

**Joint Learning Study
HKJ (Jordan) & (OECD)**

Implementation of Code of Conduct and Ethics

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Introduction

- This Project presents the ethical values and principles of conduct necessary for the building of good governance in Public Sector, which is: justice, truth, serving the public interest, credit, in addition, to the code of conduct that aims at establishment of ethical standards and basic principles of the public office. Moreover, the most important ways to achieve good governance in the government institution.

Background

- In 2005-2006, the OECD Initiative actively contributed to the elaboration of the Jordanian *Code of Conduct and Ethics in the Civil Service*.
- Under the auspices of the Ministry of Public Sector Development and Civil Service Bureau, the *Code of Conduct and Ethics in the Civil Service* was issued in August 2006.
- In Aug. 08 the Minister of Ministry of Public Sector Development was signature the Jordan's request for the launching of a Joint Learning Study on the Implementation of Code of Conduct (JLS).

Project (JLS) Justifications.

- Benefit of global expertise especially the advanced methodologies to devote new applications that support the implementation of the United Nations Convention against Corruption.
- The issue of codes of conduct is one of the concerns of (OECD). It has multiple applications in particular.
- Review and Implement of the Code of Conduct is one of the main projects of the Strategic Plane of the Public Sector Reform in Jordan.

Project (JLS) Methodology.

- **(JLS) represents a new innovative approach for knowledge creation and sharing between Arab and OECD countries ..**
- **The JLS is carried out in specific areas of interest for Arab countries and adopt the OECD peer review methodology to country specific context.**
- **A key element of the methodology is the involvement of experts from both OECD and Arab countries in the review process to ensure an in-depth policy discussion among peers and mutuality of exchange between participating countries.**

Outputs of the Project (JLS).

- **The main objective of a JLS project is to assess the progress made in key areas and providing policy recommendations.**

Stages of the Project

Stage (1):

Preliminary research and stakeholder identification, which consists of four steps:

- 1. The participating country declaring explicit interest for the JLS.**
- 2. Identification of the contact organization / person in the participating Arab country (focal point of the overall project and direct partner of the OECD Secretariat).**
- 3. Development of the specific Terms of Reference for the project by the OECD Secretariat, selection of experts to the assessment in agreement with the participating country.**
- 4. Preliminary research period – the participating country is invited to send all relevant documentation .**

Stage (2):

Fact-finding field mission

- **This stage already existed from 22 to 26 March 2009.**
- **The team of the field mission consists of nine persons, four experts from USA, Canada, Austria, France, Bahrain, and three officials of the (OECD) secretary.**
- **Also organized a visit to the National Center for Human Rights. In addition to meeting with the Chairman of the Committee of freedoms and rights of the citizens in the Parliament, and with the two Presidents of Industry and Commerce Chambers, as well as with a number of academics of Jordan universities.**

- **The team during the field mission meets with the top management in the ministries and departments.**
- **It has been viewed on the experiences of these departments with regard to the application of the Code of Conduct and the specificity of each job in the development of the contents of these codes in line with the specificity of each Ministry or Department.**
- **It has some impressive view of the visiting team for the development of codes of conduct in accordance with the terms of reference took into account the privacy of sophisticated cultural community and the nature of the tasks and responsibilities undertaken by the staff like (Department of Food and Drug, and Customs Directorate).**

Stage 3:

Discussion and approval of the study

- In the process.