



OECD Anti-Corruption Network for Eastern Europe and Central Asia

in co-operation with

the Organization for Security and Co-operation in Europe (OSCE), the Special Investigation Service (STT)
and the Chief Official Ethics Commission (VTEK) of Lithuania

EXPERT SEMINAR

“Anti-Corruption Policy and Integrity Training”

23-25 March 2011
Vilnius, Lithuania

AGENDA

Background

The **Anti-Corruption Network for Eastern Europe and Central Asia (ACN)** is a global relations programme of the Working Group on Bribery of the Organisation for Economic Co-operation and Development (OECD). Its aim is to support anti-corruption reform efforts and promote exchange of experience and good practice among the ACN countries, with OECD countries, as well as with other regions and organisations. More information is available at www.oecd.org/corruption/acn.

The seminar is co-organised by the 2011 Lithuanian OSCE Chairmanship and the Office of the Co-ordinator of OSCE Economic and Environmental Activities, as well as the Special Investigation Service (STT) and the Chief Official Ethics Commission (VTEK) of Lithuania.

The **Office of the Co-ordinator of OSCE Economic and Environmental Activities** supports the OSCE participating States in their efforts to strengthen good governance and fight corruption by offering them a regional platform for dialogue and concrete assistance through targeted technical assistance projects. Promotion of good governance and fight against corruption are also priorities of the **2011 Lithuanian OSCE Chairmanship** as well as strengthening of interaction with other international organization in order to achieve more tangible results. More information is available at www.osce.org/eea/43649.

The **Special Investigation Service (STT)** is an independent law enforcement agency accountable to the President and Parliament of Lithuania. STT was set up in 1997. The key areas of its activity are law enforcement, corruption prevention and anti-corruption education. In the area of prevention, the main tasks of STT are anti-corruption review of legislation, risk assessment of most corruption prone areas and development of preventive measures, including anticorruption policies and action plans. Moreover, STT acts as a central body in coordinating and monitoring the implementation of the national anti-corruption programme and other anti-corruption measures. In the area of anti-corruption education and awareness-raising, STT provides methodological assistance to the development of a specialised anticorruption training for general schools and universities as well as civil service. Since July 2009 STT has been implementing a Twinning project in Azerbaijan (“Support for the Anti-Corruption Department with the Prosecutor General of the Republic of Azerbaijan”). More information is available at www.stt.lt.

The **Chief Official Ethics Commission (VTEK)** is an independent collegial public institution set up in 1999 and accountable to the Parliament of Lithuania. VTEK is in charge of supervision of respect of standards of institutional ethics and conduct, as well as enforcement of regulation related to public and private interests in the public service and lobbying activities. VTEK controls the implementation of the Law on the Adjustment of Public and Private Interests in the Public Service and other legal acts. The Commission’s workload has been continuously growing since 2005: the total number of decisions taken by the Commission over the past 5 years nearly tripled; the total number of decisions on conformity of activities of public servants with the provisions of the Law increased nearly fivefold. More information is available at www.vtek.lt.

Objectives

This seminar aims at fostering networking and exchange of practical experience and good practice among public sector practitioners in charge of development and monitoring of implementation of anti-corruption policies, development and conduct of anti-corruption and integrity training and anti-corruption awareness raising in Eastern European and Central Asian countries, including South Caucasus, and other invited countries, focusing on the following areas:

- Effective Anti-Corruption Policies:
 - Development of anti-corruption policies, involving key players, using surveys and other available evidence;
 - Coordination and monitoring of implementation, including impact monitoring and use of indicators;
 - Public participation in development, implementation and monitoring of anti-corruption policies.
- Anti-Corruption and Integrity Training and Public Awareness Raising:
 - Guidance for managers of public institutions to ensure integrity in their institutions;
 - Effective integrity training for public officials and targeted training for risk groups;
 - Planning and conducting education and awareness raising activities for various groups of citizens and businessmen.

The seminar will include expert presentations, country case studies, discussions and working groups.

Participants

The seminar is for public officials and experts from Eastern Europe and Central Asia, including South Caucasus, responsible for the development, coordination and monitoring of implementation of anti-corruption strategies and action plans, and for those responsible for the elaboration and delivery of anti-corruption and integrity training to the public officials, including guidance for high level officials, and for awareness raising in this area.

ACN contact points and national coordinators of the Istanbul Anti-Corruption Action Plan are invited to nominate 1 or 2 experts from each country who would most contribute to and benefit from the seminar, taking into account the topics for discussion. The candidates should submit their CVs (in English or in Russian) in order to enable the organizers to assess their qualification in view of the issues to be discussed. The OECD/ACN Secretariat will send an email notification to each accepted candidate.

Experts from OECD and other countries, OSCE Field Operations and international partner organisations will be invited.

Follow-up

The meeting will encourage networking of practitioners responsible for anti-corruption policies and training. Further follow-up activities could be developed within the ACN and OSCE framework if there is demand from practitioners and support from donors.

After this first meeting, the OECD ACN Secretariat with support of the other co-organizers will develop proceedings of the seminar including all presentations, case studies and summary of discussions and conclusions.

Logistical information

Meeting venue and accommodation: **Best Western Hotel Vilnius**, Konstitucijos pr. 14, Vilnius.

The working language will be **English**. Simultaneous interpretation in **Russian** will be provided.

The OECD will cover flights, hotel, meals at the hotel and airport transfers (Vilnius airport/hotel/Vilnius airport) to funded participants, as indicated in your individual Letter of Invitation.

Transfers from the airport to the hotel have been arranged according to your arrival date and time indicated in your e-ticket. Upon your arrival at Vilnius airport, a driver will be waiting for you with a signed board indicating **“OECD seminar”**.

The hotel accommodation and both airport transfers will be prepaid. Kindly note that any additional hotel costs incurred beyond the standard nightly room rate (55 €/night) will be your responsibility and will have to be paid at check-out (extra night, mini-bar, phone bill, internet connection, etc...).

All participants who come from outside Lithuania will be provided with **an individual dinner** (3 course menu and water) at the restaurant of the **Best Western Hotel** on **Tuesday 22 March** and on **Friday 25 March**. You will be informed about dinner time and place at the hotel reception upon your arrival.

Meals will be provided to all participants of the seminar, including lunches on 23, 24 and 25 March and dinners on 23 and 24 March, as indicated in the agenda.

As per the transfers to the airport, the hotel has been informed of your departing flight schedules and you will be contacted at the hotel to agree on your leaving time from the Best Western Hotel.

The seminar is made possible thanks to voluntary contributions provided to the ACN by the United States, Switzerland and the United Kingdom, as well as the OSCE and contribution provided to it by the United States.

Contact persons

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<p>Ms. Elena Koncevičiūtė Special Investigation Service (STT) Vilnius, Lithuania Tel. +370 5 266 33 88 Email : elena@stt.lt</p>	<p>Mr. Aleksandras Zinovičius Chief Official Ethics Commission Vilnius, Lithuania Tel: +370 5 2684046 aleksandras@vtek.lt</p>

Draft agenda

DAY I: 23 March 2011

EFFECTIVE ANTI-CORRUPTION POLICY

9:30 Welcoming remarks

Mr. Egidijus Meilūnas, Vice-Minister, Ministry of Foreign Affairs, Lithuania

Mr. Žimantas Pacevičius, Director, Special Investigation Service (STT)

Mr. Remigijus Rekerta, Chairman of the Chief Official Ethics Commission (VTEK)

Ms. Olga Savran, Manager of the Anti-Corruption Network for Eastern Europe and Central Asia, Anti-Corruption Division, OECD

Facilitators: Ambassador Vytautas Naudužas, Ministry of Foreign Affairs, Lithuania;
Mr. Laurynas Pakštaitis, STT, Lithuania

10:00 – 13:00 TOPIC 1: EFFECTIVE DEVELOPMENT AND IMPLEMENTATION OF ANTI-CORRUPTION STRATEGIES

Development and implementation of national anti-corruption strategy – experience in Turkey

Ms. Yüksel Yılmaz, Deputy Head, Prime Ministry Inspection Board, Turkey

Development and implementation of national anti-corruption strategy in Montenegro

Ms. Vesna Ratković, Director, Directorate for Anticorruption Initiative, Montenegro

Questions/answers

11:30 – 12:00 Coffee break

Role of coordination and international monitoring to effectively implement anti-corruption strategies. Lessons learned from assessment of previous strategies – experience of Romania

Mr. Cornel-Virgiliu Calinescu, Ministry of Justice, Romania

Discussion

Questions for the discussion:

- How to set priorities for anti-corruption strategies and chose most necessary and effective measures?
- What surveys, opinion pools and other data were most useful for the development of anti-corruption strategies in your countries?
- What are the most effective tools to enforce the implementation of anti-corruption measures by various public agencies?
- How to make public consultations useful in elaboration and implementation of anti-corruption strategies?
- How to make anti-corruption strategies visible?

13:00 – 14:00 Lunch

14:00 – 16:00 **TOPIC 2: IMPLEMENTATION AND MONITORING OF STRATEGIES AND ACTION PLANS**

Making Anti-corruption Strategy Work: Components and Mechanisms

Dr. Jolita Vasiliauskaite, Senior Anti-Corruption Officer, OSCE Office in Tajikistan

Use of Surveys in Development of Policies and Training. Key Role of Measurement. Business Integrity Training Programmes

Mr. Charles Ruthford, Managing Director, *Intensional Connection LLC*, United States

Discussion

Questions for the discussion:

- What criteria are useful for monitoring implementation of anti-corruption strategies and plans?
- What mechanisms are useful for public participation in the process of implementation and monitoring?
- How to inform citizens about progress made in implementing foreseen measures?
- How to secure and maintain political support for implementation of anti-corruption strategies?

15:30 – 16:00 Coffee break

16:00 – 17:30 **Parallel Working Groups**

WORKING GROUP 1: <i>Development of Anti-corruption Strategy</i>	WORKING GROUP 2: <i>Implementation of Anti-corruption Strategy</i>
Moderators: Ms. Diāna Kurpniece, Corruption Prevention and Combating Bureau, Latvia; Ms. Inese Gaika, OECD	Moderators: Ms. Vesna Ratković, Directorate for Anticorruption Initiative, Montenegro; Ms. Olga Savran, OECD

19:00 Dinner reception offered by the OSCE Lithuanian Chairmanship
Venue: Sky Bar, 22nd floor, Radisson Blu Hotel, Konstitucijos pr. 20, LT-09308 Vilnius

DAY II: 24 March 2011

PUBLIC ETHICS TRAINING, GUIDANCE FOR SENIOR OFFICIALS AND ANT-CORRUPTION AWARENESS RAISING

Facilitators: Mr. Alexey Stukalo, Deputy Co-ordinator of Economic and Environmental Activities, OSCE;
Mr. Rytis Juozapavičius, VTEK, Lithuania

10:00 – 13:00 **TOPIC 3: PUBLIC ETHICS AND INTEGRITY TRAINING AND GUIDANCE FOR MANAGERS OF PUBLIC INSTITUTIONS AND POLITICAL OFFICIALS**

Ensuring Integrity in Public Administration and Training Managers about their Responsibility

Mr. Stefan Ritter, Federal Chancellery, Austria

How to Develop Ethical Competence in Public Service through Central Integrity Training and Guidelines

Ms. Anneli Sihver, Advisor of the Department of Public Administration and Public Service, Ministry of Finance, the Republic of Estonia

How to Use Training to Help Public Officials Understand Their Ethical Obligations

Ms. Trish Zemple, Associate Director, U.S. Office of Government Ethics

Questions/answers

11:30 – 12:00 Coffee break

Elaborating and Delivering Ethics Training for Public Officials. Example of Training “Management of Corruption Risks: a Managerial Responsibility”

Mr. Jordi Tres, Head of Training Department, Anti-Fraud Office of Catalonia, Spain

Discussion

Questions for discussion:

- Which target groups of public officials should receive anti-corruption and integrity training?
- What should be the contents of an anti-corruption and integrity training programme?
- What are the most useful forms for delivery of the anti-corruption and integrity training to public officials?

13:00 – 14:00 Lunch

14:00 – 15:30 **TOPIC 4: ANTI-CORRUPTION AND INTEGRITY EDUCATION AND AWARENESS RAISING FOR BUSINESS AND CITIZENS**

Integrity Education Module for Business Sector. Integrity Training Module for Law Enforcement Officials – Experience of Lithuania

Mr. Laurynas Pakštaitis, Senior Corruption Prevention Officer; Mr. Ruslan Golubov, Public Relations Division, STT, Lithuania

Raising Anti-corruption Awareness of Citizens

Mr. Sławomir Śnieżko, Director, Cabinet of the Head of the Central Anti-Corruption Bureau, Poland

Discussion

Questions for discussion:

- How to develop and provide effective activities to raise awareness of integrity and prevention of corruption in the business sector?

- What are the most effective tools of awareness raising for citizens in general?

15:30 – 16:00 Coffee break

16:00 – 17:30 **Parallel Working Groups**

<p>WORKING GROUP 3: <i>Developing an Ethics Training Module for Public Officials</i></p> <p>Moderators: Mr. Jordi Tres, Head of Training Department, Anti-Fraud Office of Catalonia, Spain; Ms. Inese Gaika, OECD</p>	<p>WORKING GROUP 4: <i>Developing Anti-corruption Awareness Raising Activities for Business Sector and Citizens</i></p> <p>Moderators: Mr. Rytis Juozapavičius, VTEK, Lithuania; Ms. Olga Savran, OECD</p>
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19:00 Dinner reception offered by STT and VTEK
Venue: The Narutis Hotel, Pilies street 24, Vilnius

DAY III: 25 March 2011

10:00 – 12:00 **TOPIC 5: EMERGING GOOD PRACTICE**

Facilitators: Ms. Olga Savran, Ms. Inese Gaika, OECD

Reporting back from working groups 1 and 2 (Day 1)

Reporting back from working groups 3 and 4 (Day 2)

Brainstorming

Questions for brainstorming:

- What are the main features of an effective anti-corruption policy? What are the main features of a weak anti-corruption policy?
- Which evidence can be used for the development of anti-corruption policies?
- What can be recommended as key elements of an effective implementation mechanism for anti-corruption policies? In particular, what can be recommended as effective tools for monitoring how anti-corruption policies are implemented?
- How to promote integrity of senior and elected/political officials? What is the role of managers in public institutions in ensuring integrity and support them in this role?
- What can be recommended as good practice for integrity training for public officials?
- What can be recommended as good practice for anti-corruption awareness raising of business sector and the public?

12:00 – 12:30 **Conclusions**

Discussion on possible follow-up
Closing remarks

13:00 – 14:00 Farewell Lunch