# ELENA SALGADO MÉNDEZ

# Ourense, España (1949)



#### 1. CURRENT ACTIVITY

## **April 8th 2009- Second Vice-President and Minister of Economy and Financial Affairs**

#### 2. PREVIOUS ACTIVITY

#### **July 2007- April 2009** Minister of Public Administration

- Cooperation with Autonomous Communities (regional Administrations) and Local Corporations.
- Reform and modernization of the State Public Administration.

**April 2004 – July 2007** Minister of Health and Consumer Affairs:

May 2005- May 2006 President of the 58<sup>th</sup> World Health Assembly

1997 – 2004 Held top-level managerial posts in various private companies in the technology sector.

- Chair of the Board of Directors of Telegate Spain.
- Chief Executive Officer of Vallehermoso Telecom.
- Managing Director of Lenzi Consulting.

# 1991 – 1996 Secretary General for Communications of the Ministry of Public Works, Transport and the Environment

• Chair of the Board of Directors of *Correos* (Spanish Postal Service), heading the process of modernization of its services.

- Chair of the Telecommunications Regulatory Board and representative of the Spanish Government at the Board of Directors of *Telefónica* (Spanish Telephone Company, at the time a publicly-owned telecommunications company).
- Head of the Spanish delegation at the EU Council of Ministers Telecommunications meetings, with an active role in the process of liberalization of telecommunications in Europe.

# 1985 – 1991 Director General for Personnel Costs and Public Pensions (Ministry of Economy and Finance)

- She implemented the reform of the structure of the State Administration wage and salaries system, including the Armed Forces, the State Security Forces and the Diplomatic Service.
- She implemented the comprehensive transformation of the wage and salaries system, the working hours and the career structure of all the professional staff of the National Health Service.
- Overall reform of the public pensions system.

1982 – 1984 Director of the Studies Department at the Institute for Small and Mediumsized Businesses (Ministry of Industry and Trade).

1976 – 1982 Head of the Economy Department at the *Escuela de Organización Industrial* (EOI Business School).

## Universities

• Polytechnic University of Madrid

Member of the Council (1988-1992 and 1999-2002)

### **Public Companies**

• **Retevisión:** Television Transport and Distribution Network

Chair of the Regulatory Board (1991-1996)

• **Hispasat S.A.** National Satellite Company

Chair of the Board of Directors (1991-1996)

Caja Postal Postal Savings Bank

Member of the Board of Directors (1991-1996)

• **Hunosa** Main Coal Mining Company

Member of the Board of Directors (1985-1991)

• **RENFE** National Railway Company

Member of the Board of Directors (1985-1991)

Transmediterránea National Shipping Company

Member of the Board of Directors (1985-1991)

• Fábrica Nacional de National Mint

**Moneda y Timbre** Member of the Board of Directors (1985-1991)

### **Private Companies**

• **Abertis Telecom** Member of the Board of Directors (2003)

• **Arthur Andersen** Member of the Advisory Board (1999-2000)

#### 3. ACADEMIC EDUCATION

### 1966 - 1972 Polytechnic University of Madrid

Industrial Engineer, specializing in Energy and Organization

1972 - 1977 Complutense University of Madrid

Graduate in Economic Science

1972- 1973 Masters Degree in Business Administration from the EOI Business School

**LANGUAGES** English and French (Proficiency Level)

Mother Tongue: Spanish

#### 4. AWARDS AND HONOURS

1996	<b>Grand Cross of the Order of Civil Merit</b>
1987	Grand Cross of the Order of Military Merit in peace time.

# 5. LEISURE

- Classical music
- Sports and outdoor activities: hiking, trekking and swimming.