy Department and the Plenipotentiary of the President of Warsaw for the "Warsaw without Barriers" programme. From 2005-08, he was the Deputy Minister in the Ministry of Labour and Social Policy responsible for international relations, social dialogue, migration and non-governmental organisations. In 2008-2019, he worked in the Chancellery of the President of the Republic of Poland, first as a director in the Foreign Affairs Office, and then a director of the Office for Cooperation with the Polish Diaspora and Poles Abroad.

Since 21 January 2019 he has served as Deputy Minister in the Ministry of Family, Labour and Social Policy.

## Portugal



**Ms. Mariana Vieira Da Silva**

*Minister of State for the Presidency*

Mariana Vieira da Silva was born in Lisbon in 1978.

She holds a degree in Sociology from ISCTE-IUL and has completed the coursework for the PhD in Public Policy at ISCTE, and is currently finishing a dissertation on health and education policies in Portugal.

She has worked as a researcher at CIES-IUL in the area of public policies, health policies, education policies and justice policies, with several publications on these topics. She also worked as a trainer at INA and IPPS-IUL. She was part of the organizing team of ISCTE's Public Policy Forum and a member of the Advisory Board of "Descobrir" - Gulbenkian Program for Culture and Science, from Calouste Gulbenkian Foundation.

From 2009 to 2011, she served as Advisor to the Secretary of State Assistant to the Prime Minister, and between 2005 and 2009 worked in the cabinet of the Minister of Education.

She became member of Government in 2015, holding the position of Secretary of State Assistant to the Prime Minister (from November 2015 to February 2019), and as Minister of the Presidency and of the Administrative Modernization (from February to October 2019). In the current XXII Constitutional Government, she was appointed as Minister of State and for the Presidency of the Council of Ministers.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

### Romania



**Mr. Alin Ignat**

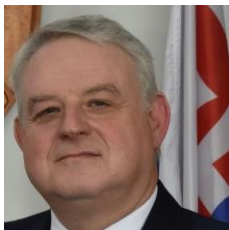
*Secretary of State, Ministry of Labour and Social Protection*

Mr. Ignat was appointed Secretary of State in the Ministry of Labor and Social Protection in December 2019.

Coming from the private sector, with a management experience in the business area, Alin Ignat holds as main objectives, for his mandate, the reduction of bureaucracy and the digitization in the area of social benefits and the simplification of the procedures for granting them, but also facilitating the access of citizens as rapidly as possible to the information they need in order to claim social benefits.

Alin Ignat aims to stimulate the institutions under his coordination towards openness to citizens, to friendly interaction and without obstacles in their relationship with them and, ultimately, to efficiency for the benefit of society.

### Slovak Republic



**Mr. Michal Bagačka**

*State Secretary, Ministry of the Interior*

Michal Bagačka is responsible for Section of Public Administration of Ministry of Interior of the Slovak Republic. His main priorities include the coordination of the Public Administration execution carried out by municipal authorities, local authorities of higher territorial units, authorities of local administration, as well as many other activities performed in connection with the Public Administration. At the same time, the Migration Office of the Ministry of Interior of the Slovak Republic, in the capacity of the first-instance decision-making authority for granting visa and providing subsidiary protection for foreigners, falls under his competence.

Michal Bagačka obtained his Master's degree from the Faculty of Education, Banská Bystrica.

Starting in 2002, Michal Bagačka took the position of the Mayor of the town of Hnúšťa for 16 years, and since 2005, he has been the Deputy of Banská Bystrica self-governed region. In 2012, he was elected the Deputy of the National Council of the Slovak Republic. He worked as a Vice-Chairman of Special Control Committee of the National Council of the Slovak Republic on the control of the Slovak Information Service (SIS) activities. On 15 March 2019, he was appointed the State Secretary of the Ministry of Interior of the Slovak Republic.

Having graduated from the University, he worked as a teacher and subsequently as a Headmaster.



## Making Migration and Integration Policies Future Ready

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### Slovenia

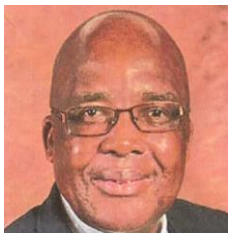


**Mr. Mitja Bobnar**

*Director-General, Labour Market and Employment Directorate*

Mr. Mitja Bobnar is an economist, since 2019 appointed at the Ministry of labour, Family, Social Affairs and Equal Opportunities as Director General, responsible for employment, life-long learning and migrations. During his professional career, he worked in the fields of project management, counselling and marketing. He speaks English and German.

### South Africa



**Mr. Aaron Motsoaledi**

*Minister of Home Affairs*

Dr Pakishe Aaron Motsoaledi was appointed as Minister of Home Affairs from 30 May 2019. He was the Minister of Health from 26 May 2014 until 25 May 2019. He is also a member of the African National Congress (ANC) National Executive Committee.

Dr Motsoaledi holds a Bachelor of Medicine and Surgery from the University of Natal. He attended high school education at Setotolwane High School.

Prior to his appointment as Minister of Health of the Republic of South Africa, Dr Motsoaledi had served as a Chairperson of the Sekhukhune Advice Office from 1986 to 1994; as a Chairperson of Hlahlolanang Health and Nutrition Education Project in 1989; as a Deputy Chairperson of the African National Congress (ANC) in the Northern Transvaal from 1991 to 1992; as Head of the ANC Elections Commission for Limpopo Province in 1994; as Head of the ANC Economic and Infrastructure Desk and as Head of the ANC Research and Briefing of election Task Team in Limpopo in 1994.

Dr Motsoaledi has also served as a member of the Limpopo Provincial Legislature from 1994 to 2009; as a member of the Limpopo Provincial Executive Council (MEC) for Education from 1994 to 1997; MEC for Transport from 1998 to 1999 and MEC for Agriculture, Land and Environment in 1999. Dr Motsoaledi has been the Minister of Health from 11 May 2009 until 25 May 2019.

# Making Migration and Integration Policies Future Ready

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## Spain

Photo: OECD / Herve Cornhat



**Mr. Manuel Escudero**

*Ambassador and Permanent Representative of Spain to the OECD*

Manuel Escudero combines extensive organizational experience in the public, private and multilateral sectors, and has founded and promoted international initiatives in the field of sustainability and public policy.

Manuel Escudero is an economist, holds a degree in Business Studies (Deusto, Spain), a Master's in Regional Economics (MSc), 1977, and a Doctorate (PhD), 1987, both from the London School of Economics.

He is currently Ambassador of Spain to the OECD in Paris, and Chairman of the Development Center of the OECD. He is Secretary of Economic Policy and Employment at the Executive Commission of the PSOE, and Special Adviser of PRME, Office of the United Nations Global Compact in New York.

Manuel Escudero founded in 2007 the Principles for Responsible Management Education (PRME), an international initiative supported by United Nations, in which more than 700 business and business administration schools participate in 85 countries. Dr. Escudero has worked in the Global Compact, the United Nations initiative that brings together responsible companies in public-private partnerships with other civil society institutions. Thus, he was Director of Networks of the Global Compact in the United Nations, New York (2005-2010), having promoted many new national networks of this initiative, from Korea, to Chile, Nigeria or Hungary. Likewise, he promoted the initiative of the Global Compact in Spain earlier in 2002-2004.

In the academic sphere Manuel Escudero was Professor of Macroeconomics, Dean of Research and Dean of Cloister at the Instituto de Empresa, IE Business School in Madrid between 1991 and 2005. He was also Director of the Research Center for the Global Compact at the Levin Institute, of the State University of New York (2008-2010). Dr. Escudero returned to Spain in 2010 as General Director of Deusto Business School (2010-2014). Manuel Escudero has combined this international, professional and academic activity with public and political activity in various periods of his life. It was in 1987-1991 Coordinator of the 2000 Program of the PSOE (a debate program that involved more than 1 million citizens on the political, economic, and cultural future of Spain), Program Coordinator of the Candidate for the Presidency of the Government,

José Borrell in the years 1998-99, promoter of the statutory adoption of the primaries by the PSOE in the 35th Congress of the PSOE and, briefly, Deputy of the PSOE for Madrid in the Congress of Deputies in 2003-2004. He also elaborated in January 2017 the bases of the political project with which Pedro Sanchez won the primary process, and since the 39th Congress of the PSOE is the Secretary of Economic Policy and Employment of the PSOE.

Manuel Escudero, in the field of political and economic thought, has written 5 books, has participated in more than 10 collective volumes and published more than 150 opinion articles. He has participated as a Principal Lecturer or key-note speaker in more than 100 conferences in 25 countries. His latest published books include *Homo Globalis: en Busca del Buen Gobierno* (2005) and *Pleno Empleo* (1998), both edited by Espasa-Calpe.



# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration




## Sweden



**Mr. Morgan Johansson**

*Minister for Justice and Migration, Ministry of Justice*

 @johanssonmorgan

Morgan Johansson has held the position of Minister for Justice and Migration since late 2014. His areas of responsibility include the Swedish constitution, corporate law, criminal law, family law, intellectual property law, procedural law, property law, transport law, the courts, the prison and probation services, crime prevention issues, crime victim issues, migration and asylum policy, military equipment and strategic export control.

He has been a member of the Riksdag since 1998 and has held a number of positions on parliamentary committees, including chair of the Parliamentary Committee on Justice.

In 2002–2006, he served as Minister for Public Health and Social Services.


He holds the degree of Bachelor of Arts in Political Science from Lund University.

## Sweden



**Ms. Eva Nordmark**

*Minister for Employment*

 @Eva\_Nordmark

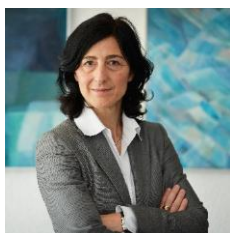
Minister Eva Nordmark is head of the Ministry of Employment. Her areas of responsibility are the labour market, labour law and the work environment, and the integration of newly arrived immigrants.

Eva Nordmark has extensive experience from posts and assignments in the field of employment, including as Chair of the Swedish Confederation of Professional Employees between 2011 and 2019, and Chair of the Swedish Union of Local Government Officers, now Vision, between 2004 and 2011. She is a member of the Swedish Social Democratic Party and has been a Member of the Riksdag. She studied political science at Luleå University of Technology.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Switzerland



**Ms. Cornelia Lüthy**

*Vice Director of the State Secretariat for Migration SEM  
Federal Department of Justice and Police*

Cornelia Lüthy has been Vice Director of the State Secretariat for Migration SEM since 2016 and is a member of the Board of Management. Her areas of responsibility include entry/border regulations, naturalization, residence and work permits, the Free Movement of People with the EU and integration policy. During her time at the SEM, she developed and implemented the Swiss Integration Agenda. The launch of the so-called Integration Pre-apprenticeship, in which temporarily admitted people get an opportunity for a one-year, practice-oriented training, also took place during her time at the SEM. She is co-chair of the Joint Committee on Free Movement of People with the European Union and leads the Swiss Delegation in the Joint Committee. Since the Brexit vote she has successfully negotiated two agreements with the United Kingdom.

Cornelia Lüthy is a doctor of law and completed an Executive Master of Public Administration at the London School of Economics, where she is also involved as a guest lecturer. Before joining the SEM, Cornelia Lüthy worked at the Federal Office of Justice, as a lawyer in various law firms and at the Directorate of Education in the Canton of Zurich. She relies on a holistic approach in which all partners are involved at an early stage and are applied to their own responsibility. She is convinced that in an administration unit only evidence-based action can be sustainable and credible.

Cornelia Lüthy est vice-directrice du Secrétariat d'Etat aux migrations SEM depuis 2016 et est membre du Comité de direction. Elle est membre du Comité de direction. Ses domaines de responsabilités sont les réglementations d'entrée/de frontière, la naturalisation, les permis de séjour et de travail, la libre circulation des personnes avec l'UE et la politique d'intégration. Pendant son mandat au SEM, elle a développé et mis en œuvre l'Agenda suisse pour l'intégration. Elle a également lancé la formation préalable à l'intégration, qui permet aux personnes admises temporairement de suivre une formation pratique d'un an. Elle est co-présidente du Comité mixte sur la libre circulation des personnes avec l'Union européenne et dirige la délégation suisse au sein du Comité mixte. Depuis la votation Brexit, elle a négocié avec succès deux accords avec le Royaume-Uni.

Cornelia Lüthy est docteur en droit et a obtenu un Executive Master of Public Administration à la London School of Economics, où elle est également intervenue en tant que conférencière invitée. Avant de rejoindre la SEM, Cornelia Lüthy a travaillé à l'Office fédéral de la justice, en tant qu'avocate dans différents cabinets et à la Direction de l'éducation du canton de Zurich. Elle s'appuie sur une approche globale dans laquelle tous les partenaires sont impliqués à un stade précoce et sont appliqués à leur propre responsabilité. Elle est convaincue que dans une unité administrative, seule une action fondée sur des preuves peut être durable et crédible.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration

## Turkey



**H.E. Süleyman Soylu**

*Minister of Interior*

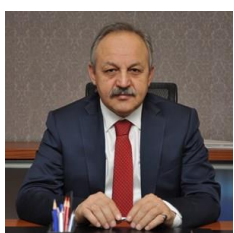
 @suleymansoylu

H.E. Soylu was born in Istanbul in 1969. He graduated from the Business Administration Faculty of Istanbul University. He acted as General Chairman of the Democratic Party from January 2008 to May 2009. He joined the Justice and Development Party (AK Party) in 2012.

He was assigned a member of the Central Decision-Making and Administrative Committee (CDAC) at the 4th Ordinary General Assembly and as the Deputy Chairman in charge of Research and Development. He served as the Minister of Labour and Social Security under the 64th and 65th Governments.

As of September 2016, he also served as the Minister of Interior under 65th and 66th Governments respectively. He currently serves as the Minister of Interior under 67th Government.

## Turkey



**Mr. Ahmet Erdem**

*Deputy Minister of Family, Labour and Social Services*

Ahmet Erdem was born in 1956 in Tokat, where he had his primary, secondary and high school education. He completed his undergraduate and graduate studies in Ankara. Mr. Erdem started his career at the Ministry of Labour and Social Security in 1975 and has served as the Secretary General of the Higher Board of Arbitration of the Ministry, Deputy Undersecretary, Undersecretary of the Ministry, Adviser to the Prime Minister, Undersecretary of the Ministry (second term) respectively.

Mr. Erdem has also served as the Minister of Labour and Social Security of the 63rd Government of the Republic of Turkey. While serving as the Undersecretary of the Ministry since then, Mr. Erdem was appointed as Deputy Minister of Family, Labour and Social Services by a Presidential Decree dated 25 July 2018.

Ahmet Erdem has a command of English and Arabic at intermediate level. He is married with two children.

# Making Migration and Integration Policies Future Ready

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## United Kingdom



**Ms. Shona Dunn**

*Second Permanent Secretary,  
UK Home Office*

As Second Permanent Secretary, Shona Dunn works closely with the Permanent Secretary on all aspects of Home Office leadership, and takes particular responsibility for the borders, immigration and citizenship system.

This encompasses five main areas: Border Force, a law enforcement operation whose mission is to secure our borders, facilitate UK prosperity and protect vulnerable people; Immigration Enforcement, which aims to protect the integrity of the immigration system; UK Visas and Immigration, which makes millions of decisions every year about who has the right to stay in the country; Her Majesty's Passport Office, the sole issuer of UK passports to British Citizens; and Policy & International, responsible for borders and immigration policy, EU Exit coordination work, and the Department's international work.

Before joining the Home Office, Shona Dunn worked at the Cabinet Office where she was Director General of the Economic and Domestic Affairs secretariat. Shona Dunn has held a number of previous senior roles including Director of Fire and Resilience and Director of Town and Country Planning at the Department for Communities and Local Government, as well as Director General of Education Standards at the Department for Education.

## United States



**Mr. James W. McCament**

*Senior Official Performing the Duties of Under Secretary,  
U.S. Department of Homeland Security*

James McCament currently serves as the Senior Official Performing the Duties of Under Secretary overseeing all of the portfolios within the Department's Office of Strategy, Policy, and Plans, including the Office of International Engagement.

Mr. McCament previously served from March 2017 to March 2018 as the Deputy Director of U.S. Citizenship & Immigration Services (USCIS). From 2014 to 2015, McCament served in the Office of the USCIS Director in the roles of acting Chief of Staff and acting Deputy Chief of Staff. McCament served from 2009 to 2014 as chief of the USCIS Office of Legislative Affairs. From 2008 to 2009, McCament served as DHS Field Office Director in Havana, Cuba.

From 2006 to 2008, McCament served as the senior counselor to the director of USCIS. A founding member of DHS, he served first in the DHS Office of the General Counsel from March-September 2003. Prior to joining DHS in 2003, he served as an honors attorney in the Department of the Treasury Office of the General Counsel from 2001-2003. McCament received his Juris Doctor from the University of Notre Dame Law School and his bachelor's degree from Mount Vernon Nazarene College.

### European Union



**Ms. Ylva Johansson**

*European Commissioner for Home Affairs*

 @YlvaJohansson

Ylva Johansson (born 13 February 1964) was appointed European Commissioner for Home Affairs in December 2019.

From Sweden, she was Minister for Employment in the Swedish Government from 2014 to 2019, Minister for Welfare and Elderly Healthcare from 2004 to 2006 and Minister for Schools from 1994 to 1998. Ms. Johansson was educated at Lund University and the Stockholm Institute of Education.

She is married with three children.



**Mr. Didier Lenoir**

*Permanent Representative of the European Union to the OECD*

Ambassador Didier Lenoir took up his post as Permanent Representative of the European Union to the OECD on 11 September 2019.

Mr. Lenoir is a graduate of the Institut d'Etudes Politiques de Paris and the French War College (École de Guerre).

Following his studies, he served in the French Navy between 1984 and 2001, both on board ships and at Headquarters. From 1998 to 2001, he was assigned to the French Representation to the North Atlantic Treaty Organisation (NATO).

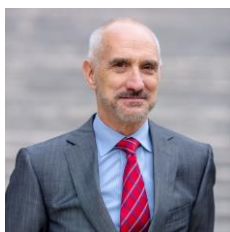
In 2001, Mr. Lenoir joined the European institutions, where he worked mainly in the field of crisis management, notably as Head of the European Union Planning and Crisis Management Unit between 2007 and 2013, and Director of the European Union's Crisis Management and Planning Directorate from 2013 to 2014.

Prior to assuming his functions as Ambassador and Permanent Representative of the European Union to the OECD in 2019, Mr. Lenoir occupied the post from 2015 as Ambassador and Permanent Representative of the European Union to the International Organisations in Vienna. Mr. Lenoir is married with seven children.



## International Organisations

### Business at OECD



**Mr. Russel Mills**

*Secretary General*

Russel Mills leads the engagement with its global constituency of leading national business organizations, their respective member companies, and with the OECD and member governments on global governance. He oversees Business at OECD's strategic dialogue with the OECD Secretary General and senior government officials.

Mr. Mills brings four decades of experience in market development, technology exploitation, and global business management. He has also set up small businesses and worked for charities. His background will be essential to strengthen Business at OECD's collaboration with OECD and member governments to ensure businesses can operate trade and invest in open and fair markets thus contributing to the wealth creation that enables societies to flourish.

Mr. Mills' global, on-the-ground experience spans across the United States, the United Kingdom, the Netherlands, Belgium and Switzerland where he held global responsibilities across a wide variety of sectors, including in the chemical industry and related manufacturing sectors. Mr. Mills previously chaired the Environment and Energy Committee of Business at OECD for over 5 years, representing the organization in several Ministerial meetings. He is a UK national, and speaks English and conversational French and German. He is a physics graduate of Oxford University.

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Russel Mills dirige l'engagement auprès de son groupe d'intérêt mondial composé des principales organisations nationales d'entreprises, de leurs sociétés membres respectives, et auprès de l'OCDE et des gouvernements membres sur la gouvernance mondiale. Il supervise le dialogue stratégique de l'OCDE avec le Secrétaire général de l'OCDE et les hauts responsables gouvernementaux.

M. Mills dispose de quatre décennies d'expérience dans le développement des marchés, l'exploitation des technologies et la gestion des affaires mondiales. Il a également créé des petites entreprises et travaillé pour des organismes de bienfaisance. Son expérience sera essentielle pour renforcer la collaboration des milieux d'affaires avec l'OCDE et les gouvernements des pays membres afin de garantir que les entreprises puissent opérer des échanges et investir sur des marchés ouverts et équitables, contribuant ainsi à la création de richesse qui permet aux sociétés de s'épanouir.

L'expérience mondiale et sur le terrain de M. Mills s'étend aux États-Unis, au Royaume-Uni, aux Pays-Bas, en Belgique et en Suisse, où il a occupé des responsabilités mondiales dans une grande variété de secteurs, notamment dans l'industrie chimique et les secteurs manufacturiers connexes. M. Mills a précédemment présidé le Comité de l'environnement et de l'énergie des entreprises de l'OCDE pendant plus de 5 ans, représentant l'organisation dans plusieurs réunions ministérielles. De nationalité britannique, il parle l'anglais, ainsi que le français et l'allemand. Il est diplômé en physique de l'Université d'Oxford.



### The Trade Union Advisory Committee to the OECD (TUAC)



**Mr. Pierre Habbard**

*General Secretary*

 @habbard

Pierre Habbard is General Secretary of the Trade Union Advisory Committee to the OECD (TUAC) since December 2017. Prior to that he was a Senior Policy Advisor at the TUAC – covering issues such as responsible investment, tax, finance, pensions, corporate governance, financial regulation and public governance – and had held this position since 2003. He has served on the board of directors of Oxfam France and on the Stakeholder Council of the Global Reporting Initiative. He is a French national who graduated from the Université Paris IX Dauphine and the London School of Economics and Political Science.

Pierre Habbard est Secrétaire général de la Commission Syndicale Consultative auprès de l'OCDE (TUAC) depuis décembre 2017. Il était auparavant Conseiller politique principal du TUAC – en charge des dossiers gouvernance d'entreprise, retraite, finance, fiscalité, investissement responsable, réforme de l'État et gouvernance publique – poste qu'il a occupé depuis 2003. Il a siégé au Conseil des parties prenantes du Global Reporting Initiative (GRI) et au Conseil d'administration d'Oxfam-France. Il est diplômé de l'Université Paris IX Dauphine et de la London School of Economics and Political Science.

### Council of Europe



**Mr. Drahoslav Štefánek**

*Special Representative for Migration and Refugees*

In January 2020, Ambassador Drahoslav Štefánek took up his functions as Special Representative on Migration and Refugees of Council of Europe Secretary General Marija Pejčinović Burić.

His mandate is to gather information on how the fundamental rights of migrants and refugees are protected on the ground in the member states, and to develop proposals for action at national and European level, including liaising with international partners. A lawyer by training, and a career diplomat, Drahoslav Štefánek was Head of the Council of Europe Office in Sarajevo from 2017 to 2019 and Ambassador and Permanent Representative of the Slovak Republic to the Council of Europe from 2012 to 2016. Before that he was the Director General for the UN, International Organisations, EU Affairs and Human Rights at the Ministry of Foreign Affairs of Slovakia. He also chaired the UN Working Group on an optional protocol to the Convention on the Rights of the Child. From 2004 to 2009, he was the Deputy Permanent Representative to the Slovak Permanent Mission to the United Nations and other International Organisations in Geneva and from 1997 to 2001 he acted as the Second Secretary and Legal Adviser of Slovakia to the United Nations in New York.

He was also the Agent of Slovakia and Member of the Delegation representing Slovakia before the International Court of Justice. Mr. Drahoslav Štefánek holds a JUDr in Law from Matej Bel University and law degrees from the Bratislava and Utrecht universities.

## International Labour Office (ILO)



**Ms. Natalia Popova**

*Labour Economist with the ILO Labour Migration Branch*

Ms Natalia Popova is a labour economist with the ILO Labour Migration Branch. Previously, she worked as Employment and Skills Development Specialist with the ILO Decent Work Technical Support Team and Country Office for Central and Eastern Europe, based in Budapest, Hungary. She has been engaged in delivering technical assistance on employment, vocational education and training, and labour migration. Areas of research interest include links between labour migration and skills issues, return migration, social inclusion and youth employment.

Before joining the ILO in 2009, she worked for the European Training Foundation (an EU agency that provides assistance to transition and developing countries in the areas of education, training and labour market systems reforms) in Turin as employment specialist. She has also worked on short-term assignments for the World Trade Organization (WTO) and the United Nations Economic Commission for Europe (UNECE).

She holds a PhD in governance and policy analysis (return migration) from Maastricht University, master's degree in international trade and commercial diplomacy from the Monterey Institute of International Policy Studies, California and a bachelor's degree in foreign service and international economics from Georgetown University, Washington DC.

## International Organization for Migration (IOM)



**Mr. António Vitorino**

*Director General*

 @IOMchief

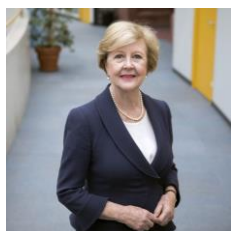
António Vitorino is the Director General of the IOM since October 2018. He served as European Commissioner for Justice and Home Affairs from 1999 to 2004. Prior to joining the European Commission, he served as Deputy Prime Minister of Portugal, from 1995 to 1997.

His solid political background includes tenures as Portugal's State Secretary for Parliamentary Affairs (from 1983 to 1985), member of the Government of Macau in charge of Administration and Justice (from 1986 to 1987), member of the Portuguese Parliament (from 1980 to 2007), member of the European Parliament (from 1994 to 1995), where he chaired the Civil Liberties and Internal Affairs Committee in charge of Migration, Asylum, Justice and Fundamental Rights. He served as Judge of the Portuguese Constitutional Court from 1989 to 1994.

He was President of the Notre Europe/Jacques Delors Institute in Paris (from 2011 to 2016), Board member of the Migration Policy Institute (MPI) in Washington, D.C. (from 2005 to 2013), and chaired the New York based Advisory Board of the International Migration Initiative (from 2015 to 2017). In Portugal, António Vitorino was Commissioner of the Gulbenkian Foundation Forum on Migration and the Civil Society Platform for the Integration of Migrants (from 2005 to 2007). António Vitorino was born in Lisbon, Portugal, in 1957 and holds a Master's degree in Law and Political Science from the Lisbon Law School (1986). He is fluent in Portuguese, English, French and Spanish. António Vitorino is married and has two sons.



## United Nations High Commissioner for Refugees (UNHCR)



**Ms. Gillian Triggs**

*Assistant High Commissioner for Protection*

 @GillianTriggs

Gillian Triggs is UNHCR's Assistant High Commissioner for Protection.

Ms. Triggs is a highly renowned expert in international law who has held a number of eminent appointments in service to human rights and the refugee cause, including most recently as the President of the Australian Human Rights Commission and the Vice-Chancellor's Fellow and Emeritus Professor at the University of Melbourne.

Ms. Triggs oversees UNHCR's protection work for millions of refugees, internally displaced, stateless and other people of concern. An Australian national, she has previously held a number of leadership roles, including as President of the Asian Development Bank Administrative Tribunal, Chair of the UN Independent Expert Panel of Inquiry into Abuse of Office and Harassment in UNAIDS, Dean of International Law at the University of Sydney and as Director of the British Institute of International and Comparative Law in London.

Ms. Triggs has been closely associated with a number of not-for-profit organisations throughout her career, including most recently as Chair of Justice Connect, an organisation that connects 10,000 lawyers to provide pro bono advice to asylum-seekers and others in need of legal support in Australia. She is also the author of many books and papers on public international law.



**Mr. Paolo Artini**

*UNHCR Representative in France*

Paolo Artini has been working for the United Nations High Commissioner for Refugees (UNHCR) since 1993.

He has been posted in many countries including Kuwait, Mauritania and Ethiopia. He has also worked for a long time in the Balkans, particularly in Sarajevo, Bosnia-Herzegovina, and Italy, where he headed the Department of Protection. Prior to his appointment in September 2018 in France, he served as Deputy Representative for UNHCR in Turkey and in the Regional Representation for Western Europe.

Paolo Artini holds degrees in law from the University of Pavia and in development studies from the London School of Oriental and African Studies.

Paolo Artini travaille depuis 1993 pour le Haut Commissariat des Nations Unies pour les réfugiés (HCR).

Il a été en poste dans de nombreux pays dont le Koweït, la Mauritanie et l'Éthiopie. Il a également longtemps travaillé dans les Balkans, en particulier à Sarajevo, en Bosnie-Herzégovine, et en Italie, où il dirigeait le département de la protection. Avant d'être nommé en septembre 2018 en France, il a exercé les fonctions de représentant adjoint pour le HCR en Turquie et au sein de la représentation régionale d'Europe de l'Ouest.

Paolo Artini est diplômé en droit à l'Université de Pavie et en études du développement à l'École des études orientales et africaines de Londres.

## Organisation for Economic Co-operation and Development (OECD)



**Mr. Angel Gurría**

*Secretary-General*

 @A\_Gurria

Angel Gurría was born on May 8th, 1950, in Mexico. Mr. Gurría came to the Organisation of Economic Co-operation and Development (OECD) following a distinguished career in public service.

As Secretary-General of the OECD since 2006, Mr. Gurría has firmly established the Organisation as a pillar of the global economic governance architecture including active participation in the G7, G20 and APEC, and a reference point in the design and implementation of better policies for better lives. He has broadened OECD's membership with the accession of Chile, Estonia, Israel, Latvia, Slovenia, Lithuania and Colombia, and has made the Organisation more inclusive by strengthening its links with key emerging economies. Under his watch, the OECD is leading the effort to reform the international tax system, to enhance anti-corruption and transparency efforts, to improve the different stages of education, and to develop digital strategy, among other fields. He has also heralded a new growth narrative that promotes inclusive growth, the well-being of people, including women, gender and youth, and has scaled up the OECD contribution to the global agenda, including the Paris Agreement on Climate Change and the adoption of the Sustainable Development Goals.

Mr. Gurría holds a B.A. degree in Economics from UNAM (Mexico) and a M.A. degree in Economics from Leeds University (United Kingdom). He is married and has three children.

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Né le 8 mai 1950 au Mexique, Angel Gurría est arrivé à l'Organisation de coopération et de développement économiques (OCDE) à l'issue d'une brillante carrière dans la fonction publique.

Secrétaire général de l'OCDE depuis 2006, M. Gurría a fermement ancré l'Organisation en tant que pilier de l'architecture de la gouvernance économique mondiale, aux côtés du G7, du G20 et de l'APEC, et comme référence en matière de conception et de mise en œuvre de politiques meilleures pour une vie meilleure. Il a ouvert les rangs de l'OCDE à de nouveaux Membres avec l'adhésion du Chili, de l'Estonie, d'Israël, de la Lettonie et de la Slovaquie et donné à l'Organisation une orientation plus fédératrice en resserrant les liens avec de grandes économies émergentes. Sous sa houlette, l'OCDE pilote aujourd'hui l'action engagée pour réformer le système fiscal international ainsi que pour améliorer les cadres de gouvernance, dans la lutte contre la corruption et dans d'autres domaines. M. Gurría s'est également fait le chantre d'une conception de la croissance qui favorise le bien-être des personnes, en particulier des femmes, mais aussi l'égalité des sexes et les jeunes, et il a renforcé la contribution de l'OCDE à l'agenda international, notamment avec l'Accord de Paris sur le changement climatique et à l'adoption des objectifs de développement durable.

M. Gurría est titulaire d'une licence en économie de l'UNAM (Mexique) et d'un master en économie de l'Université de Leeds (Royaume-Uni). Il est marié et père de trois enfants.

## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



**Ms. Gabriela Ramos**

*Chief of Staff and Sherpa to the G20*

 @gabramosp

Gabriela Ramos is the OECD Chief of Staff and Sherpa to the G20, and in this capacity supports the Secretary General's leadership. She is responsible for the contributions of the OECD to the global agenda, including in the G20, G7, APEC and oversees the Global Relations Secretariat. She promoted the G20 Gender target, as well as the G20 Global Forum on Steel Excess Capacity, the G20 Climate and Growth analysis and the G7 Business for Inclusive Growth, among many other deliverables. She leads the Inclusive Growth Initiative and the New Approaches to Economic Challenges and oversees the Employment and Social Affairs work (including gender work).

Previously, she served as Head of the OECD Office in Mexico and Latin America, co-ordinating several reports on Mexico to advance the health and education reform in the country. She contributed to the implementation of the "Seguro Popular" to give access to health services to a large share of uncovered population, and helped establish the National Institute for Evaluation of Education. She developed the OECD's Mexico Forum and edited and launched the "Getting it Right" flagship publication series.

Prior to joining the OECD, Ms Ramos held several positions in the Mexican Government, and launched a consultancy firm leading major environmental and social projects. She was also Professor of International Economy at the Universidad Iberoamericana and at the Instituto Tecnológico Autónomo de México. Ms Ramos holds an MA in Public Policy from Harvard University, and is a Fulbright and Ford MacArthur fellow. She was decorated with the Ordre du Merit by the President of France, François Hollande, in 2013. Her work to promote gender equality earned her the 2017 and 2018 Forbes Excellence award as well as being included, for two consecutive years (2018-2019), as part of Apolitico's 100 most influential people on gender. She is member of the board of the Paris Peace Forum and the Advisory Board of UNICEF.

Gabriela Ramos est Directrice du Cabinet du Secrétaire général et Sherpa pour le G20 et en cette qualité, elle prête son concours au Secrétaire général dans sa fonction de dirigeant de l'Organisation. Elle est responsable des contributions de l'Organisation à l'agenda mondial, notamment dans le cadre du G20, du G7 et de l'APEC, et assure la supervision du Secrétariat des relations mondiales. Entre autres nombreux rôles, elle s'est fait le promoteur des engagements du G20 sur l'égalité hommes-femmes, du Forum mondial du G20 sur les surcapacités sidérurgiques, de la réflexion du G20 sur le climat et la croissance, et de l'initiative du G7 sur les entreprises à l'appui de la croissance inclusive (Business for Inclusive Growth, B4IG). Elle dirige l'Initiative pour la croissance inclusive et celle sur les Nouvelles approches face aux défis économiques (NAEC), et supervise les travaux ayant trait à l'emploi et aux affaires sociales (y compris aux questions d'égalité hommes-femmes).

Occupant précédemment les fonctions de Chef du centre de l'OCDE à Mexico pour l'Amérique latine, Gabriela Ramos y a coordonné la préparation de différents rapports sur le Mexique en vue de promouvoir la réforme dans le domaine de l'éducation et de la santé dans ce pays. Elle a ainsi participé au déploiement de l'assurance maladie universelle (Seguro Popular), qui permet à une large fraction de la population ne bénéficiant pas d'une couverture d'accéder aux services de santé, et a contribué à la mise en place de l'institut national d'évaluation de l'éducation (Instituto Nacional para la Evaluación de la Educación, INEE). Elle a organisé le Forum de l'OCDE dans ce même pays et a également préparé et lancé la série phare « Getting it Right » des publications de l'OCDE.

Avant de rejoindre l'OCDE, Gabriela Ramos a occupé plusieurs postes auprès du gouvernement mexicain, et a été à l'origine d'une société de conseil menant de grands projets environnementaux et sociaux. Elle a également été Professeur d'économie internationale à l'Universidad Iberoamericana et à l'Instituto Tecnológico Autónomo de México. Madame Ramos est titulaire d'un master en politiques publiques de l'Université de Harvard, et a bénéficié de bourses d'études Fulbright et Ford MacArthur. Elle a été décorée de l'Ordre national du mérite par le Président de la République française, Monsieur François Hollande, en 2013. Ses travaux sur la promotion de l'égalité hommes-femmes lui ont valu d'être distinguée par deux fois, en 2017 et 2018, par le magazine Forbes, et elle a figuré, pendant deux années consécutives (2018-2019), au palmarès de l'organisation mondiale Apolitico des 100 personnes les plus influentes sur les questions d'égalité hommes-femmes. Elle siège au conseil d'orientation du Forum de Paris sur la Paix ainsi qu'au comité consultatif de l'UNICEF.

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**Mr. Stefano Scarpetta**

*Director for Employment, Labour and Social Affairs*

 @OECD\_Social

Stefano Scarpetta is Director for Employment, Labour and Social Affairs at the OECD.

Mr. Scarpetta joined the OECD in 1991 and held several positions in the Economics Department and in his current Directorate. He led several large-scale research projects, including: "Implementing the OECD Jobs Strategy"; the "Sources of Economic Growth in OECD Countries"; and contributed to others including "The Policy Challenges of Population Ageing" and "The Effects of Product Market Competition on Productivity and Labour Market Outcomes". From 2002 to 2006 he worked at the World Bank, where he took over the responsibility of labour market advisor and lead economist. In this capacity, he coordinated a Bank-wide research program of Employment and Development and contributed extensively to the Bank's investment climate assessments. He returned to the Economics Department of the OECD in November 2006 where he became the head of the Country Studies Division in charge of Japan, Korea, China, India, Mexico, Portugal, Denmark and Sweden. From March 2008 to June 2010, he was the editor of the OECD Employment Outlook and the Head of the Employment Analysis and Policy Division of the Directorate of Employment, Labour and Social Affairs (DELSA). He became the Deputy Director of DELSA in June 2010 and in May 2013 has become Director.

He has published extensively in academic journals, including in the American Economic Review, The Economic Journal, Economic Policy and The International Journal of Industrial Organisation. He edited several books in the fields of: labour economics and industrial relations; economic growth; and industrial organisation. He is the co-director of the programme of work on Employment and Development at the Institute for the Studies of Labour (IZA, Bonn, Germany); Research Fellow of IZA; Member of the expert group on the minimum wage in France; Member of the Executive Board of the CAED (Comparative Analysis of Enterprise Data) network and member of the Scientific Committee of the DARES (French Ministry of Labour). Mr. Scarpetta holds a Ph.D. in Economics from the Ecole des Hautes Etudes en Science Sociales (EHESS), Département et Laboratoire d'Economie Théorique Appliquée (DELTA) in Paris and a Master of Science in Economics from the London School of Economics and Political Science.

Stefano Scarpetta est le Directeur de la Direction de l'Emploi, du Travail et des Affaires sociales de l'OCDE.

M. Scarpetta a rejoint l'OCDE en 1991 où il a occupé plusieurs postes au sein du Département des Affaires Économiques et de sa Direction actuelle. Il a dirigé plusieurs projets de recherche importants, notamment : « La mise en œuvre de la Stratégie de l'OCDE pour l'emploi », « Les sources de la croissance économique dans les pays de l'OCDE », et a contribué à divers autres projets, dont « Les défis politiques du vieillissement de la population » et « Les effets de la concurrence sur les marchés de produits sur la productivité et les performances du marché du travail ». De 2002 à 2006, il a travaillé à la Banque Mondiale, où il a assumé la responsabilité de conseiller et économiste senior dans le domaine du marché du travail. À ce titre, il a coordonné un programme de recherche sur l'emploi et le développement économique et a largement contribué aux évaluations menées par la Banque sur le climat d'investissements. De retour au Département des Affaires Économiques de l'OCDE en novembre 2006, au poste de chef de la Division des Études par Pays, il a dirigé les études sur les pays suivants : Chine, Corée, Danemark, Inde, Japon, Mexique, Portugal et Suède. De mars 2008 à juin 2010, il a été éditeur des Perspectives de l'Emploi de l'OCDE et chef de la Division Analyse et Politique de l'Emploi de la Direction de l'Emploi, du Travail et des Affaires sociales (DELSA). Il est devenu Directeur adjoint de la Direction DELSA en juin 2010 et en est le Directeur depuis mai 2013.

Il a publié de nombreux articles dans des revues académiques, dont l'American Economic Review, The Economic Journal ou Economic Policy, et a édité plusieurs ouvrages dans les domaines suivants : économie du travail et relations professionnelles, croissance économique et organisation industrielle. Il est le co-directeur du programme de travail sur l'Emploi et le Développement de l'Institut d'études du travail (IZA, Bonn, Allemagne), chercheur associé à l'IZA, membre du groupe d'experts sur le salaire minimum en France, membre du Conseil exécutif du réseau d'analyse comparative sur les données d'entreprises (CAED) et membre du Comité scientifique de la DARES (Ministère du Travail, de l'Emploi, de la Formation Professionnelle et du Dialogue Social, France). M. Scarpetta est titulaire d'un doctorat en économie de l'École des Hautes Études en Sciences Sociales (EHESS), Département et Laboratoire d'Économie Théorique Appliquée (DELTA) à Paris et d'une maîtrise d'économie de la London School of Economics.



## Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



**Mr. Mark Pearson**

*Deputy Director for Employment, Labour and Social Affairs*

Mark Pearson is Deputy Director of Employment, Labour and Social Affairs at the Organisation for Economic Co-operation and Development (OECD).

Prior to 2014, he was Head of the Health Division where he helped countries to improve their health systems by providing internationally comparable data, state-of-the-art analysis and appropriate policy recommendations on a wide range of health policies. Major current work of the Division is on the economics of preventing obesity; comparisons of the prices of health care goods and services; assessing long-term care policies; trends in health spending; expanding health coverage; co-ordination of care; pay-for-performance; use of evidence in health care; the migration of the health-care workforce; health care quality indicators; measuring health care outcomes, outputs and inputs; and health and ICTs. Key publications resulting from the work he has managed include OECD Health at a Glance and Achieving Better Value for Money in Health Care, as well as The Economics of Prevention: Fit not Fat.

Before moving to Paris, he was employed by the Institute for Fiscal Studies in London, and he has been a consultant for the World Bank, the IMF and the European Commission.

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Mark Pearson est directeur adjoint de l'emploi, du travail et des affaires sociales à l'Organisation de coopération et de développement économiques (OCDE).

Avant 2014, il était chef de la Division de la santé où il a aidé les pays à améliorer leur système de santé en fournissant des données comparables à l'échelle internationale, des analyses de pointe et des recommandations appropriées sur un large éventail de politiques de santé. Les principaux travaux actuels de la Division portent sur les aspects économiques de la prévention de l'obésité, la comparaison des prix des biens et services de santé, l'évaluation des politiques de soins de longue durée, les tendances des dépenses de santé, l'élargissement de la couverture sanitaire, la coordination des soins, la rémunération au rendement, l'utilisation de données probantes dans les soins de santé, la migration du personnel de santé, les indicateurs de qualité des soins de santé, la mesure des résultats, des extrants et des intrants des soins de santé, ainsi que la santé et les TIC. Parmi les principales publications résultant des travaux qu'il a dirigés, on peut citer OECD Panorama de la santé et Obtenir un meilleur rapport qualité-prix dans les soins de santé, ainsi que L'obésité et l'économie de la prévention : Objectif santé.

Avant de s'installer à Paris, il était employé par l'Institute for Fiscal Studies à Londres, et il a été consultant pour la Banque mondiale, le FMI et la Commission européenne.

# Making Migration and Integration Policies Future Ready

Ministerial and Forum on Migration and Integration



**Mr. Jean-Christophe Dumont**

*Head of the International Migration Division*

Jean-Christophe Dumont has been the Head of the International Migration Division in the Directorate for Employment, Labour and Social Affairs, OECD since 2011.

He joined the OECD Secretariat in 2000 to work on international migration issues. He oversees the OECD annual flagship publication on migration; International Migration Outlook and numerous publications on the economic impact of international migration, as well as on migration management and the labour market integration of immigrants and their children in OECD countries.

He has also worked on migration and development issues and on the international mobility of health workers. He holds a PhD in development economics from the University Paris IX-Dauphine and was a research fellow at Laval University, Quebec, Canada.

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Jean-Christophe Dumont dirige la Division des migrations internationales à la Direction de l'Emploi, du Travail et des Affaires sociales à l'OCDE depuis 2011.

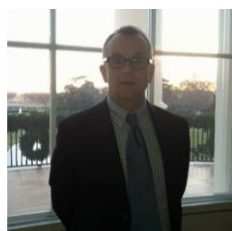
Il a rejoint le Secrétariat de l'OCDE en 2000 pour travailler sur les migrations internationales. Il dirige la publication annuelle de l'OCDE sur les Perspectives des migrations internationales ainsi que de nombreuses publications sur l'impact économique des migrations internationales, la gestion des flux migratoires et l'intégration des immigrants et de leurs enfants dans les pays de l'OCDE.

Il a également travaillé sur les liens entre migration et développement et la mobilité internationale des personnels de santé. Il est détenteur d'un doctorat en économie du développement de l'Université Paris IX-Dauphine et a été chercheur à l'Université Laval, Québec, Canada.





### The OECD Employment, Labour and Social Affairs Committee (ELSAC)



**Mr. Kenneth Swinnerton**

*Chair of the OECD Employment, Labour and Social Affairs Committee  
Chief International Economist at the U.S. Department of Labour*

Kenneth Swinnerton is the Chair of the OECD Employment, Labour and Social Affairs Committee (ELSAC) and Chief International Economist at the U.S. Department of Labour (USDOL). As ELSAC Chair, he leads the Committee to consensus in the formulation of its work programmes on skills, employment, migration, and welfare and social inclusion; the member-country reviews of programme products for technical quality and policy relevance; and represents ELSAC in cross-OECD functions. At USDOL, he leads research programmes on lessons for the United States from labour markets and macroeconomic developments in other countries, and the impacts of international trade on U.S. labour markets.

His past professional activities include positions as a senior economist for the White House Council of Economic Advisers, and Chair of the OECD Working Party on Employment. He holds bachelor degrees from the University of Pennsylvania, and Masters and Ph.D. degrees from Georgetown University.

### The OECD Working Party on Migration



**Mr. Alvaro Bellolio Avaria**

*Acting Chair of the OECD Working Party on Migration*

Mr. Bellolio is the National Chief, Department of Foreigners and Migration, Ministry of Interior of Chile (2018). He holds a Master's Degree in Public Policy (MPP) from the University of Chicago, Harris School of Public Policy. He also has a double major (B.A.) in Industrial/Computer Science Engineering from Pontificia Universidad Catolica de Chile. He has experience in the public sector in the areas of public policy evaluation, migration, inter-governmental coordination, and big data for public policy.

He served as advisor on technology and accountability management at the Ministry Secretary General of the Presidency (2010), coordinator of the society and politics programs at Libertad y Desarrollo Think Tank (2011-2014), and as instructor of Economics, Big Data, and Public Policy Evaluation courses at Universidad Adolfo Ibañez (2016 - 2017), and Universidad del Desarrollo (2012 – 2014). He also founded the Big Data Consulting Company Asesorias Seshat (2016), the Laboratory of Public Innovation at Universidad Adolfo Ibañez Government School (2017), and the Center for Public Policy at Universidad Andrés Bello (2018).